

## **RSA INSURANCE GROUP LIMITED**

CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

Table o	of contents	
Directo	rs' responsibilities	4
Manage	ement report	5
Primary	y statements	7
Basis o	of preparation and significant accounting policies	
1	Basis of preparation	12
2	Significant accounting estimates and judgements	13
3	Adoption of new and revised accounting standards	14
4	New accounting standards, interpretations and amendments yet to be adopted	15
5	Significant accounting policies	16
Risk ar	nd capital management	
6	Risk and capital management	23
Signific	cant transactions and events	
7	Discontinued operations	33
8	Loss on disposal of businesses	35
Notes t	to the consolidated income statement, consolidated statement of comprehensive income and	
9	Operating segments	36
10	Net investment return	38
11	Net claims	38
12	Other operating income	39
13	Other operating expenses	39
14	Finance costs	39
15	Employee expenses	40
16	Directors' emoluments	40
17	Related party transactions	41
18	Auditor's remuneration	42
19	Income tax	42
20	Share-based payments	44
21	Dividends paid and proposed	46
22	Total other comprehensive income	46
	to the consolidated statement of financial position	.0
23	Goodwill and intangible assets	47
24	Property and equipment	49
25	Investment property	51
26	Financial assets	51
27	Fair value measurement	55
28	Interests in structured entities	59
29	Reinsurers' share of insurance contract liabilities	60
30	Insurance and reinsurance debtors	60
31	Current and deferred tax	61
32	Other debtors and other assets	63
33	Cash and cash equivalents	63
34	Share capital	63
35	Other equity instruments - Tier 1 notes	64
36	Non-controlling interests	65

Issued debt

38	Other borrowings	66
39	Insurance contract liabilities	66
40	Insurance and reinsurance liabilities	71
41	Post-employment benefits and obligations	72
42	Provisions	78
43	Other liabilities	78
44	Leases	79
Notes t	to the consolidated statement of cash flows	
45	Reconciliation of cash flows from operating activities	82
46	Reconciliation of movements of liabilities arising from financing activities	83
Other c	commitments, contingent liabilities and events after the reporting period	
47	Other commitments	84
48	Other contingent liabilities	84
49	Events after the reporting period	84
Results	s for the year	
50	Results for the year	84
Append	dices	
Α	Other accounting policies	85
В	Exchange rates	89
С	Subsidiaries and associates	90
D	Jargon buster and alternative performance measures reconciliations	93
Parent	Company financial statements	
Primary	statements	97
Notes t	to the Parent Company financial statements	
1	Basis of preparation	100
2	Significant accounting estimates and judgements	100
3	Adoption of new and revised accounting standards	100
4	Significant accounting policies	100
5	Risk and capital management	101
6	Related party transactions	101
7	Share-based payments	102
8	Dividends paid and proposed	102
9	Investments	103
10	Current and deferred tax	104
11	Other debtors and other assets	105
12	Share capital	105
13	Tier 1 notes	105
14	Issued debt	105
15	Events after the reporting period	105

## **Directors' responsibilities**

The directors are responsible for preparing the Annual Report and the RSA Insurance Group Limited ('Group') and Parent Company financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare Group and Parent Company financial statements for each financial year. Under that law they are required to prepare the Group financial statements in accordance with UK-adopted International Accounting Standards (IAS) and the requirements of the Companies Act 2006 and applicable law and have elected to prepare the Parent Company financial statements on the same basis.

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and Parent Company and of the Group's profit or loss for that period. In preparing each of the Group and Parent Company financial statements, the directors are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable, relevant and reliable
- State whether they have been prepared in accordance with UK-adopted IAS and the requirements of the Companies Act 2006 and applicable law
- Assess the Group and Parent Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern
- Use the going concern basis of accounting unless they either intend to liquidate the Group or the Parent Company or to cease operations, or have no realistic alternative but to do so

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Parent Company's transactions and disclose with reasonable accuracy at any time the financial position of the Parent Company and enable them to ensure that its financial statements comply with the Companies Act 2006. They are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Group and to prevent and detect fraud and other irregularities.

Under applicable law and regulations, the directors are also responsible for preparing a Strategic Report, Directors' Report and Corporate Governance Statement that complies with that law and those regulations.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

## Responsibility statement

We confirm that, to the best of our knowledge:

- The financial statements, prepared in accordance with the applicable set of accounting standards, give a true and fair view of the assets, liabilities, financial position and profit or loss of the Parent Company and the undertakings included in the consolidation taken as a whole.
- The Strategic Report within the full Annual Report and Accounts includes a fair review of the development and performance of the business and the position of the Parent Company and the undertakings included in the consolidation taken as a whole, together with a description of the principal risks and uncertainties that they face.

We consider the Annual Report and Accounts, taken as a whole, is fair, balanced and understandable and provides the information necessary for shareholders to assess the Group's position and performance, business model and strategy.

Ken Norgrove Group Chief Executive **Charlotte Jones**Group Chief Financial Officer

11 March 2022

11 March 2022

## **Management Report**

## For the year ended 31 December 2021

RSA Insurance Group Limited (the Company), formerly RSA Insurance Group plc, was re-registered as a private limited company on 26 May 2021 and 100% of the Company's ordinary share capital was purchased by Regent Bidco Limited (a wholly owned subsidiary of Intact Financial Corporation (IFC)) on 1 June 2021 (the 'acquisition'). On 1 June 2021, the Company disposed of its operations in Scandinavia (Codan A/S) and Canada (Roins Holdings Limited), and these have been classified as discontinued operations (refer to note 7 for further information).

## **Principal activity**

The principal activity of the Company, its subsidiaries and associates (together the Group or RSA) remains the transaction of insurance and related financial services predominantly in the United Kingdom, Ireland, Europe and Middle East.

#### **Business review**

The Group reports a profit before tax of £4,332m for the year ended 31 December 2021, of which continuing operations contributed a loss of £228m and discontinued operations a profit of £4,560m (31 December 2020: £17m loss and £500m profit respectively).

Continuing losses before tax of £228m consisted of £137m underwriting losses (2020: £33m profit), £110m investment result income (2020: £110m), £11m central costs (2020: £12m) and £190m of other charges (2020: £148m).

On the same continuing basis, profitable current year underwriting performance was outweighed by reserve and margin strengthening of approximately £180m, to reflect evolving estimation uncertainty and to align to IFC practices (refer to note 39 Insurance contract liabilities). The underwriting result was further impacted by a £72m write-down of software assets (refer to note 23 Goodwill and intangible assets) and a £34m net impact relating to a reinsurance contract purchase for adverse development cover (which will reduce the potential volatility in the Group's historical claims liabilities) including partial offset from reduced reserve margin in light of the increased reinsurance protection. Other charges were also impacted, with £136m acquisition and integration costs and £53m debt buyback costs (refer to note 37 Issued debt).

Profit from discontinued operations before tax included a £4,393m gain on the disposal of the Group's operations in Scandinavia and Canada (refer to note 7 Discontinued operations).

Net written premiums were £4,474m of which £3,293m were in respect of continuing operations and £1,181m from discontinued (2020: £3,038m and £3,185m respectively).

Net assets of the Group are £3,091m (2020: £4,730m).

## Related party transactions

The Group received capital injections from Regent Bidco Limited of £1,021m and £275m during the period, the latter of which was used to fund the repurchase of its guaranteed subordinated notes (Tier 2 notes). The Group also declared a dividend in specie of £6,914m. Refer to note 17 for further information on all related party transactions.

### **Key performance indicators (KPIs)**

The Group use both IFRS and non-IFRS financial measures (alternative performance measures, APMs) to assess performance, including common insurance industry metrics.

As the Group is now a wholly owned subsidiary of IFC with no publicly listed ordinary share capital, the KPIs reported by the Group have been reassessed and have reduced.

The KPIs most relevant to the financial performance of the Group are now as follows:

- Net written premiums for continuing operations £3,293m (2020: £3,038m): premiums incepted in the period, irrespective of whether they have been paid, less the amount shared with reinsurers. They represent how much premium the Group gets to keep for assuming risk. The Group targets growth that is without compromising underwriting performance.
- Underwriting result¹ for continuing operations £137m loss (2020: £33m profit): net earned premium and other operating income less net claims and underwriting and policy acquisition costs. The Group aims to achieve an underwriting result that is as sustainably high as possible that is without uncompetitive pricing or compromising reserves. The Group targets further improvements to its underwriting result.
- Loss/profit before tax for continuing operations £228m loss (2020: £17m loss): net loss/profit generated before taxes have been deducted. This is a key statutory measure of the earnings performance of the Group. The impact of tax can vary from company to company, therefore excluding this enhances comparability. The Group seeks to maximise its profit before tax.

## Principal risks and uncertainties

Following the disposal of the Group's operations in Scandinavia and Canada, the principal risks and uncertainties of the Group have been reassessed. These are set out in note 6, Risk and capital management.

## Consolidated income statement For the year ended 31 December 2021

		F	Re-presented1
		2021	2020
	Note	£m	£m
Continuing operations			
Income			
Gross written premiums		4,294	3,988
Less: reinsurance written premiums		(1,001)	(950)
Net written premiums	9 _	3,293	3,038
Change in the gross provision for unearned premiums		(44)	29
Change in provision for unearned reinsurance premiums		(42)	(34)
Change in provision for net unearned premiums	_	(86)	(5)
Net earned premiums		3,207	3,033
Net investment return	10	160	110
Other operating income	12	82	93
Total income		3,449	3,236
Expenses		·	
Gross claims incurred		(2,959)	(2,527)
Less: claims recoveries from reinsurers		759	607
Net claims	11	(2,200)	(1,920)
Underwriting and policy acquisition costs		(1,223)	(1,169)
Unwind of discount		(6)	(7)
Other operating expenses	13	(172)	(123)
		(3,601)	(3,219)
		, ,	
Finance costs	14	(76)	(30)
Loss on disposal of businesses	8	`-	(5)
Net share of profit after tax of associates		_	ì
Loss before tax from continuing operations	9	(228)	(17)
Income tax expense	19	(33)	(2)
Loss after tax from continuing operations		(261)	(19)
Profit from discontinued operations, net of tax	7	4,531	383
Profit for the year		4,270	364
		, -	
Attributable to:			
Owners of the Parent Company from continuing operations		(263)	(38)
Owners of the Parent Company from discontinued operations		4,531	383
Total Owners of the Parent Company		4,268	345
Non-controlling interests		2	19
		4,270	364
		-,=	

<sup>&</sup>lt;sup>1</sup> Comparatives have been re-presented to show Scandinavia and Canada as discontinued operations. Refer to note 7 for further information.

## Consolidated statement of comprehensive income For the year ended 31 December 2021

		2021	Re-presented <sup>1</sup> 2020
	Note	£m	£m
Loss for the year from continuing operations		(261)	(19)
Profit for the year from discontinued operations		4,531	383
Profit for the year	_	4,270	364
Items from continuing operations that may be reclassified to the income statement:	_		
Exchange losses net of tax on translation of foreign operations	22	(14)	(5)
Fair value (losses)/gains on available for sale financial assets net of tax	22	(79)	79
		(93)	74
Items from continuing operations that will not be reclassified to the income statement:			
Pension – remeasurement of net defined benefit asset/liability net of tax	22	(70)	(25)
Other comprehensive (expense)/income for the year from continuing operations		(163)	49
Other comprehensive (expense)/income for the year from discontinued operations	7	(129)	79
Total other comprehensive (expense)/income for the year	22	(292)	128
Comprehensive (expense)/income for the year from continuing operations		(424)	30
Comprehensive income for the year from discontinued operations	7	4,402	462
Total comprehensive income for the year		3,978	492
Attributable to:			
Owners of the Parent Company from continuing operations		(426)	16
Owners of the Parent Company from discontinued operations		4,402	462
Total Owners of the Parent Company		3,976	478
Non-controlling interests		2	14
		3,978	492

<sup>&</sup>lt;sup>1</sup> Comparatives have been re-presented to show Scandinavia and Canada as discontinued operations. Refer to note 7 for further information.

## Consolidated statement of changes in equity For the year ended 31 December 2021

	Ordinary share capital	Ordinary share premium	Preference shares	Tier 1 notes	Revaluation reserves	Capital redemption reserve	Foreign currency translation reserve	Retained earnings	Equity attributable to owners of the Parent Company	Non- controlling interests	Total equity
	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m
Balance at 1 January 2020	1,032	1,090	125	297	259	389	(26)	1,003	4,169	173	4,342
Total comprehensive income											
Profit for the year	-	-	-	-	-	-	-	345	345	19	364
Other comprehensive					440		40	(05)	400	(5)	400
income/(expense) (note 22)		-	-		112 112	-	46 46	(25) 320	133 478	(5) 14	128 492
Transactions with owners of the Gro	-	-	-	-	112	-	46	320	4/8	14	492
Contribution and distribution	up										
								(108)	(100)	(12)	(121)
Dividends (note 21/36) Shares issued for cash (note 34)	1	- 5	-	-	_	-	-	(106)	(108) 6	(13)	(121)
Shares issued for cash (note 54)	'	3	_	-	_	_	_	_	U	_	o
Share-based payments (note 34)	2	_	-	_	-	-	-	17	19	_	19
, , , , ,	3	5	-	-	-	_	-	(91)	(83)	(13)	(96)
Changes in shareholders' interests in subsidiaries	-	_	_	-	_	_	_	_	-	(8)	(8)
Total transactions with owners of the Group	3	5	_	_	-	_	_	(91)	(83)	(21)	(104)
Balance at 1 January 2021	1,035	1,095	125	297	371	389	20	1,232	4,564	166	4,730
Total comprehensive income											
Profit for the year	-	-	-	-	-	-	-	4,268	4,268	2	4,270
Other comprehensive											
(expense)/income (note 22)		-	-	-	(267)	-	33	(58)	(292)	-	(292)
	-	-	-	-	(267)	-	33	4,210	3,976	2	3,978
Transactions with owners of the Gro	up										
Contribution and distribution								(0.000)	(0.000)	(40)	(0.0.40)
Dividends (note 21/36)	4 000	-	-	-	-	-	-	(6,938)	(6,938)	(10)	(6,948)
Shares issued for cash (note 34)	1,023	282	-	-	-	-	-	-	1,305	-	1,305
Share-based payments (note 34)	11	_	-	-	-	-	-	17	28	_	28
Transfers	_	_	-	-	1	-	-	(1)	-	-	-
Capital reduction <sup>1</sup>	(800)	(1,095)	-	-	-	(389)	-	2,284	-	_	-
•	234	(813)	-	-	1	(389)	-	(4,638)	(5,605)	(10)	(5,615)
Changes in shareholders' interests in subsidiaries	-	-	-	<u> </u>	-	-	-	-	-	(2)	(2)
Total transactions with owners of the Group	234	(813)	-	-	1	(389)	_	(4,638)	(5,605)	(12)	(5,617)
Balance at 31 December 2021	1,269	282	125	297	105	-	53	804	2,935	156	3,091

<sup>&</sup>lt;sup>1</sup> A reduction of the Company's share capital of £800m, share premium of £1,095m and capital redemption reserve of £389m was effected in June 2021 by special resolution supported by a solvency statement which resulted in the creation of distributable reserves of £2,284m.

# Consolidated statement of financial position As at 31 December 2021

		2021	2020
	Note	£m	£m
Assets			
Goodwill and other intangible assets	23	312	868
Property and equipment	24	91	237
Investment property	25	371	285
Investments in associates		-	5
Financial assets	26	5,530	11,826
Total investments		5,901	12,116
Reinsurers' share of insurance contract liabilities	29	2,291	2,340
Insurance and reinsurance debtors	30	1,916	2,989
Deferred tax assets	31	148	199
Current tax assets	31	2	23
Other debtors and other assets	32	737	840
Other assets		887	1,062
Cash and cash equivalents	33	500	1,094
Total assets		11,898	20,706
Equity and liabilities			
Equity			
Equity attributable to owners of the Parent Company		2,935	4,564
Non-controlling interests		156	166
Total equity		3,091	4,730
Liabilities			
Issued debt	37	165	751
Insurance contract liabilities	39	7,185	12,614
Insurance and reinsurance liabilities	40	842	932
Borrowings	38	8	132
Deferred tax liabilities	31	-	105
Current tax liabilities	31	4	40
Provisions	42	50	172
Other liabilities	43	553	1,230
Provisions and other liabilities		607	1,547
Total liabilities		8,807	15,976
Total equity and liabilities		11,898	20,706

The attached notes form an integral part of these consolidated financial statements.

The financial statements were approved on 11 March 2022 by the Board of Directors and are signed on its behalf by:

