



Women in Finance Charter

Becoming a best employer and ensuring that our people are engaged are key elements of our journey to outperformance. And seeing diversity as a strength is at the heart of who we are.

We strive to create an inclusive workplace where everyone can bring their best self to work.

We are committed to improving the representation of women in senior roles and continue to promote gender diversity across our workforce.

In December 2022, RSA Insurance Ltd set a target of achieving 40% of women in Management Group by 2025.

Effective 31st July 2023, we have 37.6% female representation in our UK Management Group population. The actions we are taking are driving progress and we are confident in meeting our ambitions.

We remain committed to the Women in Finance Charter.

Georgina Farrell (Chief People Officer)