## **Charlotte Jones**

Group Chief Financial Officer

# Consolidated statement of cash flows For the year ended 31 December 2021

Cash flows from operating activities         Em         Ém           Cash generated from operating activities         45         357         661           Tax paid         258         574           Net cash flows from operating activities         258         574           Cash flows from investing activities         7         1,738         3,244           Proceeds from sales or maturities of:         1         1         -           Financial assets         1         1         -         1           Property and equipment         2         1         -         1           Intangible assets         (5,659         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         4         1         -         1         1         -         1         1         -         1         1         -         1         -         1         1         -         1         1         -         1         1         -         1         1         -         1         1         1         2         1         1         1 <th></th> <th></th> <th>2021</th> <th>2020</th>			2021	2020
Cash generated from operating activities         45         357         661           Tax paid         (99)         (87)           Net cash flows from operating activities         57           Cash flows from investing activities           Proceeds from sales or maturities of:         3           Financial assets         1,738         3,244           Property and equipment         1         6,559         3           Intangible assets         1         6,559         3           Dividends from associates (net of cash disposed of)         6         6,559         3           Dividends from associates         2         6,559         3           Dividends from associates         (2,615)         (3,261)           Property and equipment         24         (13)         (23)           Property and equipment         24         (13)         (23)           Intangible assets         (2         (5,66)         (3,261)           Property and equipment         24         (13)         (23)           Intangible assets         (2         (3,261)         (2,261)         (3,261)           Property and equipment interest         1         (3,10)         (2,261)         (3,261)         (2,261)		Note	£m	£m
Tax paid         (99)         (87)           Net cash flows from operating activities         258         574           Cash flows from investing activities         574           Proceeds from sales or maturities of:         578         3,244           Property and equipment         1         -         1         -           Intangible assets         6,559         3         3         3         3         244         -         1         -         1         -         1         -         -         1         -         -         1         -         -         1         -         -         1         -         -         1         -         -         1         -         -         -         1         -         -         -         1         -         -         -         1         -         -         -         1         -<	• •			
Net cash flows from operating activities         258         574           Cash flows from investing activities         Froceads from sales or maturities of:         Financial assets         1,738         3,244           Property and equipment         1         -         -         1         -         -         1         -         -         1         -         -         1         -         -         1         -         -         1         -         -         1         -         -         1         -         -         1         -         -         1         -         -         1         -         -         1         -         -         1         -         -         1         -         -         1         -         -         1         -         -         -         1         -         -         -         1         - </td <td>Cash generated from operating activities</td> <td>45</td> <td></td> <td></td>	Cash generated from operating activities	45		
Cash flows from investing activities           Proceeds from sales or maturities of:         1,738         3,244           Financial assets         1         -           Property and equipment         1         -           Intangible assets         6,559         3           Dividends from associates (net of cash disposed of)         6,559         3           Dividends from associates         (2,615)         (3,261)           Purchase of:         ***         ***         (2,615)         (3,261)           Property and equipment         24         (13)         (23)           Intangible assets         23         (104)         (122)           Subsidiaries         23         (104)         (122)           Subsidiaries         5,566         (158)           Net cash flows from investing activities         5,566         (158)           Cash flows from investing activities         1,305         6           Dividends paid to ordinary shareholders         21         (6,914)         (83)           Coupon payment on Tier 1 notes         21         (6,914)         (83)           Dividends paid to preference shareholders         21         (9)         9           Dividends paid to non-controlling interests </td <td>Tax paid</td> <td></td> <td>(99)</td> <td>(87)</td>	Tax paid		(99)	(87)
Proceeds from sales or maturities of:         1,738         3,244           Financial assets         1			258	574
Financial assets         1,738         3,244           Property and equipment         1         -           Intangible assets         -         1           Subsidiaries and associates (net of cash disposed of)         6,559         3           Dividends from associates         1         -           Purchase of:         ****         ****         (2,615)         (3,261)           Property and equipment         24         (13)         (23)           Intangible assets         23         (104)         (122)           Subsidiaries         23         (104)         (122)           Net cash flows from investing activities         5,566         (158)           Cash flows from insuce of share capital         1,305         6           Dividends paid to ordinary shareholders         21         (6,914)         (83)           Coupon payment on Tier 1 notes         21         (6,914)         (83)           Coupon payment on Tier 1 notes         21         (6,914)         (83)           Poividends paid to ordinary shareholders         21         (6,914)         (83)           Coupon payment on Tier 1 notes         21         (6,914)         (83)           Poividends paid to ordinary shareholders         21	Cash flows from investing activities			
Property and equipment         1         -           Intangible assets         -         1           Subsidiaries and associates (net of cash disposed of)         6,559         3           Dividends from associates         1         -           Purchase of:         2         -         -           Financial assets         (2,615)         (3,261)         -           Property and equipment         24         (13)         (23)           Intangible assets         23         (104)         (122)           Subsidiaries         5,566         (158)           Net cash flows from investing activities         3         (104)         (122)           Subsidiaries         21         (6,914)         (83)           Cash flows from investing activities         21         (6,914)         (83)           Coupon payment on Tier 1 notes         21         (6,914)         (83)           Coupon payment on Tier 1 notes	Proceeds from sales or maturities of:			
Intangible assets         -         1           Subsidiaries and associates (net of cash disposed of)         6,559         3           Dividends from associates         1         -           Purchase of:         -         (2,615)         (3,261)           Financial assets         (2,615)         (3,261)         (23)           Property and equipment         24         (13)         (23)           Intangible assets         23         (104)         (122)           Subsidiaries         1         -         -           Net cash flows from investing activities         5,566         (158)           Cash flows from financing activities         1,305         6           Cosh flows from financing activities         21         (6,914)         (83)           Coupon payment on Tier 1 notes         21         (6,914)         (83)           Dividends paid to ordinary shareholders         21         (6,91)         (16)           Dividends paid to preference shareholders         21         (6,91)         (83)           Coupon payment on Tier 1 notes         21         (6)         (6)           Dividends paid to non-controlling interests         36         (10)         (13)           Redemption of debt instruments	Financial assets		1,738	3,244
Subsidiaries and associates (net of cash disposed of)         6,559         3           Dividends from associates         1         -           Purchase of:         (2,615)         (3,261)           Financial assets         (2,615)         (3,261)           Property and equipment         24         (13)         (23)           Intangible assets         23         (104)         (122)           Subsidiaries         1         -         -           Net cash flows from investing activities         5,566         (158)           Cash flows from financing activities         1,305         6           Dividends paid to ordinary shareholders         21         (6,914)         (83)           Coupon payment on Tier 1 notes         21         (15)         (16)           Dividends paid to preference shareholders         21         (9)         (9)           Dividends paid to non-controlling interests         36         (10)         (13)           Redemption of debt instruments         46         (642)         -           Payment of lease liabilities         46         (24)         (44)           Movement in other borrowings         46         (71)         (33)           Interest paid         46         (26) </td <td>Property and equipment</td> <td></td> <td>1</td> <td>-</td>	Property and equipment		1	-
Dividends from associates         1         -           Purchase of:         Financial assets         (2,615)         (3,261)           Property and equipment         24         (13)         (23)           Intangible assets         23         (104)         (122)           Subsidiaries         23         (104)         (122)           Net cash flows from investing activities         5,566         (158)           Cash flows from financing activities         5,566         (158)           Proceeds from issue of share capital         1,305         6           Dividends paid to ordinary shareholders         21         (6,914)         (83)           Coupon payment on Tier 1 notes         21         (15)         (16)           Dividends paid to preference shareholders         21         (9)         (9)           Dividends paid to non-controlling interests         36         (10)         (13)           Redemption of debt instruments         46         (642)         -           Payment of lease liabilities         46         (24)         (44)           Movement in other borrowings         46         (24)         (44)           Met cash flows from financing activities         (6,406)         (225)           Net i	Intangible assets		-	1
Purchase of:         (2,615)         (3,261)           Financial assets         (2,615)         (3,261)           Property and equipment         24         (13)         (23)           Intangible assets         23         (104)         (122)           Subsidiaries         5,566         (158)           Net cash flows from investing activities         5,566         (158)           Cash flows from financing activities         1,305         6           Proceeds from issue of share capital         1,305         6           Dividends paid to ordinary shareholders         21         (6,914)         (83)           Coupon payment on Tier 1 notes         21         (15)         (16)           Dividends paid to preference shareholders         21         (9)         (9)           Dividends paid to non-controlling interests         36         (10)         (13)           Redemption of debt instruments         46         (642)         -           Payment of lease liabilities         46         (24)         (44)           Movement in other borrowings         46         (26)         (33)           Interest paid         6         (6,406)         (225)           Net cash flows from financing activities         (6,406) <td>Subsidiaries and associates (net of cash disposed of)</td> <td></td> <td>6,559</td> <td>3</td>	Subsidiaries and associates (net of cash disposed of)		6,559	3
Financial assets         (2,615)         (3,261)           Property and equipment         24         (13)         (23)           Intangible assets         23         (104)         (122)           Subsidiaries         (1)         -           Net cash flows from investing activities         5,566         (158)           Cash flows from financing activities         5,566         (158)           Proceeds from issue of share capital         1,305         6           Dividends paid to ordinary shareholders         21         (6,914)         (83)           Coupon payment on Tier 1 notes         21         (15)         (16)           Dividends paid to preference shareholders         21         (9)         (9)           Dividends paid to non-controlling interests         36         (10)         (13)           Redemption of debt instruments         46         (642)         -           Payment of lease liabilities         46         (24)         (44)           Movement in other borrowings         46         (24)         (44)           Met cash flows from financing activities         (6,406)         (225)           Net increase in cash and cash equivalents         (582)         191           Cash and cash equivalents at the beginn	Dividends from associates		1	-
Property and equipment         24         (13)         (23)           Intangible assets         23         (104)         (122)           Subsidiaries         (1)         -           Net cash flows from investing activities         5,566         (158)           Cash flows from financing activities         1,305         6           Proceeds from issue of share capital         1,305         6           Dividends paid to ordinary shareholders         21         (6,914)         (83)           Coupon payment on Tier 1 notes         21         (15)         (16)           Dividends paid to preference shareholders         21         (9)         (9)           Dividends paid to non-controlling interests         36         (10)         (13)           Redemption of debt instruments         46         (642)         -           Payment of lease liabilities         46         (24)         (44)           Movement in other borrowings         46         (71)         (33)           Interest paid         6         (26)         (33)           Net cash flows from financing activities         (6,406)         (225)           Net increase in cash and cash equivalents         (582)         191           Cash and cash equivalents at the	Purchase of:			
Intangible assets         23         (104)         (122)           Subsidiaries         (1)         -           Net cash flows from investing activities         5,566         (158)           Cash flows from financing activities         1,305         6           Proceeds from issue of share capital         1,305         6           Dividends paid to ordinary shareholders         21         (6,914)         (83)           Coupon payment on Tier 1 notes         21         (15)         (16)           Dividends paid to preference shareholders         21         (9)         (9)           Dividends paid to non-controlling interests         36         (10)         (13)           Redemption of debt instruments         46         (642)         -           Payment of lease liabilities         46         (24)         (44)           Movement in other borrowings         46         (71)         (33)           Interest paid         46         (26)         (33)           Net cash flows from financing activities         (6,406)         (225)           Net increase in cash and cash equivalents         (582)         191           Cash and cash equivalents at the beginning of the year         1,083         886           Effect of changes in	Financial assets		(2,615)	(3,261)
Subsidiaries         (1)         -           Net cash flows from investing activities         5,566         (158)           Cash flows from financing activities         1,305         6           Proceeds from issue of share capital         1,305         6           Dividends paid to ordinary shareholders         21         (6,914)         (83)           Coupon payment on Tier 1 notes         21         (15)         (16)           Dividends paid to preference shareholders         21         (9)         (9)           Dividends paid to non-controlling interests         36         (10)         (13)           Redemption of debt instruments         46         (642)         -           Payment of lease liabilities         46         (24)         (44)           Movement in other borrowings         46         (71)         (33)           Interest paid         46         (26)         (33)           Net cash flows from financing activities         (6,406)         (225)           Net increase in cash and cash equivalents         (582)         191           Cash and cash equivalents at the beginning of the year         1,083         886           Effect of changes in foreign exchange on cash and cash equivalents         (9)         6	Property and equipment	24	(13)	(23)
Net cash flows from investing activities         5,566         (158)           Cash flows from financing activities         1,305         6           Proceeds from issue of share capital         1,305         6           Dividends paid to ordinary shareholders         21         (6,914)         (83)           Coupon payment on Tier 1 notes         21         (15)         (16)           Dividends paid to preference shareholders         21         (9)         (9)           Dividends paid to non-controlling interests         36         (10)         (13)           Redemption of debt instruments         46         (642)         -           Payment of lease liabilities         46         (24)         (44)           Movement in other borrowings         46         (71)         (33)           Interest paid         46         (26)         (33)           Net cash flows from financing activities         (6,406)         (225)           Net increase in cash and cash equivalents         (582)         191           Cash and cash equivalents at the beginning of the year         1,083         886           Effect of changes in foreign exchange on cash and cash equivalents         (9)         6	Intangible assets	23	(104)	(122)
Cash flows from financing activities           Proceeds from issue of share capital         1,305         6           Dividends paid to ordinary shareholders         21         (6,914)         (83)           Coupon payment on Tier 1 notes         21         (15)         (16)           Dividends paid to preference shareholders         21         (9)         (9)           Dividends paid to non-controlling interests         36         (10)         (13)           Redemption of debt instruments         46         (642)         -           Payment of lease liabilities         46         (24)         (44)           Movement in other borrowings         46         (71)         (33)           Interest paid         46         (26)         (33)           Net cash flows from financing activities         (6,406)         (225)           Net increase in cash and cash equivalents         (582)         191           Cash and cash equivalents at the beginning of the year         1,083         886           Effect of changes in foreign exchange on cash and cash equivalents         (9)         6	Subsidiaries		(1)	-
Proceeds from issue of share capital         1,305         6           Dividends paid to ordinary shareholders         21         (6,914)         (83)           Coupon payment on Tier 1 notes         21         (15)         (16)           Dividends paid to preference shareholders         21         (9)         (9)           Dividends paid to non-controlling interests         36         (10)         (13)           Redemption of debt instruments         46         (642)         -           Payment of lease liabilities         46         (24)         (44)           Movement in other borrowings         46         (71)         (33)           Interest paid         46         (26)         (33)           Net cash flows from financing activities         (6,406)         (225)           Net increase in cash and cash equivalents         (582)         191           Cash and cash equivalents at the beginning of the year         1,083         886           Effect of changes in foreign exchange on cash and cash equivalents         (9)         6	Net cash flows from investing activities		5,566	(158)
Dividends paid to ordinary shareholders       21       (6,914)       (83)         Coupon payment on Tier 1 notes       21       (15)       (16)         Dividends paid to preference shareholders       21       (9)       (9)         Dividends paid to non-controlling interests       36       (10)       (13)         Redemption of debt instruments       46       (642)       -         Payment of lease liabilities       46       (24)       (44)         Movement in other borrowings       46       (71)       (33)         Interest paid       46       (26)       (33)         Net cash flows from financing activities       (6,406)       (225)         Net increase in cash and cash equivalents       (582)       191         Cash and cash equivalents at the beginning of the year       1,083       886         Effect of changes in foreign exchange on cash and cash equivalents       (9)       6	Cash flows from financing activities			
Coupon payment on Tier 1 notes 21 (15) (16) Dividends paid to preference shareholders 21 (9) (9) Dividends paid to non-controlling interests 36 (10) (13) Redemption of debt instruments 46 (642) - Payment of lease liabilities 46 (24) (44) Movement in other borrowings 46 (71) (33) Interest paid 46 (26) (33)  Net cash flows from financing activities (6,406) (225)  Net increase in cash and cash equivalents (582) 191 Cash and cash equivalents at the beginning of the year 1,083 886  Effect of changes in foreign exchange on cash and cash equivalents (9) 6	Proceeds from issue of share capital		1,305	6
Dividends paid to preference shareholders       21       (9)       (9)         Dividends paid to non-controlling interests       36       (10)       (13)         Redemption of debt instruments       46       (642)       -         Payment of lease liabilities       46       (24)       (44)         Movement in other borrowings       46       (71)       (33)         Interest paid       46       (26)       (33)         Net cash flows from financing activities       (6,406)       (225)         Net increase in cash and cash equivalents       (582)       191         Cash and cash equivalents at the beginning of the year       1,083       886         Effect of changes in foreign exchange on cash and cash equivalents       (9)       6	Dividends paid to ordinary shareholders	21	(6,914)	(83)
Dividends paid to non-controlling interests       36       (10)       (13)         Redemption of debt instruments       46       (642)       -         Payment of lease liabilities       46       (24)       (44)         Movement in other borrowings       46       (71)       (33)         Interest paid       46       (26)       (33)         Net cash flows from financing activities       (6,406)       (225)         Net increase in cash and cash equivalents       (582)       191         Cash and cash equivalents at the beginning of the year       1,083       886         Effect of changes in foreign exchange on cash and cash equivalents       (9)       6	Coupon payment on Tier 1 notes	21	(15)	(16)
Redemption of debt instruments       46       (642)       -         Payment of lease liabilities       46       (24)       (44)         Movement in other borrowings       46       (71)       (33)         Interest paid       46       (26)       (33)         Net cash flows from financing activities       (6,406)       (225)         Net increase in cash and cash equivalents       (582)       191         Cash and cash equivalents at the beginning of the year       1,083       886         Effect of changes in foreign exchange on cash and cash equivalents       (9)       6	Dividends paid to preference shareholders	21	(9)	(9)
Payment of lease liabilities46(24)(44)Movement in other borrowings46(71)(33)Interest paid46(26)(33)Net cash flows from financing activities(6,406)(225)Net increase in cash and cash equivalents(582)191Cash and cash equivalents at the beginning of the year1,083886Effect of changes in foreign exchange on cash and cash equivalents(9)6	Dividends paid to non-controlling interests	36	(10)	(13)
Movement in other borrowings46(71)(33)Interest paid46(26)(33)Net cash flows from financing activities(6,406)(225)Net increase in cash and cash equivalents(582)191Cash and cash equivalents at the beginning of the year1,083886Effect of changes in foreign exchange on cash and cash equivalents(9)6	Redemption of debt instruments	46	(642)	-
Interest paid46(26)(33)Net cash flows from financing activities(6,406)(225)Net increase in cash and cash equivalents(582)191Cash and cash equivalents at the beginning of the year1,083886Effect of changes in foreign exchange on cash and cash equivalents(9)6	Payment of lease liabilities	46	(24)	(44)
Net cash flows from financing activities(6,406)(225)Net increase in cash and cash equivalents(582)191Cash and cash equivalents at the beginning of the year1,083886Effect of changes in foreign exchange on cash and cash equivalents(9)6	Movement in other borrowings	46	(71)	(33)
Net increase in cash and cash equivalents(582)191Cash and cash equivalents at the beginning of the year1,083886Effect of changes in foreign exchange on cash and cash equivalents(9)6	Interest paid	46	(26)	(33)
Cash and cash equivalents at the beginning of the year  Effect of changes in foreign exchange on cash and cash equivalents  1,083 886 (9) 6	Net cash flows from financing activities		(6,406)	(225)
Effect of changes in foreign exchange on cash and cash equivalents (9) 6	Net increase in cash and cash equivalents		(582)	191
Effect of changes in foreign exchange on cash and cash equivalents (9) 6	Cash and cash equivalents at the beginning of the year		• •	886
				6
		33	492	1,083

## Basis of preparation and significant accounting policies

RSA Insurance Group Limited (the Company), formerly RSA Insurance Group plc, was re-registered as a private limited company on 26 May 2021 and the Company's ordinary share capital was purchased by Regent Bidco Limited (a wholly owned subsidiary of Intact Financial Corporation) on 1 June 2021 (the acquisition). The Company's ultimate parent company and controlling party is Intact Financial Corporation. The Company is incorporated and domiciled in England and Wales and, through its subsidiaries and associates (together the Group or RSA), provides personal and commercial insurance products to its global customer base, principally in the UK, Ireland, Europe and Middle East. On 1 June 2021, the Group disposed of its operations in Scandinavia (Codan A/S) and Canada (Roins Holdings Limited), and these have been classified as discontinued operations (refer to note 7 for further information).

## 1) Basis of preparation

The consolidated financial statements have been prepared in accordance with UK-adopted International Accounting Standards and the requirements of Companies Act 2006. The consolidated financial statements are prepared on a historical cost basis. Where other bases are applied, these are identified in the relevant accounting policy.

The consolidated financial statements have been prepared on a going concern basis. In adopting the going concern basis, the Board has reviewed the Group's ongoing commitments for the next twelve months and beyond. The Board's assessment included the review of Group's strategic plans and latest forecasts, capital position and liquidity including on demand capital funding arrangements with Intact Financial Corporation. The impact and uncertainty as a result of the Covid-19 pandemic, rising inflation, and the transition to a post Brexit environment has also been considered. These assessments include stress and scenario testing and consider significant areas of risk and uncertainty for the Group in the current challenging economic environment. Scenarios considered include a market risk shock involving several component stresses, plus deterioration of the underwriting result and a subsequent catastrophe loss. Climate stress testing has also been completed. In making their assessment, the Board have reviewed the latest position on business interruption losses and availability of reinsurance to recover incurred claims and there have been no significant changes. The Board have considered the impact of events after the balance sheet date with none identified which could impact the Group's ability to continue as a going concern. Based on this review no material uncertainties that would require disclosure have been identified in relation to the ability of the Group to remain a going concern for at least the next twelve months, from both the date of the consolidated statement of financial position and the approval of the consolidated financial statements.

In line with industry practice, the Group's consolidated statement of financial position is not presented using current and non-current classifications, but broadly in increasing order of liquidity.

The assets and liabilities considered as non-current include: investments in associates, deferred tax assets, property and equipment, intangible assets, goodwill, deferred tax liabilities, outstanding debt including issued debt and elements of financial investments, insurance contract liabilities and reinsurers' share of insurance contract liabilities.

The assets and liabilities considered as current include cash and cash equivalents, insurance and reinsurance debtors, and elements of financial investments, insurance contract liabilities and reinsurers' share of insurance contract liabilities.

The remaining balances are of a mixed nature. The current and non-current portions of such balances are in the notes or in the risk and capital management note (note 6).

Except where otherwise stated, all figures included in the consolidated financial statements are presented in millions of pounds sterling (£m).

Accounting policies that are significant to understanding the performance, financial position and cash flows of the Group are set out in note 5 with other policies presented in Appendix A. The notes are grouped together by their nature.

## 2) Significant accounting estimates and judgements

In preparing these consolidated financial statements, management has made judgements and calculated estimates in accordance with Group's accounting policies. Estimates are based on management's best knowledge of current circumstances and expectation of future events and actions, which may subsequently differ from those used in determining the accounting estimates.

Estimates and their underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognised prospectively. These estimates have been reviewed following the disposals of the Group's operations in Scandinavia and Canada, and any changes as a result of this have been disclosed below or in the relevant note.

The most significant estimates are described below. Additional information on estimation techniques and assumptions is presented in the relevant note in order to provide context to the figures presented.

Valuation of insurance contract liabilities: the assumptions used in the estimation of the ultimate outcome of the claim events that have occurred but remain unsettled at the end of the reporting period. Key assumptions include prior experience and trends to the extent they are a reliable guide to future outcomes, changes in various key areas such as pricing, underwriting, claims, reinsurance, inflation and the wider economic environment, which could affect claims experience, and Covid-19 estimates which remain a heightened area of uncertainty with respect to the valuation of the insurance contract liabilities. Covid-19 business interruption (BI) gross claims cost uncertainty remains high but reduces over time as initial estimates are replaced with maturing claims and case information, updates for which have been included in the claims estimates at 31 December 2021. The ultimate Covid-19 BI claims liability could be materially different from the current estimate as claims information develops further, as legal and regulatory interpretations throughout the industry evolve and clarify the criteria for eligible claims and the level of cover available and as claims information matures given the complexity. Whilst the Group has considerable reinsurance protection against changes in gross estimate, the net estimate is dependent on the extent to which losses are recoverable under the reinsurance contracts and how this compares to the Group's expectations. Aside from direct BI losses, Covid-19 has increased the level of estimation uncertainty for many classes of business and loss types with key assumptions impacted such as frequency, severity and claims development patterns. Many of the drivers of the uncertainty in these areas are external factors and require estimation to assess the impact.

In addition, management continually monitors claims experience, emerging trends and changes in the business or in the external environment to help ensure the key assumptions and estimation techniques used to determine best estimate provisions reflect up-to-date information and remain appropriate. As a result of management's review given the current uncertain economic environment, including inflationary increases, and in alignment with IFC practices, reserves have been strengthened during 2021 and additional margin is held.

Refer to note 39 for additional information.

- Measurement of defined benefit obligations: the use of key actuarial assumptions, such as discount rates, inflation rates and mortality rates. Refer to note 41 for additional information.
- Recognition of deferred tax assets: availability of future taxable profits against which deductible temporary differences and tax losses carried forward can be utilised. Forecast future taxable profits include the potential impact of Covid-19 and are based on the continuing Group composition following the disposals of the Canadian and Scandinavian operations. Sensitivities have been used to assess the impact of changes in the key assumptions supporting profit forecasts in the forecast period. Management further assess the application of contingency on the estimation of future forecast taxable profits in determining the value of deferred tax asset to be recognised. Following the acquisition, the UK profit forecasts have been updated to reflect the latest view of taxable profits. Changes to intragroup transactions and increased contingency in the UK forecast taxable profits have resulted in a £83m reduction of the UK deferred tax asset at 31 December 2021. This impact was offset by the effect of the UK tax rate increase on the UK deferred tax asset (£48m). Refer to note 31 for additional information.
- Valuation of level 3 financial assets and investment properties: use of significant unobservable inputs. The current
  ongoing economic uncertainty means that asset valuation techniques that rely on unobservable inputs have a greater
  degree of estimation uncertainty. Refer to note 27 for additional information.
- Measurement and impairment of goodwill and intangible assets: key assumptions applied in the valuation of the
  recoverable amount and the estimation of useful economic life. The value in use calculations are based on management's
  latest operational plans, which include the potential impact of Covid-19 and are based on the continuing Group
  composition following the disposals of the Canadian and Scandinavian operations, and considering management's future
  intent. Refer to note 23 for additional information.

The areas where management has applied judgement are as follows:

- Classification of financial assets in the fair value hierarchy: management apply judgement when deciding to classify financial instruments for which immediate prices are available as being level 1 in the fair value hierarchy and financial assets for which observable prices are also available as level 2 on the basis of a lower level of activity in the market from which those prices are quoted. Refer to note 27 for additional information.
- Impairment of financial assets: determining if there is objective evidence of impairment requires judgement and, in the year to 31 December 2021, £7m of impairments have been recognised on a continuing operations basis (31 December 2020: £4m). The value of unrealised losses from continuing operations in the revaluation reserve at 31 December 2021 is £121m (31 December 2020: gains of £79m). Refer to note 10 for additional information.
- Valuation of intangible assets: The acquisition has resulted in a strategic reassessment of programme plans for internally generated software assets. Determining if existing internally generated software would no longer generate future economic benefit and should therefore be derecognised requires judgement. In the year to 31 December 2021, £72m of internally generated software assets were identified as no longer generating future economic benefit and were derecognised (12 months to 31 December 2020: £nil). Refer to note 23 for additional information.

The Group Audit Committee reviews the reasonableness of significant judgements and estimates.

## 3) Adoption of new and revised accounting standards

### Transition from EU-adopted IAS to UK-adopted IAS

Following the end of the Brexit Transition Period, SI 2019/685 brought the International Accounting Standards (IAS) already endorsed in the EU into UK law as 'UK-adopted international accounting standards'. The Group has applied UK-adopted IAS from 1 January 2021. As there are no changes when applying UK-adopted IAS, there has not been an impact on the Group.

The following narrow scope amendments have been adopted by the Group:

#### **Extension of the Temporary Exemption from Applying IFRS 9**

IFRS 9 has been issued to replace IAS 39 'Financial Instruments: Recognition and Measurement' (IAS 39). IFRS 4 'Insurance Contracts' (IFRS 4) permits an insurance company that meets the criteria a temporary exemption from applying IFRS 9 and continue to apply IAS 39. The exemption has been extended by two years to annual periods beginning before 1 January 2023.

The Group meets the criteria and has elected to defer the application of IFRS 9 to the reporting period beginning on 1 January 2023, alongside IFRS 17.

## Interest Rate Benchmark Reform (IBOR) —Phase 2

In August 2020, the IASB issued amendments to IAS 39, IFRS 7 'Financial instruments: Disclosures' (IFRS 7), IFRS 4 and IFRS 16 'Leases' (IFRS 16). The amendments complement those issued in 2019 and focus on the effects on financial statements when an entity replaces an old interest rate benchmark with an alternative risk-free rate (ARRs) as part of the IBOR reform.

The amendments clarify that, if the contractual cash flows of a financial instrument are modified as a result of the reform, an entity updates the effective interest rate to reflect the change instead of derecognising it or adjusting its carrying amount. In addition, hedge accounting relationships shall not be discontinued if changes are required by the reform, as long as the hedge meets other hedge accounting criteria.

The Group's exposure to IBORs (Interbank Offered Rates) that have yet to transition from LIBOR and USD IBOR to Sterling Overnight Index Average (SONIA) and Secured Overnight Financing Rate (SOFR) respectively relates to illiquid investments and is £155m (notional amount as at 31 December 2021).

Given the transition to ARRs has no significant impact on the Group, there has been no significant change in the risk management strategies as result of the IBOR reform.

The amendments did not impact the consolidated financial statements.

#### Other standards

Other amendments to UK-adopted IAS, became mandatory as of 1 January 2021. The Group has evaluated these changes, none of which have had a significant impact on the consolidated financial statements.

#### 4) New accounting standards, interpretations and amendments yet to be adopted

## **IFRS 17 'Insurance Contracts'**

In May 2017, the IASB published IFRS 17 – Insurance Contracts ("IFRS 17") a comprehensive new accounting standard for insurance contracts covering recognition, measurement, presentation and disclosure, which replaces IFRS 4 – Insurance Contracts ("IFRS 4") and introduces consistent accounting for all insurance contracts.

The original effective date was for annual periods beginning on or after 1 January 2021. However, in June 2020, amendments to the standard were issued and the IASB officially extended the deferral of the effective date and the deferral of the temporary exemption from applying IFRS 9 as provided by IFRS 4 to 1 January 2023. The Group plans to adopt the new standard on the required effective date together with IFRS 9. In July 2021, the IASB issued an exposure draft proposing a narrow-scope amendment to the IFRS 17 transition requirements for entities that first apply IFRS 17 and IFRS 9 at the same time. This proposed amendment relates to financial assets for which comparative information presented on initial application of IFRS 17 and IFRS 9 has not been restated for IFRS 9. Applying the proposed amendment, an entity would be permitted to present comparative information about such a financial asset as if the classification and measurement requirements of IFRS 9 had been applied to that financial asset.

The Group has devoted considerable resources and efforts to the implementation of IFRS 17 since its issuance in May 2017. A program structure was put in place, comprised of a dedicated multi-disciplinary team representing Finance, Actuarial and Information Systems. Strong governance was established to assist program sponsors who report regularly to the IFRS 17 Steering Committee.

The Group has also made progress in developing and testing the technological solutions required for the compliance with IFRS 17 requirements and continues to join discussions with industry groups and other stakeholders regarding the adoption and interpretation of the standard. In 2022, the Group is aiming to monitor changes in regulatory requirements, evaluate the impact on processes and continue the development and testing of the technological solutions.

The Group is currently evaluating the impact that IFRS 17, in conjunction with IFRS 9, will have on its financial statements but has not yet determined the impact.

The standard has not been adopted for use in the UK. On 11 November 2021 the UK Endorsement Board issued for public consultation its draft Endorsement Criteria Assessment: IFRS 17 Insurance Contracts and the Group is monitoring the process closely.

## IFRS 9 'Financial Instruments'

As outlined in Note 3, the group has deferred the application of IFRS 9 to the reporting period beginning on 1 January 2023, alongside IFRS 17.

Implementation plans have been updated to reflect the amended effective date and are on track.

Information required by IFRS 4 when applying the temporary exemption can be found in note 26 and note 6.

## Other standards

There are a number of amendments that have been issued by the IASB that have not yet been adopted for use in the UK. The Group has evaluated the impact of these amendments and none are expected to have a significant impact on the consolidated financial statements.

### 5) Significant accounting policies

The significant accounting policies used in the preparation of these consolidated financial statements, as set out below, have been applied consistently to all periods presented in these consolidated financial statements, unless otherwise stated.

There have been no significant changes to the Group's accounting policies during 2021. Following the Group's disposals of its operations in Scandinavia and Canada, the policy relating to discontinued operations has been included as a significant accounting policy.

## **Discontinued operations**

A discontinued operation is a component of the Group that has been disposed of and represents a separate major line of business or geographical area of operation.

The profit from discontinued operations is shown separately on the face of the consolidated income statement as a single amount. It comprises the profit or loss after tax from discontinued operations together with the gain or loss after tax recognised on disposal. Further information can be found in note 7.

In the year in which an operation is first classified as discontinued, the consolidated income statement and consolidated statement of other comprehensive income for the comparative prior period is re-presented to present those operations as discontinued.

Where intragroup arrangements between continuing and discontinued operations continue after the point of disposal, the continuing operations are presented as if the income/expense had always been an external party, with the result of the discontinued operation being reduced to offset. Where the arrangement ceased at the point of disposal the income/expense of the continuing operation in relation to the arrangement with the discontinued operation is eliminated.

## **Premium income**

Written premium is recognised in the period in which the Group is legally bound through a contract to provide insurance cover. It represents the full amount of premiums receivable under the contract, including estimates where the amounts are not known at the date they are written. These are deferred as a provision for unearned premiums until recognised as revenue principally computed on a monthly or daily pro-rata basis. Net earned premiums are stated net of amounts passed ('ceded') to reinsurers. Premiums are shown before deduction of commission and exclude any sales-based taxes or duties.

## Insurance receivables

Premium receivables due from policyholders or intermediaries at the end of the reporting period are presented within insurance and reinsurance debtors in the consolidated statement of financial position. The amount recoverable is reduced when there is an event arising after the initial recognition that provides objective evidence that the Group may not receive all amounts due under the insurance contract. Impairment losses for non-recoverable amounts are charged to underwriting and policy acquisition costs in the consolidated income statement and directly reduce the carrying amount of insurance debtors in the consolidated statement of financial position.

## Gross claims incurred and insurance contract liabilities

Gross claims incurred represent the cost of agreeing and settling insurance claims on insurance contracts underwritten by the Group. Provisions for losses and loss adjustment expenses are recognised at the estimated ultimate cost, net of expected salvage and subrogation recoveries when a claim is incurred.

The provisions for losses and loss adjustment expenses, and related reinsurance recoveries, are discounted where there is a long period from incident to claims settlement or when nominal interest rates are high and where there exists a suitable claims payment pattern from which to calculate the discount. In defining those claims with a long period from incident to claims settlement, an average period of settlement of six years or more has been used as a guide. The discount rate used is based upon an investment return expected to be earned by financial assets which are appropriate in value and duration to match the provisions for insurance contract liabilities being discounted during the period expected before the final settlement of such claims.

Differences between the estimated cost and subsequent settlement of claims or re-estimated costs are recognised in the consolidated income statement in the year in which they are settled or in which the insurance contract liabilities are re-estimated.

Acquisition costs comprise the direct and indirect costs of obtaining and processing new insurance business. Levies payable are treated as costs of underwriting business. These costs are recognised as deferred acquisition costs (DAC) and are deducted from the provision for unearned premium. DAC is amortised on the same basis as the related unearned premiums are earned.

At the end of each reporting period tests are performed to ensure the adequacy of the Group's insurance contract liabilities by considering the cash flows associated with the provision for unearned premium net of related DAC. In performing these tests, best estimates of future contractual cash flows, including loss adjustment and administrative expenses as well as investment income on financial assets backing such liabilities are used. Any deficiency is charged to the consolidated income statement immediately by establishing a provision for liability adequacy known as the unexpired risk provision. The requirement for an unexpired risk provision is assessed in aggregate for business classes which are managed together and where there are no restraints on the ability to use assets held in relation to such business to meet any of the associated liabilities.

Further information on net claims can be found in note 11, and insurance contract liabilities in note 39.

#### Reinsurance

Written premiums ceded to a reinsurer are recognised in the period in which the reinsurance contract is entered into and include estimates where the amounts are not finalised at the end of the reporting period. The ceded written premiums are recognised in the consolidated income statement over the period of the reinsurance contract, based on the expected earning pattern in relation to the underlying insurance contract(s).

Gains or losses on buying retroactive reinsurance are recognised in the income statement immediately at the date of purchase and are not amortised. Premiums ceded and claims reimbursed are presented on a gross basis in the consolidated income statement and statement of financial position as appropriate.

Reinsurers' share of insurance contract liabilities within the consolidated statement of financial position includes the reinsurers' share of provisions for losses and loss adjustment expenses and unearned premiums. The Group reports third party reinsurance balances on the consolidated balance sheet on a gross basis to present the exposure to credit risk related to third party reinsurance. The amount recoverable is reduced when there is an event arising after the initial recognition that provides objective evidence that the Group may not receive all amounts due under the reinsurance contract.

Annuities purchased by the Group to provide for payments under structured settlement arrangements are accounted for as reinsurance ceded and a corresponding reinsurers' share of insurance contract liabilities in cases where the Group remains liable for the settlement in the event of default by the annuity provider. Any gain or loss arising on the purchase of an annuity is recognised in the consolidated income statement at the date of purchase.

Further information can be found in note 29.

#### **Financial Instruments**

## Classification and measurement of financial assets and financial liabilities

The Group initially recognises financial instruments at their fair value on the date at which they are purchased.

At initial measurement, the Group classifies its financial assets and financial liabilities in one of the following categories:

- Designated at fair value through profit and loss (FVTPL)
- Held for trading
- Available for sale (AFS)
- Cash and cash equivalents
- Loans and receivables
- Financial liabilities
- Derivatives designated as hedging instruments

Transaction costs that are directly attributable to the acquisition of financial assets and financial liabilities that are not FVTPL are added to their fair value in their initial measurement.

Further information can be found in notes 26, 27 and 28.

The table below summarises the classification and treatment of the Group's financial assets and financial liabilities.

Category	Financial instrument	Description	Subsequent measurement	Recognition of change in fair value
Designated at fair value through profit and loss (FVTPL) on initial recognition	Debt securities	Where the investment return is managed on the basis of the total return on investment (including unrealised investment gains)	Fair value using prices at the end of the period	Income statement - net investment gains/(losses)
Available for sale (AFS)	Debt securities, equity securities	Where the investment return on equity or debt securities is managed on the basis of the periodic cash flows arising from the investment	Fair value using prices at the end of the period	Other comprehensive income - unrealised gains/(losses) Income statement - net investment gains/(losses) when realised or impaired
Cash and cash equivalents	Cash and cash equivalents	Consist of cash and highly liquid investments that are readily convertible into a known amount of cash, are subject to insignificant risk of changes in value and have a maturity date of 90 days or less from the date of acquisition	Carrying amounts at amortised cost	
Loans and receivables	Loans, reinsurance deposits, other deposits and financial assets arising from non- investment activities, and loans made for investment purposes	Financial assets with fixed or determinable payments not quoted in an active market	Amortised cost using the effective interest method	Income statement - net investment gains/(losses) when realised or impaired
Financial liabilities	Other borrowings	Financial liabilities with fixed or determinable payments	Amortised cost using the effective interest method	Income statement - net investment gains/(losses) when settled
	Issued debt	Financial liabilities with fixed or determinable payments and maturity date	Amortised cost using the effective interest method	Income statement - net investment gains/(losses) when settled
Derivative assets/ (liabilities) not designated as hedging instruments	Derivative assets/(liabilities) not designated as hedging instruments	Economic hedges that do not qualify for hedge accounting	Carried at fair value  Derivatives are carried as assets when fair value is positive and as liabilities when fair value is negative	Income statement - net investment gains/(losses)

Category	Financial instrument	Description	Subsequent measurement	Recognition of change in fair value
Derivatives designated as hedging instruments	Derivative assets/(liabilities) designated as hedging instruments	Hedge of a net investment in a foreign operation or hedge of future cash flows or hedge of fair value of fixed interest securities		Hedge of future cash flows – effective portion is initially recognised in other comprehensive income (OCI); subsequently recognised in the income statement when the hedged cash flows affect profit or loss  Hedge of a net investment in a foreign operation - effective portion is recognised in OCI, ineffective portion is immediately recognised in the income statement  Hedge of fair value – recognised in the income statement. The change in fair value of the hedged investments (classified as AFS) attributable to the hedged risk is transferred from the revaluation reserve to the income statement

#### Investment income

Dividends on equity investments are recognised as investment income in the consolidated income statement on the date at which the investment is priced 'ex dividend'. Interest income is recognised in the consolidated income statement using the effective interest rate method.

Unrealised gains and losses on AFS investments are recognised in other comprehensive income, except for impairment losses and foreign exchange gains and losses on monetary items which are recognised in the consolidated income statement. On derecognition of an investment classified as AFS, the cumulative gain or loss previously recognised in other comprehensive income is recognised in the consolidated income statement. Further information can be found in note 10.

#### Impairment of financial instruments

The Group determines, at each reporting date, whether there is evidence that the value of a financial asset or a group of financial assets, other than those measured as FVTPL are impaired. A financial asset is impaired if there is objective evidence that indicates that an event has occurred after the initial recognition of the asset that may have resulted in a loss of value as a result of having a negative effect on the estimated future cash flows generated by that asset which can be estimated reliably.

Financial assets are impaired according to either a debt, equity, or loans and receivables impairment model. The appropriate impairment model is determined based on the characteristics of each instrument.

An impairment loss in respect of debt instruments is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the original effective interest rate of the instrument and is recognised in the consolidated income statement. Interest on the impaired asset continues to be recognised using the effective interest rate method.

An equity security is considered impaired if there is objective evidence that the cost may not be recovered. In addition to qualitative impairment criteria, a significant or prolonged decline in fair value below cost is considered as indication of potential impairment. Impairment is considered to have occurred when the decline in fair value relative to cost has been more than 30% for a continuous twelve-month period. Unless there is evidence to the contrary, an equity security is also considered impaired when the decline in fair value relative to cost is more than 40% at the end of the reporting period, or when it has been in an unrealised loss position for a continuous fifteen-month period. Where there is objective evidence that impairment exists, the cumulative unrealised loss previously recognised in other comprehensive income is reclassified to the consolidated income statement.

If the fair value of a previously impaired debt security increases and the increase can be objectively related to an event occurring after the impairment loss was recognised, the impairment loss is reversed and the reversal recognised in the consolidated income statement. Impairment losses on equity investments are not reversed. Further information can be found in note 10.

When financial assets are impaired by credit losses, the impairment charge directly reduces the carrying amount of the asset.

#### **Current and deferred tax**

Current and deferred tax are recognised in the consolidated income statement, except to the extent that the tax arises from a transaction or event recognised either in other comprehensive income (OCI) or directly in equity. Any exceptions permitted under IAS 12 'Income Taxes' are disclosed in the notes. To the extent that deferred tax assets are recognised or derecognised in the period and it is not possible to attribute this directly to either the consolidated income statement or OCI, as is the case typically for brought forward tax losses, then these amounts are attributed between the income statement and OCI transactions using a reasonable pro rata split based on historical movements.

Current taxation is based on profits and income for the year as determined in accordance with the relevant tax legislation, together with adjustments for prior years.

Deferred tax is provided in full using the liability method on temporary differences arising between the tax bases of assets and liabilities and the carrying amounts in the consolidated financial statements. However, if the deferred tax arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting, nor taxable profit or loss, it is not accounted for. Deferred tax is determined using tax rates (and laws) that have been enacted or substantively enacted by the end of the reporting period and are expected to apply when the related deferred tax asset is realised or the related deferred tax liability is settled.

Deferred tax in respect of the unremitted earnings of overseas subsidiaries and principal associated undertakings is recognised as an expense in the year in which the profits arise, except where the remittance of earnings can be controlled and it is probable that remittance will not take place in the foreseeable future, in which case the tax charge is recognised on the dividends received.

Deferred tax assets are recognised to the extent that it is probable that future taxable profits will be available against which unused tax losses and temporary differences can be utilised.

IFRIC 23 is applied to the recognition and measurement of both current and deferred tax assets and liabilities. In cases where the applicable tax regulation is subject to interpretation, the positions taken in tax returns are recognised in full in the determination of the tax charge in the financial statements, if the Group considers that it is probable that the taxation authority will accept those positions. Otherwise, provisions are established based on management's estimate and judgement of the likely amount of the liability/recovery by providing for the single best estimate of the most likely outcome or the weighted average expected value where there are multiple outcomes.

### Post-employment benefits and obligations

The Group operates both defined contribution and defined benefit schemes.

A defined contribution scheme is a pension scheme under which the Group pays fixed contributions and has no further payment obligations once the contributions have been paid. Contributions to defined contribution pension schemes are charged in the consolidated income statement in the period in which the underlying employment services are provided to the Group.

A defined benefit scheme refers to any other pension scheme; specifically, the Group's defined benefit schemes define an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and salary.

The value of the net defined benefit liability/asset recognised in the consolidated statement of financial position for each individual post-employment scheme is calculated as the difference between the present value of the defined benefit obligations of the scheme and the fair value of the scheme assets out of which the obligations are to be settled.

For those schemes in a net liability (deficit) position, the net liability is recognised in the consolidated statement of financial position in provisions. For those schemes in a net asset (surplus) position, the net asset is recognised in the consolidated statement of financial position in other debtors and other assets only to the extent that the Group can realise an economic benefit, in the form of a refund or a reduction in future contributions, at some point during the life of the scheme or when the scheme liabilities are settled.

The amounts charged (or credited where relevant) in the consolidated income statement relating to post-employment defined benefit schemes are as follows:

- The current service cost: this is the present value of additional benefits payable for employees' services provided during the reporting period.
- The past service costs and gains or losses on settlement: these are changes to the obligations already established for past service costs that have arisen from an amendment to the terms of the scheme or a curtailment of the benefits payable by the scheme. These are recognised at the earlier of when the terms of the scheme are amended or the curtailment occurs or, where applicable, when the Group recognises related restructuring costs or termination benefits.
- Net interest on the net defined benefit liability/asset: this is determined by applying the discount rate applied to the defined benefit obligation for the period to the net defined benefit liability/asset, and results in a net interest expense/income.
- The administration costs of operating the pension schemes.

Remeasurements of the net defined benefit liability/asset recognised in other comprehensive income comprises actuarial gains and losses as a result of changes in assumptions and experience adjustments in the calculation of the defined benefit obligation, and return on scheme assets excluding interest during the year. The most significant of these is the selection of the discount rate used to calculate the defined benefit obligation, details of which are set out in note 41.

## Intangible assets and Goodwill

## Goodwill

Goodwill is the difference between the cost of a business acquisition and the net fair value of the identifiable assets, liabilities and contingent liabilities acquired. Goodwill is initially capitalised in the consolidated statement of financial position at cost and is subsequently recognised at cost less accumulated impairment losses (see below). The cost of the acquisition is the amount of cash paid and the fair value of other purchase consideration.

#### Customer related intangible assets

Customer related intangible assets are valued at cost less accumulated amortisation, and less any accumulated impairment losses.

Customer related intangible assets comprise acquired renewal rights and customer lists. The useful economic lives are generally between one and ten years and are estimated considering relevant metrics such as customer retention rates and contract length. The asset is amortised on a basis which reflects usage of economic benefit.

### Internally developed and externally acquired software

The Group capitalises internal and external software development costs where the software is separately identifiable; the Group has control over the software; and where it can be demonstrated that they provide future economic benefits for the Group through facilitating revenue or improved processes. In respect of internally developed software, the costs capitalised include administrative and other general overhead expenditure when they can be directly attributed to the software development and preparing it for use. Amortisation is calculated on a straight line basis and commences when the asset is available for use in the manner intended by management. The useful economic life of externally acquired and internally generated software is normally estimated to be between three and ten years, and is reviewed on an annual basis.

Where no future economic benefits are expected from its use or disposal, the software asset is derecognised. Any gain or loss arising from the derecognition of the asset is determined as the difference between the net disposal proceeds, if any, and the carrying amount of the asset and is recognised in profit or loss when the asset is derecognised.

Further information on goodwill and other intangibles can be found in note 23.

#### Impairment of goodwill, other intangible assets, and internally developed and externally acquired software

Goodwill and intangible assets not yet available to use are subject to an impairment test on an annual basis or more frequently if there has been an indication of impairment. Other intangible assets, and internally developed and externally acquired software, are reviewed for indications of impairment on an annual basis and are subject to an impairment test only if there is an indication of impairment.

Goodwill, other intangible assets, and internally developed and externally acquired software are allocated to cash generating units (CGUs) for the purpose of impairment testing. When testing for impairment, the recoverable amount of a CGU is determined based on value in use calculations. Further information on how the value in use is calculated can be found in note 23.

Where the carrying amount is more than the recoverable amount, impairment of goodwill or intangible assets is recognised in the consolidated income statement. Impairment losses previously recognised on other intangible assets may be reversed in subsequent periods provided that the revised carrying amount does not exceed the value that would have been determined (net of amortisation) had no impairment loss been recognised. An impairment loss recognised for goodwill is not reversed in a subsequent period.

### Reorganisation, acquisition and integration costs

Reorganisation costs represent external and clearly identifiable internal costs that are necessarily incurred and directly attributable to the Group's restructuring programme that was completed in 2020. The aim of the restructuring programme was to both reduce operating costs and improve profitability.

Acquisition costs represent expenses incurred to effect the acquisition of RSA by Intact Financial Corporation and include restructuring costs incurred prior to the acquisition.

Integration costs represent expenses directly attributable to the integration of the Group into Intact Financial Corporation. They include restructuring costs incurred following the acquisition.

Employee termination costs are only recognised when they are part of a restructuring programme or a detailed plan of redundancies that has been communicated to those affected. Reorganisation, integration or acquisition costs that are uncertain in terms of their amount and timing are included within provisions (see note 42).

Provisions for onerous contracts are recognised when action is taken by the Group as part of a restructuring programme that reduces any remaining benefit expected under a contract to below its remaining unavoidable costs.

Further information can be found in note 13.

## Risk and capital management

## 6) Risk and capital management

#### Insurance risk

The Group is exposed to risks arising from insurance contracts as set out below:

- A) Underwriting risk
- B) Reserving risk

## A) Underwriting risk

Underwriting risk refers to the risk that claims arising are higher (or lower) than assumed in pricing due to bad experience including catastrophes, weakness in controls over underwriting or portfolio management, claims management issues or policy wording interpretation issues.

The majority of underwriting risk to which the Group is exposed is of a short-term nature, and generally does not exceed 12 months. Annual policies allow the Group to respond to changing weather patterns when managing the global catastrophe risk. The Group's underwriting strategy aims to ensure that the underwritten risks are well diversified in terms of the type, amount of risk, and geography in order to ensure that the Group minimises the volatility of its insurance result. The Group's exposure to concentration of Insurance risk in terms of geographical area has been provided in note 9 - Operating segments.

Underwriting limits are in place to enforce appropriate risk selection criteria and pricing with all of the Group's underwriters having specific licences that set clear parameters for the business they can underwrite, based on their expertise.

The Group has developed enhanced methods of recording exposures and concentrations of risk and has a centrally managed forum looking at Group underwriting issues, reviewing and agreeing underwriting direction and setting policy and directives where appropriate. The Group has a monthly portfolio management process across all its business units where key risk indicators are tracked to monitor emerging trends, opportunities and risks. This provides greater control of exposures in high risk areas as well as enabling a prompt response to adverse claims development.

Pricing for the Group's products is generally based upon historical claim frequencies and claim severity averages, adjusted for inflation and modelled catastrophes, trended forward to recognise anticipated changes in claim patterns after making allowance for other costs incurred by the Group, conditions in the insurance market and a profit loading that adequately covers the cost of capital. For climate risk exposures, weather peril models and geolocation tools are employed to support sophisticated risk assessments and underwriting of residential and commercial properties.

Passing elements of our insurance risk to reinsurers is another key strategy employed in managing the Group's exposure to insurance risk, including protection against losses from severe weather events (see more details for the catastrophe reinsurance treaty in note 39). The Group Board determines a maximum level of risk to be retained by the Group as a whole. The net retained risk is distributed across the Group in accordance with Group and local risk appetite. The strategy is dependent on being able to secure reinsurance cover on appropriate commercial and contractual terms and the nature of the programme presents risks in that recoveries are contingent on the particular pattern of losses and aggregation across the Group.

The Group remains primarily liable as the direct insurer on all risks reinsured, although the reinsurer is liable to the Group to the extent of the insurance risk it has contractually accepted responsibility for.

## B) Reserving risk

Reserving risk refers to the risk that the Group's estimates of future claims payments will be insufficient.

The Group establishes a provision for losses and loss adjustment expenses for the anticipated costs of all losses that have already occurred but have not yet been paid. Such estimates are made for losses already reported to the Group as well as for the losses that have already occurred but are not yet reported together with a provision for the future costs of handling and settling the outstanding claims.

There is a risk to the Group from the inherent uncertainty in estimating provisions at the end of the reporting period for the eventual outcome of outstanding notified claims as well as estimating the number and value of claims that are still to be notified. This is especially true due to the heightened uncertainty arising through 2020 and 2021 as the direct and indirect impacts of the Covid-19 pandemic evolve. There is also uncertainty in the level of future costs of handling and settling the outstanding claims.

The Group seeks to reduce its reserving risk through the use of experienced, regional actuaries who estimate the actuarial indication of the required reserves based on claims experience, business volume, anticipated change in the claims environment and claims cost. This information is used by local reserving committees to recommend to the newly established UK&I Reserving Committee (formed to replace the former RSA Group Reserving Committee further to the acquisition) the appropriate level of reserves for each region. This will include adding a margin onto the actuarial indication as a provision for unforeseen developments such as future claims patterns differing from historical experience, future legislative changes and the emergence of latent exposures. The UK&I Reserving Committee reviews these local submissions and recommends the final level of reserves to be held by the Group. The UK&I Reserving Committee is chaired by the UK&I Chief Financial Officer and includes the UK&I Chief Executive, UK&I Underwriting Director, UK&I Claims Director, Managing Directors for key business units, UK&I Chief Actuary and UK&I Chief Risk Officer. A similar committee has been established in each of the UK&I's primary operating segments. The UK&I Reserving Committee monitors the decisions and judgements made by the business units as to the level of reserves to be held. It then recommends to the Group Board via the Group Audit Committee the final decision on the level of reserves to be included within the consolidated financial statements. In forming its collective judgement, the committee considers the following information:

- The actuarial indication of ultimate losses together with an assessment of risks and possible favourable or adverse developments that may not have been fully reflected in calculating these indications. These risks and developments include: the possibility of future legislative change having a retrospective effect on open claims or changes in interpretation or regulatory application of existing legislation; changes in claims settlement practice or procedures potentially leading to future claims payment patterns differing from historical experience; the possibility of new types of claim arising either from changes in business mix, or, such as disease claims emerging from historical business; general uncertainty in the claims environment and emerging claims trends; the emergence of latent exposures; the outcome of litigation on claims received; failure to recover reinsurance as the Group expects and unanticipated changes in claims inflation.
- How previous actuarial indications have developed as claims experience has evolved.
- The views of internal peer reviewers of the reserves and of other parties including actuaries, legal counsel, risk directors, underwriters and claims managers.
- The outcome from independent assurance reviews performed by both external actuarial consultants and the Intact Financial Corporation Group Actuarial Function to assess the reasonableness of regional actuarial indication estimates.
- Emerging trends where Covid-19 has caused changes in experience along with analysis to demonstrate the impact on reserving estimates. Some areas such as business interruption have observed direct claims, whereas other lines have seen indirect changes in policyholder behaviour such as reduced motor frequency during lockdown which can change the mix of claims.
- Changes in the external claims environment in areas such as legal and medical activities which impact the speed of claims development. The distortions in data caused by the various issues means identification of trends is more difficult than normal. Claims experience may exhibit different characteristics and runoff trends compared to historic experience, resulting in increased uncertainty relating to actuarial indications of ultimate losses.
- Covid-19 claims experience, which continues to be monitored closely and the Group is engaging with its reinsurers as payment and settlement activity grows following the increased clarity brought by the Supreme Court judgment on 15 January 2021. Whilst experience has tracked in line with the Groups expectations to this stage, many key areas of uncertainty remain such as the value of eligible claims and the extent to which reinsurance will ultimately respond compared to how the Group expects. The Company considers and seek legal advice on the implications of all open legal cases and judgments across the industry relating to the interpretation of policy wordings in Covid-19 claims however it may take many months before clarity increases on these gross and reinsurance uncertainties as claims details and consideration of these evolve.
- Given the Covid-19 pandemic and other changes such as Brexit, there is considerable uncertainty in the economic
  environment beyond 2021, and the potential impacts any changes in the economic environment could have on claims
  costs, such as inflationary pressure. This is a key uncertainty that is monitored by Reserving Committee with sensitivity
  testing to monitor, assess and understand potential impacts should the risks manifest.

As a result of the disposal of Codan A/S on 1 June 2021, the Group is no longer exposed to very long-tail liabilities in Scandinavia that are closely tied to the economic, legislative and social environment. The relevant classes of business that fell into this category were Danish Workers Compensation, Swedish Personal Accident, and Swedish Motor annuities. Selling these liabilities has materially reduced the Group's exposure to this type of risk.

### Financial risk

Financial risk refers to the risk of financial loss predominantly arising from investment transactions entered into by the Group, and also to a lesser extent arising from insurance contracts, and includes the following risks:

- Credit risk
- Market risk, including price, interest rate and currency rate risks
- Liquidity risk

The Group undertakes a number of strategies to manage these risks including the use of derivative financial instruments for the purpose of reducing its exposure to adverse fluctuations in interest rates, foreign exchange rates and long-term inflation. The Group does not use derivatives to leverage its exposure to markets and does not hold or issue derivative financial instruments for speculative purposes. The policy on use of derivatives is approved by the Board Risk Committee (BRC).

## Credit risk

Credit risk is the risk of loss resulting from the failure of a counterparty to honour its financial or contractual obligations to the Group. RSA ensures that assets are broadly matched in duration and currency with insurance liabilities to hedge volatility. The Group's credit risk exposure is largely concentrated in its predominantly investment grade fixed income investment portfolio reducing the risk of default. Also to a lesser extent credit risk exists in its premium receivables and reinsurance assets.

Credit risk is managed at both a Group level and at a local level. Local operations are responsible for assessing and monitoring the creditworthiness of their counterparties (e.g. brokers and policyholders). Local credit committees are responsible for ensuring that these exposures are within the risk appetite of the local operations. Exposure monitoring and reporting for fixed income investments and premium receivables is embedded throughout the organisation with aggregate credit positions reported and monitored at Group level. In addition, the Group's Credit Ratings Review Committee reviews the credit ratings of material investment exposures and unrated investments.

The Group's credit risk appetite and credit risk policy are developed by the BRC and are reviewed and approved by the Board on an annual basis, to ensure limits remain within its quantitative appetite. This is done through the setting of Group policies, procedures and limits.

In defining its appetite for credit risk the Group looks at exposures at both an aggregate and business unit level, distinguishing between credit risks incurred as a result of offsetting insurance risks or operating in the insurance market (e.g. reinsurance credit risks and risks to receiving premiums due from policyholders and intermediaries) and credit risks incurred for the purposes of generating a return (e.g. invested assets' credit risk).

Limits are set at both a portfolio and counterparty level based on likelihood of default, derived from the credit rating of the counterparty, to ensure that the Group's overall credit profile and specific concentrations are managed and controlled within risk appetite.

The Group's investment management strategy primarily focuses on debt instruments of investment grade issuers and seeks to limit the overall credit exposure with respect to any one issuer by ensuring limits have been based upon credit quality. Restrictions are placed on the Group's core fixed income investment manager as to the level of exposure to various credit rating categories including unrated securities.

The Group is also exposed to credit risk from the use of reinsurance in the event that a reinsurer fails to settle its liability to the Group.

The Intact Reinsurance Credit Committee oversees the management of credit risk arising from the reinsurer failing to settle its liability to the Group. Group standards are set such that reinsurers that have a financial strength rating of less than 'A-' with Standard & Poor's, or a comparable rating, are rarely used and are excluded from the Group's list of approved reinsurers. The exceptions are fronting arrangements for captives, where some form of collateral is generally obtained, and some global network partners. At 31 December 2021 the extent of collateral held by the Group against reinsurers' share of insurance contract liabilities was £40m (2020: £36m), which in the event of a default would be called and recognised on the balance sheet.

The Group's use of reinsurance is sufficiently diversified that it is not concentrated on a single reinsurer, or any single reinsurance contract. The Group monitors its aggregate exposures by reinsurer group, being total exposure (as defined in the Reinsurance Risk Management Policy) as a percentage of Intact Financial Corporation's shareholders' equity, the maximum percentages allowed depending on the Reinsurer's financial credit rating. The Group regularly monitors its aggregate exposures by reinsurer group against predetermined reinsurer group limits, in accordance with the methodology agreed by the BRC. The Group's largest reinsurance exposures to active reinsurance groups are Berkshire Hathaway, Lloyd's of London and Talanx. At 31 December 2021 the reinsurance asset recoverable from these groups does not exceed 7.8% (2020: 3.9%) of the Group's total financial assets. Stress tests are performed by reinsurer counterparty such that in a catastrophic event, the exposure to a single reinsurer is estimated currently to not exceed £168m.

The credit profile of the Group's assets exposed to credit risk is shown below. The credit rating bands are provided by independent rating agencies. The table below sets out the Group's aggregated credit risk exposure for its financial and insurance assets.

As at 31 December 2021

	Credit rat	ing relating	to financial	assets that	are neither	past due i	nor impaired
	AAA £m	AA £m	A £m	BBB £m	<bbb £m</bbb 	Not rated £m	Total financial assets that are neither past due nor impaired £m
Debt securities	907	1,296	1,345	1,047	218	-	4,813
Of which would qualify as solely for payment of principal and interest (SPPI) under IFRS 9 <sup>1</sup>	907	1,280	1,333	905	76	-	4,501
Loans and receivables <sup>2</sup>	-	-	74	243	42	-	359
Reinsurers' share of insurance contract liabilities	-	590	1,569	67	43	22	2,291
Insurance and reinsurance debtors <sup>3</sup>	-	31	871	45	55	825	1,827
Derivative assets	-	-	47	-	-	-	47
Other debtors	-	-	5	9	-	80	94
Cash and cash equivalents	298	-	172	5	4	21	500

<sup>&</sup>lt;sup>1</sup> The debt securities meeting SPPI criteria under IFRS 9 which are below investment grade are stated under IAS 39 at fair value.

As at 31 December 2020

Credit rating relating to financial assets that are neither past due nor impaired										
	AAA	AA	A	BBB	<bbb< th=""><th>Not rated</th><th>Total financial assets that are neither past due nor impaired</th></bbb<>	Not rated	Total financial assets that are neither past due nor impaired			
	£m	£m	£m	£m	£m	£m	£m_			
Debt securities	4,978	2,026	2,295	1,288	107	4	10,698			
Of which would qualify as SPPI under IFRS 91	4,977	2,006	2,065	1,159	91	4	10,302			
Loans and receivables <sup>2</sup>	64	-	59	274	27	5	429			
Reinsurers' share of insurance contract liabilities	-	670	1,554	58	34	21	2,337			
Insurance and reinsurance debtors <sup>3</sup>	-	12	928	50	49	1,803	2,842			
Derivative assets	-	1	15	78	-	31	125			
Other debtors	-	-	21	17	-	140	178			
Cash and cash equivalents	447	207	343	77	4	16	1,094			

<sup>&</sup>lt;sup>1</sup> The debt securities meeting SPPI criteria under IFRS 9 which are below investment grade are stated under IAS 39 at fair value.

With the exception of government debt securities, the largest single aggregate credit exposure does not exceed 2% (2020: 2%) of the Group's total financial assets.

<sup>&</sup>lt;sup>2</sup> Loans and receivables are measured using amortised cost and their carrying amounts are considered to be as approximate fair values.

<sup>&</sup>lt;sup>3</sup> The insurance and reinsurance debtors classified as not rated comprise personal policyholders and small corporate customers that do not have individual credit ratings. Credit risk of this balance is managed through close monitoring of ageing profiles and cover can be cancelled if payment is not received in accordance with agreed credit terms.

<sup>&</sup>lt;sup>2</sup> Loans and receivables are measured using amortised cost and their carrying amounts are considered to be as approximate fair values.

<sup>&</sup>lt;sup>3</sup> The insurance and reinsurance debtors classified as not rated comprise personal policyholders and small corporate customers that do not have individual credit ratings. Credit risk of this balance is managed through close monitoring of ageing profiles and cover can be cancelled if payment is not received in accordance with agreed credit terms.

Ageing of financial assets that are past due but not impaired

The following table provides information regarding the carrying value of financial assets that have been impaired and the ageing of financial assets that are past due but not impaired, excluding those assets that have been classified as held for sale.

As at 31 December 2021

		_	Financial	assets that impa		but not		Carrying value in	
		Neither past due nor impaired	Up to three months	Three to six months	Six months to one year	Greater than one year	Financial assets that have been impaired	the statement of financial position	Impairment losses charged to the income statement during the year
	Note	£m	£m	£m	£m	£m	£m	£m	£m
Debt securities	26	4,813	-	-	-	-	-	4,813	-
Loans and receivables	26	359	-	-	-	-	-	359	-
Reinsurers' share of insurance contract liabilities	29	2,291	-	-	-	-	-	2,291	-
Insurance and reinsurance debtors <sup>1, 2</sup>	30	1,827	39	13	14	3	20	1,916	11
Derivative assets	32	47	-	-	-	-	-	47	-
Other debtors	32	94	1	2	1	1	-	99	-
Cash and cash equivalents	33	500	-	-	-	-	-	500	-

<sup>&</sup>lt;sup>1</sup> Debtors with similar credit risk characteristics are collectively assessed for impairment with provisions being made based on past experience.

As at 31 December 2020

As at 31 December 2020		_	Financia		are past due		Carrying		
		Neither past due nor impaired	Up to three months	Three to six months	Six months to one year	Greater than one year	Financial assets that have been impaired	value in the statement of financial position	Impairment losses charged to the income statement during the year
	Note	£m	£m	£m	£m	£m	£m	£m	£m
Debt securities	26	10,698	-	-	-	-	26	10,724	8
Loans and receivables	26	429	-	-	-	-	-	429	-
Reinsurers' share of insurance contract liabilities	29	2,337	-	-	-	-	3	2,340	-
Insurance and reinsurance									
debtors <sup>1, 2</sup>	30	2,842	81	21	17	5	23	2,989	19
Derivative assets	32	125	-	-	-	-	-	125	-
Other debtors	32	178	2	2	3	-	-	185	-
Cash and cash equivalents	33	1,094	-	-	-	-	-	1,094	

<sup>&</sup>lt;sup>1</sup> Debtors with similar credit risk characteristics are collectively assessed for impairment with provisions being made based on past experience.

#### Market risk

Market risk is the risk of adverse financial impact resulting, directly or indirectly, from fluctuations in equity and property prices, interest rates and foreign currency exchange rates. Market risk arises in the Group's operations due to the possibility that fluctuations in the value of liabilities are not offset by fluctuations in the value of investments held. At Group level, it also arises in relation to the remaining international businesses, after the disposal of the Canadian and Scandinavian subsidiaries, through foreign currency risk. Market risk is subject to the Board Risk Committee's risk management framework, which is subject to review and approval by the Board.

Market risk can be broken down into three key components:

<sup>&</sup>lt;sup>2</sup> Included within impairment losses charged in the period is a £10m write off in relation to aged debtors in Sweden.

#### i. Equity and property risk

At 31 December 2021 the Group held investments classified as AFS equity securities of £358m (2020: £673m). These include interests in structured entities (as disclosed in note 28) and other investments where the price risk arises from interest rate risk rather than from equity market price risk. The Group considers that within AFS equity securities, investments with a fair value of £245m (2020: £190m) may be more affected by equity index market price risk than by interest rate risk. On this basis a 15% fall in the value of equity index prices would result in the recognition of losses of £37m (2020: £29m) in other comprehensive income.

In addition the Group holds investments in properties and in group occupied properties which are subject to property price risk. A decrease of 15% in property prices would result in the recognition of losses of £56m (2020: £43m) in the income statement and £3m (2020: £3m) in other comprehensive income.

This analysis assumes that there is no correlation between interest rate and property market rate risks. It also assumes that all other assets and liabilities remain unchanged and that no management action is taken. This analysis does not represent management's view of future market change, but reflects management's view of key sensitivities.

This analysis is presented gross of the corresponding tax impact as the tax position is affected by other factors, including current year profitability and the ability to recognise deferred tax assets.

#### ii. Interest rate risk

Interest rate risk arises primarily from the Group's investments in long-term debt and fixed income securities and their movement relative to the value placed on insurance liabilities. This impacts both the fair value and amount of variable returns on existing assets as well as the cost of acquiring new fixed maturity investments.

Given the composition of the Group's investments as at 31 December 2021, the table below illustrates the impact to the income statement and other comprehensive income of a hypothetical 100bps change in interest rates on fixed income securities and cash that are subject to interest rate risk.

Changes in the income statement and other comprehensive income (OCI):

	Increase in income statement		Decrease in other comprehensive income	
	2022	2021	2022	2021
	£m	£m	£m	£m
Increase in interest rate markets:				
Impact on fixed income securities and cash of an increase in interest rates				
of 100bps	14	22	(144)	(440)

The Group principally manages interest rate risk by holding investment assets (predominantly fixed income) that generate cash flows which broadly match the duration of expected claim settlements and other associated costs.

The sensitivity of the fixed interest securities of the Group has been modelled by reference to a reasonable approximation of the average interest rate sensitivity of the investments held within each of the portfolios. The effect of movement in interest rates is reflected as a one time rise of 100bps on 1 January 2022 and 1 January 2021 on the following year's income statement and other comprehensive income. The impact of an increase in interest rates on the fair value of fixed income securities that would be initially recognised in OCI will reduce over time as the maturity date approaches.

The analysis on the table above is presented gross of the corresponding tax impact as the tax position is affected by other factors, including current year profitability and the ability to recognise deferred tax assets.

## iii. Currency risk

The Group incurs exposure to currency risk as follows:

- Operational currency risk by holding investments and other assets and by underwriting and incurring liabilities in currencies
  other than the currency of the primary environment in which the business units operate, the Group is exposed to fluctuations
  in foreign exchange rates that can impact both its profitability and the reported value of such assets and liabilities.
- Structural currency risk by investing in overseas subsidiaries the Group is exposed to the risk that fluctuations in foreign exchange rates impact the reported profitability of foreign operations to the Group, and the value of its net investment in foreign operations.

The sale of the Canadian and Scandinavian subsidiaries on 1 June 2021 has simplified the structural currency exposure of the Group, noting the remaining material subsidiaries are exclusively denominated in EUR and USD.

Operational currency risk is principally managed within the Group's individual operations by broadly matching assets and liabilities by currency and liquidity. However, operational currency risk overall is not significant.

Structural currency risk is managed at a Group level through currency forward contracts, swaps and foreign exchange options within predetermined limits set by the Group Board. In managing structural currency risk, the needs of the Group's subsidiaries to maintain net assets in local currencies to satisfy local regulatory solvency and internal risk based capital requirements are taken into account.

At 31 December 2021, the Group's equity attributable to owners of the Parent Company deployed by currency was:

	Pounds Sterling	Euro	United States Dollar <sup>1</sup>	Other <sup>2</sup>	Total
	£m	£m	£m	£m	£m
Equity attributable to owners of the Parent Company at 31 December 2021	2,688	50	181	16	2,935
Equity attributable to owners of the Parent Company at 31 December 2020	2,579	335	204	1,446	4,564

<sup>&</sup>lt;sup>1</sup> United States Dollar equity includes equity denominated in Bahraini Dinar, Omani Rial, Saudi Arabian Riyal and UAE Dirham, currencies which are pegged to the United States Dollar.

Equity attributable to owners of the Parent Company is stated after taking account of the effect of currency forward contracts, swaps and foreign exchange options. Hedging arrangements in place to manage the structural currency risk related to the Group's operations in Scandinavia and Canada have been closed out following the disposals on 1 June 2021.

The table below illustrates the impact of a hypothetical 10% change in Euro or US Dollar exchange rates on equity attributable to owners of the Parent Company when retranslating into sterling.

	10% strengthening in Pounds Sterling against Euro	10% weakening in Pounds Sterling against Euro	strengthening in Pounds Sterling against US Dollar	10% weakening in Pounds Sterling against US Dollar
	£m	£m	£m	£m
Movement in equity attributable to owners of the Parent Company at 31 December 2021	(5)	6	(16)	20
Movement in equity attributable to owners of the Parent Company at 31 December 2020	(30)	37	(19)	23

Changes arising from the retranslation of foreign subsidiaries' net asset positions from their primary currencies into Sterling are taken through the foreign currency translation reserve and so consequently these movements in exchange rates have no impact on profit or loss.

## Liquidity risk

Liquidity risk refers to the risk of loss to the Group as a result of assets not being available in a form that can immediately be converted into cash, and therefore the consequence of not being able to pay its obligations when due. To help mitigate this risk, the BRC sets limits on assets held by the Group designed to match the maturities of its assets to that of its liabilities.

A large proportion of investments are maintained in short-term (less than one year) highly liquid securities, which are used to manage the Group's operational requirements based on actuarial assessment and allowing for contingencies.

The Group maintains additional liquidity facilities for contingency purposes. These facilities included uncommitted overdraft arrangements in each of the key operating entities, as well as the ability to enter repurchase agreements to cover short-term fluctuations in cash and liquidity requirements.

<sup>&</sup>lt;sup>2</sup> Other as at 31 December 2020 includes the Danish Krone, Swedish Krona and Canadian Dollar equity in respect of the subsidiaries disposed of on 1 June 2021.

The following table summarises the contractual repricing or maturity dates, whichever is earlier. Provision for losses and loss adjustment expenses are presented and are analysed by remaining estimated duration until settlement.

As at 31 December 2021

		Less than	One to two years	Two to three years	Three to four years	Four to five years	Five to ten years	Greater than ten years	Total	Carrying value in the statement of financial position
	Note	£m	£m	£m	£m	£m	£m	£m	£m	£m
Subordinated guaranteed US\$ bonds <sup>1</sup>	37	-	-	-	-	-	7	-	7	6
Guaranteed subordinated notes due 2045 <sup>1</sup>	37	-	-	-	160	-	-	-	160	159
Provisions for losses and loss adjustment expenses	39	2,381	920	545	302	195	400	533	5,276	5,276
Direct insurance creditors	40	78	1	-	-	-	-	-	79	79
Reinsurance creditors	40	526	180	57	-	-	-	-	763	763
Borrowings	38	8	-	-	-	-	-	-	8	8
Derivative liabilities	43	9	-	2	3	1	5	38	58	58
Lease liabilities <sup>1</sup>	43	12	10	8	7	4	11	10	62	55
Total		3,014	1,111	612	472	200	423	581	6,413	6,404
Interest on bonds and notes		9	9	9	7	1	2	-	37	

<sup>&</sup>lt;sup>1</sup> Maturity profile shown on an undiscounted basis.

As at 31 December 2020

		Less than one year	One to two years	Two to three years	Three to four years	Four to five years	Five to ten years	Greater than ten years	Total	value in the statement of financial position
	Note	£m	£m	£m	£m	£m	£m	£m		£m
Subordinated guaranteed US\$ bonds <sup>1</sup>	37	-	-	_	-	-	7	-	7	6
Senior notes due 2024 <sup>1</sup>	37	-	-	-	350	-	-	-	350	348
Guaranteed subordinated notes due 2045 <sup>1</sup>	37	-	-	-	-	400	-	-	400	397
Provisions for losses and loss adjustment expenses	39	3,106	1,885	1,108	721	492	1,088	979	9,379	9,379
Direct insurance creditors	40	121	-	-	-	-	-	-	121	121
Reinsurance creditors	40	537	201	73	-	-	-	-	811	811
Borrowings Deposits received from	38	132	-	-	-	-	-	-	132	132
reinsurers	43	8	-	-	-	-	-	-	8	8
Derivative liabilities	43	32	-	-	2	4	2	105	145	145
Lease liabilities <sup>1</sup>	43	39	35	30	25	22	51	29	231	204
Total		3,975	2,121	1,211	1,098	918	1,148	1,113	11,584	11,551
Interest on bonds and notes		27	27	27	27	17	2	-	127	

Carrying

The above maturity analysis is presented on a discounted basis, with the exception of issued debt and lease liabilities, for consistency with the consolidated statement of financial position and supporting notes.

The capital and interest payable on the bonds and notes have been included until the earliest dates on which the Group has the option to call the instruments and the interest rates are reset. For further information on terms of the bonds and notes, see note 37.

<sup>&</sup>lt;sup>1</sup>Maturity profile shown on an undiscounted basis

### Pension risk

The Group is exposed to risks through its obligation to fund a number of schemes. These risks include market risk (assets not performing as well as expected), inflation risk and longevity risk over the lives of the members. The Group and trustees of the schemes work together to reduce these risks through agreement of investment policy including the use of interest rate, inflation rate and mortality swaps. Further information on the Group's management of pension risk is included within note 41.

## Capital management

It is a key regulatory requirement that the Group maintains sufficient capital to support its exposure to risk. Accordingly, the Group's capital management strategy is closely linked to its monitoring and management of risk. The Group's capital objectives consist of striking the right balance between the need to support claims liabilities and ensure the confidence of policyholders, exposure to other risks, support competitive pricing strategies, meet regulatory capital requirements, and providing adequate returns for its shareholder.

The Group's overall capital position is primarily comprised of shareholders' equity and subordinated loan capital and aims to maximise shareholder value, while maintaining financial strength and adequate regulatory capital. In addition, the Group aims to hold sufficient capital so as to maintain its single 'A' credit rating.

The Group holds an appropriate level of capital to satisfy all applicable regulations. Compliance with regulatory requirements is embedded within the Board Risk Committee mandate, for the protection of the Group's policyholders and the continuation of the Group's ability to underwrite.

## Regulatory solvency position during 2021

The Group operates a Prudential Regulation Authority (PRA) approved Solvency II Internal Model which forms the basis of the primary Solvency II solvency capital ratio (SCR) measure. The internal model is used to support, inform and improve the Group's decision making. It is used to inform the Group's optimum capital structure, its investment strategy, its reinsurance programme and target returns for each portfolio.

Following the acquisition of the Group by Regent Bidco Limited on 1 June 2021, RSA Insurance Group Limited is no longer subject to regulatory supervision and reporting, however its principal operating subsidiary, Royal & Sun Alliance Insurance Limited (RSAI) continues to be regulated and is deemed to be equivalent from a risk perspective and therefore is used to provide details of the Group's regulatory capital position.

As at 31 December 2021, RSAI's unaudited estimated coverage of its Solvency II SCR is approximately **1.8 times** (31 December 2020: 2.0 times).

#### Movement in tangible net asset value (TNAV)

TNAV is one of many capital metrics used by the Group and reconciles to IFRS net assets as follows:

	2021	2020
	£m	£m
Equity attributable to owners of the Parent Company at 31 December	2,935	4,564
Less: tier 1 notes	(297)	(297)
Less: preference share capital	(125)	(125)
Less: goodwill and intangibles	(312)	(868)
TNAV at 31 December	2,201	3,274

The key movements in TNAV are as follows:

	2021	2020
	£m	£m
As at 1 January	3,274	2,910
Profit after tax <sup>1</sup>	4,328	446
Exchange gains net of tax	34	50
Fair value gains net of tax	(261)	97
Pension fund losses net of tax	(58)	(25)
Dividends <sup>2</sup>	(6,938)	(108)
Goodwill and intangible additions and disposals	489	(121)
Share issue	1,305	6
Share-based payments	28	19
As at 31 December	2,201	3,274

<sup>&</sup>lt;sup>1</sup> Profit after tax excludes amortisation and impairment of intangible assets.

## Own risk and solvency assessment (ORSA)

The Solvency II directive introduced a requirement for undertakings to conduct an ORSA.

The Group defines its ORSA as a series of interrelated activities by which it establishes:

- The quantity and quality of the risks which it seeks to assume or to which it is exposed
- The level of capital required to support those risks
- . The actions it will take to achieve and maintain the desired levels of risk and capital

The assessment considers both the current position and the positions that may arise during the planning horizon of the Group (typically the next three years). It looks at both the expected outcome and the outcome arising when the plan assumptions do not materialise as expected.

The assessments of how much risk to assume and how much capital to hold are inextricably linked. In some situations, it may be desirable to increase the amount of risk assumed or retained in order to make the most efficient use of capital available or else to return excess capital to capital providers. In other situations, where the risks assumed give rise to a capital requirement that is greater than the capital immediately available to support those risks, it will be necessary either to reduce the risk assumed or to obtain additional capital.

The assessment of risk and solvency needs is in principle carried out continuously. In practice, the assessment consists of a range of specific activities and decisions carried out at different times of the year as part of an annual cycle, supplemented as necessary by ad hoc assessments of the impact of external events and developments and of internal business proposals.

Papers are presented to the Board throughout the year dealing with individual elements that make up the ORSA. The information contained in those papers and the associated decisions taken are summarised in an annual ORSA report, which is submitted to the Group's regulators as part of the normal supervisory process. The ORSA is approved by the BRC.

The ORSA report was delivered to the Board in November 2021, considering the 30 June, 2021 balance sheet position and the impact of the 2022-24 operational plan on forecast capital positions. The report outlines the participation in the 2021 Bank of England Climate stress testing exercise, with an assessment of the climate-associated physical, litigation and asset risks. The ORSA process during this cycle continues to demonstrate ongoing balance sheet strength and balance sheet resilience.

<sup>&</sup>lt;sup>2</sup> Refer to note 21.

## Significant transactions and events

## 7) Discontinued operations

On 1 June 2021, the Group disposed of its operations in Scandinavia and Canada, in return for consideration in the form of on demand loan notes issued by IFC. These have been classified as discontinued operations in the consolidated income statement and consolidated statement of comprehensive income, and the comparatives have been re-presented on this basis.

## Income statement of discontinued operations For the year ended 31 December 2021

	2021	2020
	£m	£m
Income		
Gross written premiums	1,269	3,294
Less: reinsurance written premiums	(88)	(109)
Net written premiums	1,181	3,185
Change in the gross provision for unearned premiums	(97)	(23)
Change in provision for unearned reinsurance premiums	39	4
Change in provision for net unearned premiums	(58)	(19)
Net earned premiums	1,123	3,166
Net investment return	65	107
Other operating income	15	37
Total income	1,203	3,310
Expenses		
Gross claims incurred	(711)	(1,994)
Less: claims recoveries from reinsurers	2	24
Net claims	(709)	(1,970)
Underwriting and policy acquisition costs	(297)	(767)
Unwind of discount and change in economic assumptions	(10)	(32)
Other operating expenses	(21)	(37)
	(1,037)	(2,806)
Finance costs	(1)	(3)
Profit/(loss) on disposal of business	2	(1)
Profit before tax from operating activities	167	500
Income tax expense	(29)	(117)
Profit after tax from operating activities	138	383
Gain on disposal of discontinued operation	4,393	-
Profit after tax from discontinued operation	4,531	383
Attributable to:		
Owners of the Parent Company	4,531	383
Non-controlling interests	-	-
	4,531	383

# Statement of comprehensive income of discontinued operations For the year ended 31 December 2021

	2021	2020
	£m	£m
Profit for the period	4,531	383
Items that may be reclassified to the income statement:		
Exchange gains net of tax on translation of foreign operations	42	60
Fair value (losses)/gains on available for sale financial assets net of tax	(183)	19
	(141)	79
Items that will not be reclassified to the income statement:		
Pension – remeasurement of defined benefit asset/liability net of tax	12	-
Total other comprehensive (expense)/income for the period	(129)	79
Total comprehensive income for the period	4,402	462
Attributable to:		
Owners of the Parent Company	4,402	462
Non-controlling interests	-	-
	4,402	462
Cash flows from discontinued operations		
For the year ended 31 December 2021		
	2021	2020
	£m	£m
Net cash flows from operating activities	53	187
Net cash flows from investing activities	6,565	(25)
Net cash flows from financing activities	(81)	(115)
Net increase in cash and cash equivalents	6,537	47

## Gain on disposal of discontinued operations

·	2021
Consideration	£m 6,916
Consideration	0,910
Net assets disposed of:	
Goodwill and other intangible assets	521
Property and equipment	123
Investments in associates	4
Financial assets	6,603
Reinsurers' share of insurance contract liabilities	1,073
Insurance and reinsurance debtors	1,194
Deferred tax assets	18
Current tax assets	47
Other debtors and other assets	182
Cash and cash equivalents	357
Total assets	10,122
Insurance contract liabilities	6,659
Insurance and reinsurance liabilities	159
Borrowings	46
Deferred tax liabilities	79
Current tax liabilities	16
Provisions	91
Other liabilities	502
Total liabilities	7,552
Total net assets disposed of	2,570
Net assets disposed of attributable to non-controlling interests	(2)
Net assets disposed of attributable to owners of the Parent Company	2,568
Gain on disposal of discontinued operation before recycling of items from other comprehensive income	4,348
Gains/(losses) recycled to income statement:	
Fair value gains on available for sale financial assets	114
Exchange losses on translation of foreign operations	(69)
Total gains recycled to income statement	45
Gain on disposal of discontinued operation	4,393

## 8) Loss on disposal of businesses

In 2020, the loss of £5m from continuing operations is from the sale of the Group's 57.1% holding in British Aviation Insurance Company Limited. Total loss on disposal of businesses for 2020 was £6m inclusive of continued and discontinued operations, with a loss of £1m from discontinued operations.

## Notes to the consolidated income statement, consolidated statement of comprehensive income and dividends

### 9) Operating segments

The Group's primary operating segments comprise UK, International and Central Functions. Canada and Scandinavia are shown as discontinued operations following the disposal of these operations. The primary operating segments are based on geography and are all engaged in providing personal and commercial general insurance services. International comprises of all other operating segments based in Ireland, Europe and Middle East, which individually do not meet the criteria of a reportable segment. Central Functions include the Group's internal reinsurance function and Group Corporate Centre.

The basis of the segmental disclosure has been reassessed following the acquisition of the Group and the disposal of the Group's operations in Scandinavia and Canada, with UK and International now shown separately.

Each operating segment is managed by individuals who are accountable to the Group Chief Executive and the Group Board of Directors, who together are considered to be the chief operating decision maker in respect of the operating activities of the Group. The UK is the Group's country of domicile and one of its principal markets. As explained in note 5, where intragroup arrangements between continuing and discontinued operations continue after the disposal, the continuing operations are presented as if the income/expense had always been an external party, with the result of the discontinued operation being reduced to offset.

## Assessing segment performance

The Group uses the following key measures to assess the performance of its operating segments:

- Net written premiums
- Underwriting result

Net written premiums are the key measure of revenue used in internal reporting.

Underwriting result is the key internal measure of profitability of the operating segments. It is an alternative performance measure (APM), defined within the Jargon Buster and reconciled to the nearest IFRS measure in appendix D.

Transfers or transactions between segments are entered into under normal commercial terms and conditions that would also be available to unrelated third parties.

## Segment revenue and results

#### Year ended 31 December 2021

	UK	International	Central Functions	Total continuing operations	Discontinued operations	Total Group
	£m	£m	£m		£m	£m
Net written premiums	2,060	690	543	3,293	1,181	4,474
Underwriting result	(98)	58	(97)	(137)	134	(3)
Investment result				110	37	147
Central costs and other activities				(11)	-	(11)
Business operating result				(38)	171	133
Realised (losses) / gains				(2)	9	7
Unrealised gains, impairments of investments and foreign						
exchange				21	2	23
Finance costs (note 14)				(76)	(1)	(77)
Amortisation of intangible assets (note 13/23)				-	(2)	(2)
Pension net interest and administration costs (note 12/41)				3	(1)	2
Integration, acquisition and reorganisation costs (note 13)				(136)	(13)	(149)
Gain on disposal of business				-	4,395	4,395
(Loss)/profit before tax				(228)	4,560	4,332
Tax on operations (note 19)				(33)	(29)	(62)
(Loss)/profit after tax				(261)	4,531	4,270

_	Re-presented <sup>1</sup>					
	UK	International	Central Functions	Total continuing operations	Discontinued operations	Total Group
	£m	£m	£m	£m	£m	£m
Net written premiums	2,034	697	307	3,038	3,185	6,223
Underwriting result	(38)	80	(9)	33	469	502
Investment result				110	103	213
Central costs and other activities				(12)	-	(12)
Business operating result				131	572	703
Realised gains				-	6	6
Unrealised losses, impairments of investments and foreign exchange				(23)	(40)	(63)
Finance costs (note 14)				(30)	(3)	(33)
Amortisation of intangible assets (note 13/23)				(2)	(9)	(11)
Impairment of goodwill (note 23)				-	(14)	(14)
Pension net interest and administration costs (note 12/41)				4	(3)	1
Integration, acquisition and reorganisation costs (note 13)				(92)	-	(92)
Change in economic assumptions (note 39)				-	(8)	(8)
Loss on disposal of businesses (note 8)				(5)	(1)	(6)
(Loss)/profit before tax				(17)	500	483
Tax on operations (note 19)				(2)	(117)	(119)
(Loss)/profit after tax				(19)	383	364

<sup>&</sup>lt;sup>1</sup> Comparatives have been re-presented to show Scandinavia and Canada as discontinued operations (see note 7 for further information) and for the new segmental basis explained above, with UK shown separately from International.

# Non current assets by geographical area

Non current assets represent goodwill and intangible assets, property and equipment, investment property and prepayments with an expected maturity of greater than 12 months.

	2021	2020
	£m	£m
UK	698	646
International	91	101
Continuing operations	789	747
Discontinued operations	-	653
Total Group	789	1,400

# 10) Net investment return

A summary of the net investment return in the income statement is given below:

	Investment income		Net realised gains/(losses)				Impairments		Total inve	
	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020
	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m
Investment property	17	17	-	3	45	(8)	-	-	62	12
Equity securities										
Available for sale	6	5	3	1	-	-	(7)	(4)	2	2
Debt securities										
Available for sale	86	93	(2)	1	-	-	-	-	84	94
At FVTPL	-	-	-	-	(12)	(3)	-	-	(12)	(3)
Other loans and receivables										
Loans secured by mortgages	-	1	-	-	-	-	-	-	-	1
Other loans	28	8	-	-	-	-	-	-	28	8
Deposits, cash and cash equivalents	-	1	-	-	-	-	-	-	-	1
Derivatives	-	-	(1)	(5)	(3)	-	-	-	(4)	(5)
Other	2	-	(2)	-	-	-	-	-	-	-
Total from continuing operations	139	125	(2)	-	30	(11)	(7)	(4)	160	110

Direct operating expenses (including repairs and maintenance) arising from investment properties were not material in 2021 or 2020.

Unrealised gains and losses recognised in other comprehensive income for available for sale assets are as follows:

	Net unreali (losses)/ga		Net realised transferred to stateme	income	Impairments tra		Net movement re in other compre income	ehensive
	2021	2020	2021	2020	2021	2020	2021	2020
	£m	£m	£m	£m	£m	£m	£m	£m
Equity securities	5	(6)	(3)	(1)	7	4	9	(3)
Debt securities	(135)	83	2	(1)	-	-	(133)	82
Other	-	-	3	-	-	-	3	-
Total from continuing operations	(130)	77	2	(2)	7	4	(121)	79

# 11) Net claims

	2021	2020
	£m	£m
Gross claims paid <sup>1</sup>	2,358	2,215
Gross changes in provision for losses and loss adjustment expenses	601	312
Reinsurance recoveries on claims paid <sup>2</sup>	(440)	(314)
Reinsurers' share of changes in provision for losses and loss adjustment expenses	(319)	(293)
Total net claims from continuing operations	2,200	1,920

<sup>&</sup>lt;sup>1</sup> Gross claims paid inclusive of continuing and discontinued operations totals £3,189m (2020: £4,556m) (note 39).

 $<sup>^2</sup>$  Reinsurance recoveries on claims paid inclusive of continuing and discontinued operations totals £558m (2020: £594m) (note 29).

# 12) Other operating income

	2021	2020
	£m	£m
Administration fee income	5	7
Instalment policy fee income	16	21
Introductory commissions	7	8
Service income	8	7
Other fees	43	46
Pension net interest and administration expenses (note 9/41)	3	4
Total other operating income from continuing operations	82	93

## 13) Other operating expenses

	2021	2020
	£m	£m
Administration and other expenses	11	13
Investment expenses and charges	23	8
Amortisation of intangible assets (note 9/23)	-	2
Reorganisation costs <sup>1</sup>	-	78
Acquisition costs <sup>2</sup>	96	14
Integration costs <sup>3</sup>	40	-
Foreign exchange loss	2	8
Total other operating expenses from continuing operations	172	123

<sup>&</sup>lt;sup>1</sup> The UK restructuring programme was completed in 2020. The £78m incurred in 2020 were unrelated to the acquisition of RSA by Intact Financial Corporation and included £29m in respect of redundancy, £17m information systems outsourcing rationalisation, £16m reduction in premises footprint and £16m other restructuring activity.

# 14) Finance costs

	2021	2020
	£m	£m
Interest expense on issued debt	21	27
Interest on lease liabilities	2	3
Premium on debt buy back <sup>1</sup>	53	-
Total finance costs from continuing operations	76	30

<sup>&</sup>lt;sup>1</sup> During the year the Group repurchased **£240m** loan capital and **£350m** senior notes, on which premiums were paid for early redemption of **£37m** and **£16m** respectively. Refer to note 37 for further information.

# 15) Employee expenses

Staff costs for all employees<sup>1</sup> comprise:

	2021	2020 <sup>2</sup>
	£m	£m
Wages and salaries	405	616
Redundancy costs	10	45
Social security costs	55	86
Pension costs	49	73
Share-based payments to directors and employees	30	19
Total staff costs	549	839

<sup>&</sup>lt;sup>2</sup> Acquisition costs represent expenses incurred to effect the acquisition and include restructuring costs incurred before the acquisition.

<sup>&</sup>lt;sup>3</sup> Integration costs are expenses that are directly attributable to the integration of the Group with Intact Finance Corporation, following the acquisition of the Group on 1 June. The majority of the integration costs are expected to be incurred by the end of 2022, with a limited amount expected to be recognised in the consolidated income statement in 2023.

The average number of employees during the year is as follows:

	2021	2020
UK	4,929	5,427
International	1,239	1,291
Continuing operations	6,168	6,718
Discontinued operations	2,425	5,904
Total average number of employees during the year	8,593	12,622

<sup>&</sup>lt;sup>1</sup> Total staff costs include costs related to employees from the Scandinavian and Canadian operations for the first five months of the year up to the point of the acquisition.

Further information on pension obligations of the Group can be found in note 41. Further information on employee share schemes can be found in note 20.

## 16) Directors' emoluments

The aggregate emoluments of the Company's directors' were as follows:

Total	7,153	6,760
Compensation for loss of office	6	
Short term benefits (salaries, bonuses, allowances and other benefits)	7,147	6,760
	£000	£000
	2021	2020

The criteria for making bonus awards is based on targeted levels of business sector profit and specific business objectives.

During 2021, no retirement benefits were accrued under defined benefit pension schemes for any directors (2020: £nil), and no contributions were made to defined contribution pension schemes (2020: £4,813 in respect of one director).

During 2021, no directors (2020: no directors) exercised share options, three directors (2020: three directors) had share awards vesting under long term incentive schemes in respect of ordinary shares of the Company, and two non-executive directors (2020: none) had Deferred Share Units (DSUs) vesting in the Group's ultimate parent company, Intact Financial Corporation (IFC), as part of their fee for their role on the IFC Board of Directors. The DSUs are redeemed upon director retirement or termination and are settled for cash afterwards.

The emoluments of the highest paid director were:

	2021	2020
	£000	£000
Short term benefits and compensation for loss of office	2,646	3,047

During 2021, no retirement benefits were accrued under defined benefit pension schemes (2020: £nil) and no contributions were made to defined contribution schemes (2020: £nil) in respect of the highest paid director.

During 2021 and 2020, the highest paid director had share awards vesting under long term incentive schemes in respect of ordinary shares of the Company.

#### 17) Related party transactions

#### Transactions with parent company

The Group's parent company is Regent Bidco Limited, a wholly owned subsidiary of Intact Financial Corporation, the ultimate controlling party.

During the year ended 31 December 2021, the following related party transactions have taken place with Regent Bidco Limited:

- Upon acquisition, the Group received a capital injection from Regent Bidco Limited of £1,021m
- The Group received a further capital injection from Regent Bidco Limited of £275m in September to fund the repurchase of its Guaranteed subordinated notes (Tier 2 notes) with a par value of £240m for a total cost of £275m.

<sup>&</sup>lt;sup>2</sup> 2020 comparatives have been restated to include redundancy costs that were not included, and to split out redundancy costs that were included in wages and salaries, in the figures disclosed in the 2020 annual report and accounts.

Ordinary dividends paid to Regent Bidco Limited of £6,914m

# Other related party transactions

The Group has a reinsurance arrangement with Unifund Assurance Company (Unifund), a member of the Intact Financial Corporation Group. Under the terms of the arrangement the insurance risk of Unifund's business is transferred to the Group. The Group pays a reinsurance commission in relation to the quota share agreement and the agreement covers Unifund's existing insurance liabilities and new written premium for all lines of business at a rate of 60%. This transaction became a related party transaction on 1 June following the disposal of Roins Holdings Limited. The outstanding balances are secured against collateral assets, made up of assets held in trust and a letter of credit.

The Group also has other reinsurance arrangements (some of which are secured against collateral assets) and transactions with Roins Holdings Limited and other entities that are part of the Intact Financial Corporation Group, including its associates.

The amounts relating to the above related party transactions included in the consolidated income statement for the year ended 31 December 2021, the consolidated statement of financial position as at 31 December 2021, and the collateral pledged, are provided in the table below.

	2021
	£m
Income	253
Expenses	184
Assets	103
Liabilities	734
Collateral pledged	882

The amounts outstanding are expected to be settled in cash or offset against other outstanding balances where possible. No provisions have been made for doubtful debts on any of the amounts owed by related parties.

## Compensation of key management personnel

Key management personnel comprise members of the Company's Executive Committee, executive directors, and non-executive directors. The compensation of key management personnel is set out below.

The Executive Committee members changed after the acquisition. The figures below for 2021 include a mix of the previous and current members, time apportioned for the periods when they were members of the committee.

## Key management personnel compensation

	2021	2020
	£m	£m
Short term employee benefits (salaries, bonuses, allowances and other benefits)	15	13
Termination benefits	2	-
Share-based awards	12	7
Total	29	20

## Key management personnel transactions

A number of the directors, other key managers, and their close families have general insurance policies with the Group. Such policies are available at discounted rates to all employees including executive directors.

## 18) Auditor's remuneration

	2021	2020
	£m	£m
Fees payable to the auditor for audit of the Company's annual accounts	2.0	1.4
Fees payable to the auditor and its associates for other services:		
The audit of the Company's subsidiaries, pursuant to legislation <sup>1</sup>	4.5	5.5
Additional audit performed during the year <sup>2</sup>	5.2	-
Non-audit services:		
Audit related assurance services <sup>13</sup>	2.9	1.6
Total auditor's remuneration	14.6	8.5

<sup>&</sup>lt;sup>1</sup> The above items included audit fees, audit assurance and other services for the Scandinavian and Canadian entities that have been disposed of during the year.

<sup>&</sup>lt;sup>2</sup> The additional audit performed during the year relates to the audit of the consolidated statement of financial position as at the date of the acquisition of RSA for the purpose of the IFC group financial reporting and audit.

<sup>&</sup>lt;sup>3</sup> Included in the Audit related assurance services for 2021 is £0.9m (2020: £0.9m) of assurance work in respect of Solvency II reporting. The remainder of £2.0m (2020: £0.7m) represents in aggregate 18% (2020: 11%) of the Group IFRS audit fee of £11.7m (2020: £6.9m).

# 19) Income tax

The tax amounts charged in the income statement from continuing operations are as follows:

	2021	2020
	£m	£m
Current tax:		
Charge for the year	10	11
Adjustments in respect of prior years	1	1
Total current tax	11	12
Deferred tax:		
Charge/(credit) for the year	24	(8)
Adjustments in respect of prior years	(2)	(2)
Total deferred tax	22	(10)
Total tax charged to income statement attributable to continuing operations	33	2
Reconciliation of the income tax expense		
	2021	2020
	£m	£m
Loss before tax from continuing operations	(228)	(17)
Tax at the UK rate of <b>19.0%</b> (2020: 19.0%)	(43)	(4)
Tax effect of:		
Income/gains not taxable (or taxed at lower rate)	1	(2)
Expenses not deductible for tax purposes	11	5
Non-taxable loss on sale of subsidiaries	-	1
Impairment of goodwill and amortisation of intangibles	-	1
Increase of current tax in respect of prior periods	1	1
Decrease of deferred tax in respect of prior periods	(2)	(2)
Derecognition of prior year deferred tax assets	72	12
Non-recognition of current year deferred tax assets	53	11
Different tax rates of subsidiaries operating in other jurisdictions	(9)	(3)
Withholding tax on dividends and interest from subsidiaries	2	4
Effect of change in tax rates	(50)	(21)
Deductible Restricted Tier 1 coupon in equity	(3)	(3)
Other	<u>-</u>	2
Income tax expense attributable to continuing operations	33	2
Effective tax rate	(15)%	(14)%

The main drivers of the Group's tax charge (and negative effective tax rate) for the continuing operations for the year ended 31 December 2021 are as follows:

- The Group made a loss for tax purposes in the period to 31 December 2021 on its continuing UK operations of £279m. These tax losses have not been recognised for deferred tax purposes due to insufficient future taxable profits (see note 31 for further detail). The tax loss includes the impact of non-deductible expenses predominantly related to the acquisition of the Group £86m. The tax impact of the unrecognised losses in the income statement is an increased tax charge of £53m.
- In May 2021, the change in the UK tax rate from 19% to 25% from 1 April 2023 was substantively enacted. The change in tax rate increased the valuation of the Group's UK deferred tax assets, which has been reflected in the period to 31 December 2021. In addition, the UK deferred tax asset was partially derecognised in the period to 31 December 2021 following the latest view of taxable profits post the acquisition (see note 31 for further detail). The combined impact of the tax rate change and derecognition on the deferred tax asset reported in the consolidated income statement is a £22m charge.
- The impact of the above was offset by the impact of lower tax rates in Ireland and the Middle East (£9m tax benefit).

The current tax and deferred income tax (charged)/credited to each component of other comprehensive income from continuing operations is as follows:

	Current Tax		Deferred Tax		Tota	
	2021	2020	2021	2020	2021	2020
	£m	£m	£m	£m	£m	£m
Exchange gains and losses	(1)	-	-	-	(1)	-
Fair value gains and losses	(2)	-	36	10	34	10
Remeasurement of net defined benefit pension liability	1	2	(48)	(19)	(47)	(17)
Total (charged)/credited to OCI from continuing operations	(2)	2	(12)	(9)	(14)	(7)

Foreign exchange arising on the revaluation of current and deferred tax balances is reported through other comprehensive income within the foreign currency translation reserve.

The net current tax and deferred tax charged directly to equity is £nil (2020: £nil).

The Group applies judgement in identifying uncertainties over income tax treatments under IAS 12 and IFRIC 23. Provisions for uncertain tax treatments are based on our assessment of probable outcomes which take into consideration many factors, including interpretations of tax law and prior experience. At the end of the reporting period, provisions recognised in respect of uncertain tax positions for the Group totalled **less than £10m** (2020: less than £10m).

## Tax rates

The table below provides a summary of the current tax and deferred tax rates for the year in respect of the largest jurisdictions in which the Group operates.

	202	:1	2020	
	Current Tax	Deferred Tax	Current Tax	Deferred Tax
UK	19.0%	24.0%	19.0%	19.0%
Ireland	12.5%	12.5%	12.5%	12.5%

Tax assets and liabilities are recognised based on tax rates that have been enacted or substantively enacted at the balance sheet date.

In May 2021, the change in the UK tax rate from 19% to 25% from 1 April 2023 was substantively enacted. This change impacts the UK deferred tax rate. A 24% deferred tax rate results from the expected unwind pattern of the UK temporary differences.

# 20) Share-based payments

The total amount included within staff costs in the consolidated income statement in respect of all share scheme plans in 2021 is set out below.

#### Analysis of share scheme costs:

	2021	2020
	£m	£m
Performance share plan (PSP) - RSA shares	18	13
Save as you earn (SAYE) - RSA shares	3	2
Long term incentive plan (LTIP) - Intact shares	2	-
Total from continuing operations	23	15

# Analysis of new award costs:

	2021		2020	
	Charge for year	Total value granted	Charge for year	Total value granted
	£m	£m	£m	£m
PSP - RSA shares	4	4	5	10
SAYE - RSA shares	-	-	-	2
LTIP - Intact shares	2	8	-	-
SAYE - Intact shares	-	4	-	
Total from continuing operations	6	16	5	12

The balance of the value of the awards will be charged to the consolidated income statement during the remaining vesting periods.

For the year ended 31 December 2021 **510,820** share awards under the RSA Performance Share Plan were granted to employees in continuing operations. The weighted-average fair value of the share awards at the grant date was £6.77, amounting to a total of £4m.

For the year ended 31 December 2021 **86,420** share awards under the Intact Long term Incentive Plan were granted to employees in continuing operations. The weighted-average fair value of the share awards at the grant date was **C\$161.67**, amounting to a total of £8m.

#### **Performance Share Plan RSA Shares**

This plan was the Group's Long-Term Incentive Plan until the completion of the takeover on 1 June 2021. Awards of Performance Shares to executive directors and other selected executives and senior managers were subject to performance conditions. These consisted of the Group's underlying return on tangible equity; relative total shareholder return; and business scorecard targets over a three year performance period. Typically awards vested on the third anniversary of the date of grant to the extent that the performance conditions had been met, with a two-year retention period in the case of Executive Directors' Performance Shares. All PSP awards vested or lapsed on 25 May 2021 as a result of the takeover of the Group.

The former Remuneration Committee could also make conditional awards of Restricted Shares to other executives and senior managers, which were not subject to performance conditions.

Additionally, the former Remuneration Committee could defer a portion of an individual's gross bonus into an award over shares referred to for the purpose of the plan as Deferred Bonus Shares, which were also not subject to performance conditions.

If an employee resigned from the Group, then Performance Shares and Restricted Shares lapsed at the date of leaving the Group. Deferred Bonus Share awards were generally retained by the employee to whom the award was granted if they left the Group, unless the employee was dismissed for cause. Awards retained vested on the normal vesting date.

However, the former Remuneration Committee had the discretion to modify the treatment of leavers' share awards that had yet to be released, based on the leaving circumstances, where this was appropriate and in shareholders' interests.

The Group had the obligation to settle the liabilities for the PSP and therefore it was accounted for as an equity-settled plan as awards were granted over the Group's shares.

## Save as you earn RSA Shares

SAYE was a Group all-employee plan until the completion of the takeover on 1 June 2021. Employees were able to elect to make monthly savings for a period of three years. In exchange, employees were granted an option to buy ordinary shares in the Group at the end of the savings period, with a pre-set option price – typically at a 20% discount. This plan gave tax advantages to participants from the UK. The SAYE scheme using RSA shares ended as a result of the completion of the takeover transaction. Participants could exercise their SAYE options early at completion of the takeover transaction to the extent of their accrued savings; or continue to save for up to 6 months following the takeover and then exercise their options.

The Group had accounted for the SAYE scheme as an equity-settled plan as awards were granted over the Group's own shares.

## Long-term incentive plan Intact shares

Since 1 June 2021, this plan has replaced the PSP. Executive directors, other selected executives and senior managers are eligible to participate in the LTIP to enable them to own shares in the ultimate parent company, Intact Financial Corporation. Participants are awarded notional share units referred to as Performance Stock Units (PSUs) and Restricted Stock Units (RSUs). The PSU pay out is subject to the achievement of specific targets with regards to:

- Intact Financial Corporation's estimated ROE outperformance versus an industry benchmark, based on a three-year average; or
- The three-year average combined ratio of the UK & International operations compared to a specific target.

RSUs ordinarily vest three years from the year of the grant. Vesting for RSUs is not linked to the Group's performance.

If an employee resigns from the Group, then unvested PSUs and RSUs lapse at the date of leaving the Group.

For Executive Directors and other specified roles, the Remuneration Committee defers a portion of an individual's gross bonus into an award over RSUs, which are also not subject to performance conditions.

Shares are purchased in the market to settle the awards.

The awards are initially estimated and valued at fair value on the grant date, which corresponds, for 2021, to the average share price of Intact Financial Corporation from 6 May to 31 May 2021.

As the Group has the obligation to settle the liabilities of LTIP awards, which grant rights to receive shares in the ultimate parent company, Intact Financial Corporation, it is accounted for as a cash-settled plan. This means the cost of the awards is recognised as an expense over the vesting period and the liability is remeasured at each reporting period based on the number of awards that are expected to vest and the current share price, with any fluctuations in the liability also recorded as an expense until it is settled.

## Save as you earn Intact Shares

Since 1 June 2021, this plan has replaced the SAYE using RSA shares. The terms for SAYE 2021 remain the same as for SAYE, except that employee are granted an option to buy shares in the ultimate parent company, Intact Financial Corporation, at the end of the savings period. Therefore, as the Group has the obligation to settle the liabilities of SAYE 2021 awards, it is accounted for as a cash-settled plan on the same basis as the Long-term incentive plan Intact shares.

# 21) Dividends paid and proposed

	2021	2020
	£m	£m
Ordinary dividend	6,914	83
Preference dividend	9	9
Tier 1 notes coupon payment	15	16
	6,938	108

Following the acquisition, the Group disposed of its operations in Scandinavia and Canada, as disclosed in note 7 in exchange for interest bearing demand notes, which were considered highly liquid financial instruments, classified as cash equivalents. Those demand notes were subsequently used to settle dividends of £6,914m (dividends in specie) paid to Regent Bidco Limited. Therefore, the settlement of the dividends in specie is a cash transaction presented as a cash outflow in the cash flow statement within financing activities.

The Company's preference shareholders receive a dividend at the rate of 7.375% per annum paid in two instalments on, or as near as practicably possible to, 1 April and 1 October each year, subject to approval by the Board.

The Tier 1 notes coupon payment relates to the two floating rate notes issued on 27 March 2017 (note 35).

## 22) Total other comprehensive income

Year ended 31 December 2021

	Total revaluation reserves	Foreign currency translation reserve	Retained earnings	Equity attributable to owners of the Parent Company	Non- controlling interests	Total equity
	£m	£m	£m	£m	£m	£m
Exchange (losses)/gains net of tax	-	(15)	-	(15)	1	(14)
Fair value losses net of tax	(78)	-	-	(78)	(1)	(79)
Pension - remeasurement of net defined benefit asset/liability net of tax	-	-	(70)	(70)	-	(70)
Continuing operations	(78)	(15)	(70)	(163)	-	(163)
Discontinued operations	(189)	48	12	(129)	-	(129)
Total other comprehensive (expense)/income for the year	(267)	33	(58)	(292)	<u>-</u>	(292)

Year ended 31 December 2020

	Total revaluation reserves	Foreign currency translation reserve	Retained earnings	Equity attributable to owners of the Parent Company	Non- controlling interests	Total equity
	£m	£m	£m	£m	£m	£m
Exchange (losses)/gains net of tax	(1)	2	-	1	(6)	(5)
Fair value gains net of tax	78	-	-	78	1	79
Pension - remeasurement of net defined benefit asset/liability net of tax	-	-	(25)	(25)	-	(25)
Continuing operations	77	2	(25)	54	(5)	49
Discontinued operations	35	44	-	79	-	79
Total other comprehensive income/(expense) for the year	112	46	(25)	133	(5)	128

# Notes to the consolidated statement of financial position

# 23) Goodwill and intangible assets

		Intangible				
	Goodwill	assets arising from acquired claims provisions	Externally acquired software	Internally generated software	Customer related intangibles <sup>1</sup>	Total
	£m	£m	£m	£m	£m	£m
Cost						
At 1 January 2021	422	118	81	1,063	246	1,930
Additions	-	-	1	96	7	104
Disposal of subsidiaries <sup>2</sup>	(315)	(113)	(3)	(488)	(209)	(1,128)
Derecognised <sup>3</sup>	-	-	-	(103)	(33)	(136)
Exchange adjustment	(8)	(4)	-	(10)	2	(20)
At 31 December 2021	99	1	79	558	13	750
Accumulated amortisation						
At 1 January 2021	-	118	78	509	206	911
Amortisation charge	-	-	1	55	4	60
Amortisation on disposals of subsidiaries <sup>2</sup>	-	(113)	(3)	(256)	(169)	(541)
Amortisation on derecognition <sup>3</sup>	-	-	-	(14)	(30)	(44)
Exchange adjustment	-	(4)	-	(5)	1	(8)
At 31 December 2021	-	1	76	289	12	378
Accumulated impairment						
At 1 January 2021	92	-	-	55	4	151
Impairment on disposals of subsidiaries <sup>2</sup>	(28)	-	-	(37)	(1)	(66)
Impairment on derecognition <sup>3</sup>	-	-	-	(17)	(3)	(20)
Exchange adjustment	(4)	-	-	(1)	-	(5)
At 31 December 2021	60	-	-	-	-	60
Carrying amount at 31 December 2021	39	-	3	269	1	312

<sup>&</sup>lt;sup>1</sup> Customer related intangibles includes customer lists and renewal rights.

<sup>&</sup>lt;sup>2</sup> The disposal of the Group's operations in Scandinavia and Canada has reduced goodwill and other intangible assets by **£521m** in the year. Refer to note 7 for further detail.

<sup>&</sup>lt;sup>3</sup> The acquisition has resulted in a strategic reassessment of programme plans for certain internally generated software assets and as a result certain assets were identified for which there are no future economic benefits expected. As a result of this the Company has derecognised assets with a net book value of £72m, with the cost recognised in Underwriting and policy acquisition costs.

	Goodwill	Intangible assets arising from acquired claims provisions	Externally acquired software	Internally generated software	Customer related intangibles	Total
	£m	£m	£m	£m	£m	£m
Cost						
At 1 January 2020	412	126	80	931	266	1,815
Additions	-	-	1	119	2	122
Disposals	-	(15)	-	(1)	(21)	(37)
Exchange adjustment	10	7	-	14	(1)	30
At 31 December 2020	422	118	81	1,063	246	1,930
Accumulated amortisation						
At 1 January 2020	-	126	77	434	211	848
Amortisation charge	-	-	1	68	16	85
Amortisation on disposals	-	(15)	-	-	(20)	(35)
Exchange adjustment	-	7	-	7	(1)	13
At 31 December 2020	-	118	78	509	206	911
Accumulated impairment						
At 1 January 2020	75	-	-	51	4	130
Impairment charge	14	-	-	1	-	15
Exchange adjustment	3	<u>-</u>	_	3	-	6
At 31 December 2020	92	-	-	55	4	151
Carrying amount at 31 December 2020	330	-	3	499	36	868

The carrying value of intangible assets not yet available for use at 31 December 2021 is £99m (31 December 2020: £188m). This primarily relates to the implementation of strategic software assets in the UK and Ireland (2020 also included Canada and Scandinavia).

The aggregate amount of research and development expenditure recognised as an expense during the period was £1m (2020: nil).

#### **Amortisation**

Amortisation expense of  $\pounds 58m$  (2020:  $\pounds 74m$ ) has been charged to underwriting and policy acquisition costs with the remainder recognised in other operating expenses.

#### **Impairments**

The disposal of subsidiaries as detailed above, were in respect of the Canadian and Scandinavian CGUs. There have been no other changes to the CGU's recognised by the Group.

When testing for impairment, the carrying value of the Cash Generating Unit (CGU) to which goodwill and intangibles have been allocated is compared to the recoverable amount as determined by a value in use calculation. Where the value in use is less than the current carrying value of the CGU in the statement of financial position, the goodwill or intangible asset is impaired in order to ensure that the CGU carrying value is not greater than its future value to the Group.

The value in use calculation uses cash flow projections based on operational plans approved by management covering a three year period. The operational plans use best estimates of future premiums, operating expenses and taxes using historical trends, general geographical market conditions, industry trends and forecasts and other available information, as discussed in more detail in the Strategic Report. These plans reflect the Group's assessment of the impact of the current challenging economic environment and of changing weather patterns using up-to-date catastrophe models.

Cash flows beyond the operational plan period are extrapolated using the estimated growth rates which management deem appropriate for the CGU. The cash flow forecasts are adjusted by appropriate discount rates. When testing for intangible asset impairment (including those not available for use), a consistent methodology is applied although future cash flow projection years are not extrapolated beyond the asset's useful economic life.

Goodwill is allocated to the Group's CGUs, which are contained within the following operating segments:

	2021	2020
	£m	£m
International (Ireland, Oman)	39	41
Scandinavia (Sweden, Denmark, Norway) <sup>1</sup>	-	132
Canada (Commercial, Johnson, Personal, Travel) <sup>1</sup>	-	157
Total goodwill	39	330

<sup>&</sup>lt;sup>1</sup> The disposal of the Group's operations in Scandinavia and Canada has reduced goodwill by £289m in the year.

The range of pre-tax discount rates used for goodwill and intangible impairment testing, which reflect specific risks relating to the CGU at the date of evaluation, and weighted average growth rates used in 2021 for the CGUs within each operating segment are shown below. The pre-tax discount rate reflects an assessment of the Intact Financial Corporation's cost of capital and of RSA's external debt and equity. For International operations, those rates are adjusted to take into account the currency and country risks.

In determining a cost of capital, data over a period of time is utilised to avoid short term market volatility. The growth rates include improvements in trade performance, where these are forecast in the three year operational plan for the CGU.

	Pre-tax dis	Pre-tax discount rate		ge growth rate
	2021	2020	2021	2020
UK	16%	15%	2%	5%
International	10%-13%	9%-14%	2%-4%	2%-3%

No impairments have been identified, with recoverable value sufficiently exceeding carrying value across the Group.

## Sensitivity

Sensitivities relating to key assumptions in the value in use model are shown in the table below. A 1% increase in the cost of capital and a 1% decrease in future growth rates have been considered, neither of which would result in an impairment of goodwill and other intangible assets.

			Change in recoverable amount less carrying value			
	Goodwill	Recoverable amount less carrying value	Discount rate +1%	Weighted average growth rate - 1%		
	£m	£m	£m	£m		
UK	-	633	(44)	(32)		
International (Ireland, Oman)	39	151	(40)	(34)		
Total goodwill	39	784	(84)	(66)		

## 24) Property and equipment

Property and equipment is split between property and equipment owned and right-of-use assets as follows:

	2021	2020
	£m	£m
Property and equipment owned (see below)	54	86
Right-of-use assets (note 44)	37	151
Total property and equipment	91	237

Right-of-use assets relate to leased properties and other equipment. Further information can be found in note 44.

The disposal of the Group's operations in Scandinavia and Canada has reduced the total property and equipment by £123m in the year. Refer to note 7 for further detail.

# Property and equipment owned

	Group occupied property - land and buildings	Other	Total	Group occupied property - land and buildings	Other	Total
	2021	2021	2021	2020	2020	2020
	£m	£m	£m	£m	£m	£m
Cost/valuation						
At 1 January	19	223	242	19	222	241
Additions	-	13	13	-	23	23
Disposal of subsidiaries	-	(90)	(90)	-	-	-
Disposals	(1)	(21)	(22)	-	(23)	(23)
Exchange adjustment	-	-	-	-	1	1
At 31 December	18	125	143	19	223	242
Accumulated depreciation						
At 1 January	-	152	152	-	158	158
Depreciation charge	(1)	11	10	-	13	13
Depreciation on disposals of subsidiaries	-	(63)	(63)	-	-	-
Depreciation on disposals	-	(20)	(20)	-	(20)	(20)
Revaluation adjustments	1	-	1	-	-	-
Exchange adjustment	-	-	-	-	1	1
At 31 December	-	80	80	-	152	152
Accumulated impairment						
At 1 January	-	4	4	-	-	-
Impairment charge	-	6	6	-	4	4
Impairment on disposals	-	(1)	(1)	-	-	-
At 31 December	-	9	9		4	4
Carrying amount at 31 December	18	36	54	19	67	86

Other includes fixtures, fittings and other equipment.

Depreciation expenses of  $\pmb{\pounds} 10m$  (2020:  $\pmb{\pounds} 13m$ ) have been charged to underwriting and policy acquisition costs.

Impairments of £6m (2020: £4m) have been recognised in Other operating expenses.

The carrying amount of Group occupied property that would have been recognised had the assets been carried under the cost model at 31 December 2021 is £3m (2020: £4m).

The Group occupied property reserve at 31 December 2021 is £21m (2020: £21m).

## 25) Investment property

Investment property of £371m (2020: £285m), relating to freehold and leasehold land and buildings, is held for long term rental yields and is not occupied by the Group.

The movement in the carrying value of investment property is detailed below:

	2021	2020
	£m	£m
At 1 January	285	300
Purchases	50	19
Sales	(8)	(29)
Fair value gain/(losses)	44	(8)
Transfer from right-of-use assets	-	3
Investment property at 31 December	371	285
Expected to be recovered after 12 months	371	285

Investment properties are included in the Group's investment portfolio to provide investment returns over the longer term in accordance with the Group's investment strategy. Investment properties are managed by external managers.

The lease agreements are normally drawn up in line with local practice and the Group has no significant exposure to leases that include contingent rents.

# 26) Financial assets

The following tables analyse the Group's financial assets by classification as at 31 December 2021 and 31 December 2020.

# As at 31 December 2021

				_	Expected to be	recovered
	At fair value through profit and loss (FVTPL)	Available for sale	Loans and receivables	Total	Within 12 months	After 12 months
	£m	£m	£m	£m	£m	£m
Equity securities	-	358	-	358	-	358
Debt securities	-	4,813	-	4,813	790	4,023
Financial assets measured at fair value	-	5,171	-	5,171	790	4,381
Loans and receivables	-	-	359	359	25	334
Total financial assets	-	5,171	359	5,530	815	4,715

## As at 31 December 2020

				_	Expected to be recovered	
	At fair value through profit and loss (FVTPL)	Available for sale	Loans and receivables	Total	Within 12 months	After 12 months
	£m	£m	£m	£m	£m	£m
Equity securities	-	673	-	673	-	673
Debt securities	12	10,712	-	10,724	1,804	8,920
Financial assets measured at fair value	12	11,385	-	11,397	1,804	9,593
Loans and receivables	-	-	429	429	27	402
Total financial assets	12	11,385	429	11,826	1,831	9,995

The disposal of the Group's operations in Scandinavia and Canada has reduced financial assets by £6,603m in the year. Refer to note 7 for further detail.

The following table analyses the cost/amortised cost, gross unrealised gains and losses, and fair value of financial assets.

	2021				2020
	Cost/amortised cost	Unrealised gains	Unrealised losses	Fair value	Fair value
	£m	£m	£m	£m	£m
Equity securities	354	12	(8)	358	673
Available for sale debt securities	4,697	146	(30)	4,813	10,712
FVTPL debt securities	118	-	(118)	-	12
Financial assets measured at fair value	5,169	158	(156)	5,171	11,397
Loans and receivables	359	-	-	359	429
Total financial assets	5,528	158	(156)	5,530	11,826

#### Collateral

At 31 December 2021, the Group had pledged £355m (2020: £530m) of financial assets as collateral for liabilities or contingent liabilities, consisting of government debt securities of £151m (2020: £287m), non-government debt securities of £192m (2020: £192m), and cash and cash equivalents of £12m (2020: £51m). The debt securities of £343m (2020: £479m) are included in the balance sheet as available for sale debt securities and the Group's right to recover the cash pledged of £12m (2020: £51m) is included in other assets. The terms and conditions of the collateral pledged are market standard in relation to letter of credit facilities, derivative transactions and repurchase agreements.

The total collateral pledged is £1,237m (2020: £530m) including the collateral pledged pertinent to reinsurance arrangements with related parties (note 17).

At 31 December 2021, the Group has accepted £642m (2020: £531m) in collateral, consisting of government and non-government debt securities of £631m (2020: £508m), which the Group is permitted to sell or repledge in the event of default by the owner, and cash and cash equivalents of £11m (2020: £23m). The obligation to repay the cash is included in the balance sheet in other liabilities and the corresponding cash received is recognised as an asset. The fair value of the collateral accepted is £642m (2020: £531m). The terms and conditions of the collateral held are market standard. The assets held as collateral are readily convertible into cash.

#### **Derivative financial instruments**

The following table presents the fair value and notional amount of derivatives by term to maturity and nature of risk.

# As at 31 December 2021

	Notional Amount				Fair Value	
	Less than 1 year	From 1 to 5 years	Over 5 years	Total	Asset	Liability
	£m	£m	£m	£m	£m	£m
Designated as hedging instruments						
Currency risk (net investment in foreign operation)	193	_	-	193	2	_
Currency risk (cash flow)	1	-	-	1	-	-
Cross currency interest swaps (fair value/cash flow)	-	63	74	137	2	15
Total (note 32 / 43)					4	15
At FVTPL						
Currency risk mitigation	343	-	-	343	1	9
Inflation risk mitigation	-	-	120	120	42	34
Total (note 32 / 43)					43	43
Total derivatives					47	58

## As at 31 December 2020

	Notional Amount				Fair Value	
	Less than 1 year	From 1 to 5 years	Over 5 years	Total	Asset	Liability
	£m	£m	£m	£m_	£m	£m
Designated as hedging instruments						
Currency risk (net investment in foreign operation)	1,541	-	-	1,541	12	17
Currency risk (cash flow)	3	3	-	6	-	-
Cross currency interest swaps (fair value/cash flow)	38	54	291	383	28	31
Total (note 32 / 43)					40	48
At FVTPL						
Currency risk mitigation	580	-	-	580	7	2
Inflation risk mitigation	60	15	240	315	78	95
Total (note 32 / 43)					85	97
Total derivatives					125	145

The use of derivatives can result in accounting mismatches when gains and losses arising on the derivatives are presented in the income statement and corresponding losses and gains on the risks being mitigated are not included in the income statement. In such circumstances the Group may apply hedge accounting in accordance with IAS 39 and the Group accounting policy on hedging.

After the disposal of the Canadian and Scandinavian subsidiaries, the Group applies hedge accounting to derivatives acquired to reduce foreign exchange risk in its net investment in certain overseas subsidiaries denominated in Euros. There was no ineffectiveness recognised in the income statement in respect of these hedges during 2021 or 2020.

The Group also applies hedge accounting to specified fixed interest assets in its investment portfolio. In order to remove exchange risk from these assets the Group may also acquire cross currency interest rate swaps to swap the cash flows from the portfolio into cash flows denominated in pounds sterling or the functional currency of the entity acquiring the asset. The Group applies fair value hedge accounting when using 'fixed to floating' interest rate swaps and cash flow hedge accounting when using 'fixed to fixed' interest rate swaps. The interest rate swaps exactly offset the timing and amounts expected to be received on the underlying investments. The investments have a remaining term of between 3 and 34 years, with the substantial majority having a term of less than 9 years. There have been no defaults and no defaults are expected on the hedged investments. The Group also applies cash flow hedge accounting to certain foreign currency operating expense contracts in order to reduce foreign exchange risk on these contracts.

The total losses on cash flow hedge instruments during 2021 were £1m (2020: £26m losses) in the consolidated statement of other comprehensive income, and the amount reclassified to the income statement was a gain of £1m (2020: £19m gain), recognised within foreign exchange losses in other operating expenses (see note 13). There was no ineffectiveness recognised in the income statement in respect of these hedges during 2021 or 2020.

The total losses on the fair value hedge instruments recognised in the income statement were £61m (2020: £62m losses) and the offsetting gains related to the hedged risk were £53m (2020: £51m gains).

The Group enters into derivative transactions under International Swaps and Derivatives Association (ISDA) master netting arrangements. In general, under such agreements the amounts owed by each counterparty on a single day in respect of all transactions outstanding in the same currency are aggregated into a single net amount that is payable by one counterparty to the other. In certain circumstances, such as a credit default, all outstanding transactions under the agreement are terminated, the termination value is assessed and only a single net amount is payable in settlement of all transactions.

The ISDA agreements do not meet the criteria for offsetting in the statement of financial position. This is because the Group does not have any current legally enforceable right to offset recognised amounts, because the right to offset is enforceable only on the occurrence of future events. The tables below provide information on the impact of the netting arrangements.

In addition, as at 31 December 2021, the Group has no borrowings from credit institutions under repurchase agreements (2020: £121m) (note 38). The Group continues to recognise debt securities in the statement of financial position as the Group remains exposed to the risks and rewards of ownership.

## As at 31 December 2021

Amounts subject to enforceable netting arrangements Effect of offsetting in statement of financial position Related items not offset **Net amounts Financial Financial** Amounts offset **Gross amounts** reported instruments collateral Net amount £m £m £m £m Derivative financial assets 47 47 (38)(9)Cash received under repurchase arrangements **Total assets** 47 47 (38)(9)Derivative financial liabilities 58 58 (11)9 (38)Repurchase arrangements and other similar secured borrowing **Total liabilities** 58 58 9 (38)(11)

#### As at 31 December 2020

	Amounts subject to enforceable netting arrangements					
	Effect of offsettin	g in statement of fina	ncial position	Relate	ed items not offse	t
	Gross amounts	Amounts offset	Net amounts reported	Financial instruments	Financial collateral	Net amount
	£m	£m	£m	£m	£m	£m
Derivative financial assets	125	-	125	(106)	(16)	3
Cash received under repurchase arrangements	121	-	121	(121)	-	-
Total assets	246	-	246	(227)	(16)	3
Derivative financial liabilities	145	-	145	(106)	(39)	-
Repurchase arrangements and other similar secured borrowing	121	-	121	(121)	-	-
Total liabilities	266	-	266	(227)	(39)	-

Repurchase arrangements are settled "delivery versus principal" and so are disclosed in the above table net of associated debt securities.

## IFRS 9 'Financial Instruments'

The Group qualifies for temporary exemption from applying IFRS 9 'Financial Instruments' on the grounds that it has not previously applied any version of IFRS 9 and its activities are predominantly connected with insurance, with the carrying amount of its liabilities within the scope of IFRS 4 and debt instruments included within regulatory capital being greater than 90% of the total carrying amount of all its liabilities at 31 December 2015 and with no subsequent change in its activities.

The fair value at 31 December 2021 and change during the year of financial assets that are held to collect cash flows on specified dates that are solely for payment of principal and interest (SPPI) and are not held for trading as defined under IFRS 9, nor are managed or evaluated on a fair value basis, is set out below, together with the same information for other financial assets:

## As at 31 December 2021

	SPPI financial assets	Other financial assets	Total
	£m	£m	£m
Available for sale equity securities	-	358	358
Available for sale debt securities	4,501	312	4,813
Loans and receivables	359	-	359
Derivative assets held for trading	-	43	43
Fair value at 31 December 2021	4,860	713	5,573

#### As at 31 December 2020

	SPPI financial assets	Other financial assets	Total
	£m	£m	£m
Available for sale equity securities	-	673	673
Available for sale debt securities	10,302	410	10,712
Debt securities at FVTPL	-	12	12
Loans and receivables	429	-	429
Derivative assets held for trading	-	85	85
Fair value at 31 December 2020	10,731	1,180	11,911

The fair value gains/losses on SPPI financial assets and other financial assets during the year are £141m losses (2020: £144m gains) and £11m losses (2020: £80m gains) respectively.

Information on credit ratings relating to SPPI debt securities and loans and receivables can be found in note 6.

When IFRS 9 is adopted by the Group (currently expected to be 2023) an expected credit loss provision will be recognised replacing the incurred credit loss provision under IAS 39, the impact of which will be determined by the financial instruments held at that time.

Companies within the Group that are applying IFRS 9 and disclose relevant information in their own published financial statements in addition to that already included in these consolidated financial statements are indicated in Appendix C.

#### 27) Fair value measurement

Fair value is used to value a number of assets within the statement of financial position and represents their market value at the reporting date.

## Cash and cash equivalents, loans and receivables, other assets and other liabilities

For cash and cash equivalents, loans and receivables, commercial paper, other assets, liabilities and accruals, their carrying amounts are considered to be as approximate fair values.

# Group occupied property and investment property

Group occupied properties are valued annually on a vacant possession basis using third party valuers. Investment properties are valued, at least annually, at their highest and best use.

The fair value of property has been determined by external, independent valuers, having appropriate recognised professional qualifications and recent experience in the location and category of the property being valued.

The valuations of Group occupied properties and investment properties are based on the comparative method of valuation with reference to sales of other comparable buildings. Fair value is then determined based on the locational qualities and physical building characteristics (principally condition, size, specification and layout) together with factoring in the occupational lease terms and tenant covenant strength as appropriate.

#### **Derivative financial instruments**

Derivative financial instruments are financial contracts whose fair value is determined on a market basis by reference to underlying interest rate, foreign exchange rate, equity or commodity instrument or indices.

#### Issued debt

The fair value measurement of the Group's issued debt instruments, with the exception of the subordinated guaranteed US\$ bonds, are based on pricing obtained from a range of financial intermediaries who base their valuations on recent transactions of the Group's issued debt instruments and other observable market inputs such as applicable risk free rate and appropriate credit risk spreads.

The fair value measurement of the subordinated guaranteed US\$ bonds is also obtained from an indicative valuation based on the applicable risk free rate and appropriate credit risk spread.

#### Fair value hierarchy

Fair value for all assets and liabilities which are either measured or disclosed is determined based on available information and categorised according to a three-level fair value hierarchy as detailed below:

- Level 1 fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities:
- Level 2 fair value measurements are those derived from data other than quoted prices included within level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices);
- Level 3 fair value measurements are those derived from valuation techniques that include significant inputs for the asset or liability valuation that are not based on observable market data (unobservable inputs).

A financial instrument is regarded as quoted in an active market (level 1) if quoted prices for that financial instrument are readily and regularly available from an exchange, dealer, broker, industry group, pricing service or regulatory agency and those prices represent actual and regularly occurring market transactions on an arm's length basis.

For level 1 and level 2 investments, the Group uses prices received from external providers who calculate these prices from quotes available at the reporting date for the particular investment being valued. For investments that are actively traded, the Group determines whether the prices meet the criteria for classification as a level 1 valuation. The price provided is classified as a level 1 valuation when it represents the price at which the investment traded at the reporting date, taking into account the frequency and volume of trading of the individual investment, together with the spread of prices that are quoted at the reporting date for such trades. Typically investments in frequently traded government debt would meet the criteria for classification in the level 1 category. Where the prices provided do not meet the criteria for classification in the level 1 category, the prices are classified in the level 2 category. Market traded securities only reflect the possible impact of climate change to the extent that this is built into the market price at which securities are trading.

In certain circumstances, the Group does not receive pricing information from an external provider for its financial investments. In such circumstances the Group calculates fair value, which may use input parameters that are not based on observable market data. Unobservable inputs are based on assumptions that are neither supported by prices from observable current market transactions for the same instrument nor based on available market data. In these cases, judgement is required to establish fair values. Changes in assumptions about these factors could affect the reported fair value of financial instruments.

The principal assets classified as Level 3, and the valuation techniques applied to them, are described below.

# Investment property

Investment property valuations are carried out in accordance with the latest edition of the Valuation Standards published by the Royal Institution of Chartered Surveyors (RICS), and are undertaken by independent RICS registered valuers. Valuations are based on the comparative method with reference to sales of other comparable buildings and take into account the nature, location and condition of the specific property together with factoring in the occupational lease terms and tenant covenant strength as appropriate. The valuations also include an income approach using discounted future cash flows, which uses unobservable inputs, such as discount rates, rental values, rental growth rates, vacancy rates and void or rent free periods expected after the end of each lease. The valuations at 31 December 2021 reflects equivalent yield ranges between 3.60% and 11.46% (2020: 4.15% and 15.41%).

#### Private fund structures

Loan funds are principally valued at the proportion of the Group's holding of the Net Asset Value (NAV) reported by the investment vehicle. Several procedures are employed to assess the reasonableness of the NAV reported by the fund, including obtaining and reviewing periodic and audited financial statements and estimating fair value based on a discounted cash flow model that adds spreads for credit and illiquidity to a risk-free discount rate. Discount rates employed in the model at 31 December 2021 range from **0.2%** to **4.8%** (2020: 0.2% to 8.7%). If necessary the Group will adjust the fund's reported NAV to the discounted cash flow valuation where this more appropriately represents the fair value of its interest in the investment.

The following table provides an analysis of financial instruments and other items that are measured subsequent to initial recognition at fair value as well as financial liabilities not measured at fair value, grouped into levels 1 to 3. The table does not include financial assets and liabilities not measured at fair value if the carrying value is a reasonable approximation of fair value.

	Fair value hierarchy			
		2021		
	Level 1	Level 2	Level 3	Total
	£m	£m	£m	£m
Group occupied property - land and buildings	-	-	18	18
Investment properties	-	-	371	371
Available for sale financial assets:				
Equity securities	246	1	111	358
Debt securities	1,453	3,110	250	4,813
	1,699	3,111	750	5,560
Derivative assets:				
At FVTPL	-	43	-	43
Designated as hedging instruments	-	4	-	4
Total assets measured at fair value	1,699	3,158	750	5,607
Derivative liabilities:				
At FVTPL	-	43	-	43
Designated as hedging instruments	-	15	-	15
Total liabilities measured at fair value	-	58	-	58
Issued debt	-	187	-	187
Total value of liabilities not measured at fair value		187		187

Fair value hierarchy

		202	10	
	Level 1	Level 2	Level 3	Total
	£m	£m	£m	£m
Group occupied property - land and buildings	-	-	19	19
Investment properties	-	-	285	285
Available for sale financial assets:				
Equity securities	185	179	309	673
Debt securities	2,416	7,874	422	10,712
Financial assets at FVTPL:				
Debt securities	-	-	12	12
	2,601	8,053	1,047	11,701
Derivative assets:				
At FVTPL	-	85	-	85
Designated as hedging instruments	-	40	-	40
Total assets measured at fair value	2,601	8,178	1,047	11,826
Derivative liabilities:				
At FVTPL	-	97	-	97
Designated as hedging instruments	-	48	-	48
Total liabilities measured at fair value	-	145	-	145
Issued debt	-	837	-	837
Total value of liabilities not measured at fair value	-	837	-	837

The movement in the fair value measurements of level 3 financial assets is shown in the table below:

	Available for sale investments					
	Equity securities	Debt securities	Debt securities at FVTPL	Investment property	Group occupied property	Total
	£m	£m	£m	£m	£m	£m
At 1 January 2020	279	375	15	300	19	988
Total gains/(losses) recognised in:						
Income statement	-	7	(3)	(8)	-	(4)
Other comprehensive income	(5)	1	-	-	-	(4)
Purchases	49	153	-	19	-	221
Disposals	(27)	(113)	-	(29)	-	(169)
Exchange adjustment	13	(1)	-	-	-	12
Transfer from right-of-use assets	-	-	-	3	-	3
At 1 January 2021	309	422	12	285	19	1,047
Total gains/(losses) recognised in:						
Income statement	(4)	(4)	(12)	44	-	24
Other comprehensive income	4	(7)	-	-	-	(3)
Purchases	19	160	-	50	-	229
Disposals <sup>1</sup>	(208)	(319)	-	(8)	(1)	(536)
Exchange adjustment	(9)	(2)	-	-	-	(11)
Level 3 financial assets at 31 December 2021	111	250	-	371	18	750

<sup>&</sup>lt;sup>1</sup> AFS equity and AFS debt securities disposals includes **£160m** and **£218m** respectively in relation to the disposals of Codan A/S and Roins Holdings Limited.

Unrealised losses of £12m (2020: £3m losses) attributable to FVTPL debt securities recognised in the consolidated income statement relate to an asset that is still held at the end of the year but has been fully written down.

The following table shows the level 3 available for sale financial assets, investment properties and Group occupied property carried at fair value as at the balance sheet date, the main assumptions used in the valuation of these instruments and reasonably possible decreases in fair value based on reasonably possible alternative assumptions.

	-	Reasonably possible alternative assumptions			umptions
	_	202	<b>2021</b> 2020		
		Current fair value	Decrease in fair value	Current fair value	Decrease in fair value
Available for sale financial assets and property	Main assumptions	£m	£m	£m	£m
Group occupied property - land and buildings1	Property valuation	18	(1)	19	(2)
Investment properties <sup>1</sup>	Cash flows; discount rate	371	(19)	285	(25)
Level 3 available for sale financial assets:					
Equity securities <sup>2</sup>	Cash flows; discount rate	111	(1)	309	(4)
Debt securities <sup>2</sup>	Cash flows; discount rate	250	(2)	422	(7)
Total		750	(23)	1,035	(38)

<sup>&</sup>lt;sup>1</sup> The Group's property portfolio (including the Group occupied properties) is almost exclusively located in the UK. Reasonably possible alternative valuations have been determined using an increase of 25bps in the discount rate used in the valuation (31 December 2020: 50bps). The 2020 increase of 50bps was previously considered in light of the Covid-19 uncertainty that has now significantly reduced. Therefore, the lower increase of 25bps is considered a reasonably possible scenario for 2021.

<sup>&</sup>lt;sup>2</sup> The Group's investments in financial assets classified at level 3 in the hierarchy are primarily investments in various private fund structures investing in debt instruments where the valuation includes estimates of the credit spreads on the underlying holdings. The estimates of the credit spread are based upon market observable credit spreads for what are considered to be assets with similar credit risk. Reasonably possible alternative valuations have been determined using an increase of 25bps in the credit spread used in the valuation (31 December 2020: 50bps). The 2020 increase of 50bps was previously considered in light of the Covid-19 uncertainty that has now significantly reduced. Therefore, the lower increase of 25bps is considered a reasonably possible scenario for 2021.

#### 28) Interests in structured entities

A structured entity is an entity that has been designed so that voting or similar rights are not the dominant factor in deciding who controls the entity, such as when any voting rights relate to administrative tasks only and the relevant activities are directed by means of contractual arrangements.

The Group does not securitise any of its investments in financial instruments and does not create, promote or administer structured entities on behalf of third party investors. The Group therefore considers that it does not act as a sponsor for any structured entity.

However, the Group invests in entities created by and managed by external specialist investment managers where investments are pooled within an investment vehicle to provide a diversified exposure to particular classes of underlying investments. The use of these products allows the Group to broaden the diversification of its investment portfolio in a cost-efficient manner.

The Group is exposed to the risks of the underlying investments of the investment vehicles. The investment return from the structured entities is expected to reflect the returns from the underlying investments of the entity.

In addition, the Group has commitments for future undrawn subscriptions limited to the amounts set out in the subscription agreements. The Group has no obligations to provide any other additional funding or other financial support to these entities. The Group has determined that its maximum exposure to structured entities is the sum of the carrying value and the undrawn commitments. These exposures at 31 December 2021 are summarised in the table below:

		Carrying value	Undrawn commitments	Exposure	Carrying value	Undrawn commitments	Exposure
	Nature of the underlying	2021	2021	2021	2020	2020	2020
Class of investments	investments of the vehicle	£m	£m	£m	£m	£m	£m
Mortgage backed securities	Mainly consists of domestic mortgage backed securities	45	-	45	2,380	-	2,380
Collateralised debt obligations	Structured debt security backed by bonds	243	4	247	286	16	302
Cash money market funds	Short term cash deposits	298	-	298	447	-	447
Collective investment undertakings	Mainly consists of property funds	109	20	129	300	57	357
Other	Mainly consists of property funds	64	-	64	143	-	143
		759	24	783	3,556	73	3,629

Structured entities are not consolidated and are disclosed as follows in the consolidated statement of financial position:

	2021	2020
	£m	£m
Investments - financial assets - equity securities	109	300
Investments - financial assets - debt securities	352	2,809
Cash and cash equivalents	298	447
	759	3,556

## 29) Reinsurers' share of insurance contract liabilities

	2021	2020
	£m	£m
Reinsurers' share of provisions for unearned premiums	643	716
Reinsurers' share of provisions for losses and loss adjustment expenses	1,648	1,624
Total reinsurers' share of insurance contract liabilities	2,291	2,340
To be settled within 12 months	892	974
To be settled after 12 months	1,399	1,366

The following changes have occurred in the reinsurers' share of provision for unearned premiums during the year:

	2021	2020
	£m	£m
Reinsurers' share of provision for unearned premiums at 1 January	716	746
Premiums ceded to reinsurers	1,089	1,059
Reinsurers' share of premiums earned	(1,092)	(1,089)
Changes in reinsurance asset	(3)	(30)
Reinsurers' share of disposal of subsidiaries	(70)	
Total reinsurers' share of provision for unearned premiums at 31 December	643	716

The following changes have occurred in the reinsurers' share of provision for losses and loss adjustment expenses during the year:

	2021	2020
	£m	£m
Reinsurers' share of provisions for losses and loss adjustment expenses at 1 January	1,624	1,580
Reinsurers' share of total claims incurred	761	631
Total reinsurance recoveries received	(558)	(594)
Disposal of subsidiaries	(172)	(1)
Exchange adjustment	(12)	3
Other movements	5	5
Reinsurers' share of provisions for losses and loss adjustment expenses at 31 December	1,648	1,624

# 30) Insurance and reinsurance debtors

	2021	2020
	£m	£m
Insurance debtors comprise:		
Due from policyholders	390	1,347
Due from intermediaries	1,343	1,467
Total insurance debtors	1,733	2,814
Reinsurance debtors	183	175
Total insurance and reinsurance debtors	1,916	2,989
To be settled within 12 months	1,698	2,770
To be settled after 12 months	218	219

The disposal of the Group's operations in Scandinavia and Canada has reduced insurance and reinsurance debtors by £1,194m in 2021. Refer to note 7 for further detail.

# 31) Current and deferred tax

## **Current tax**

	Asset		Liability	
	2021	2020	2021	2020
	£m	£m	£m	£m
To be settled within 12 months	2	18	4	33
To be settled after 12 months	-	5	-	7
Current tax position at 31 December	2	23	4	40

The £36m reduction in current tax liabilities in the year is due to the disposal of the Canadian and Scandinavian sub-groups as part of the restructuring following the acquisition. The current tax liabilities were £16m at the date of disposal (note 7).

#### **Deferred** tax

	Asset		Liability	
	2021	2020	2021	2020
	£m	£m	£m	£m
erred tax position at 31 December	148	199	-	105

The £105m reduction in deferred tax liabilities in the year is due to the disposal of the Canadian and Scandinavian sub-groups as part of the restructuring following the acquisition. The deferred tax liabilities were £79m at the date of disposal (note 7).

Of the £148m (31 December 2020: £199m) deferred tax asset recognised by the Group, £146m (31 December 2020: £181m) relates to the UK. The £51m decrease in deferred tax assets during the period is predominantly due to the de-recognition of deferred tax assets in the UK (£83m) plus the disposals of Canada and Scandinavia (£18m) (note 7) as part of the restructuring following the acquisition, offset by the impact of the UK corporation tax rate increase of £48m.

Deferred tax assets have been recognised on the basis that management consider it probable that future taxable profits will be available against which these deferred tax assets can be utilised. Key assumptions in the forecast are subject to sensitivity testing which, together with additional modelling and analysis, support management's judgement that the carrying value of deferred tax assets continues to be supportable.

The majority of the deferred tax asset recognised based on future profits is that in respect of the UK. The evidence for the future taxable profits is a seven-year forecast based on the three-year operational plans prepared by the relevant businesses and a further four years of extrapolation, which are subject to internal review and challenge, including by the Board. The four years of extrapolation assumes UK premium growth of 1.9% per annum and no overseas premium growth where relevant to UK profit projections. The forecasts incorporate a contingency of £35m per annum and consider the impact of changing weather patterns using up-to-date catastrophe models.

The value of the deferred tax asset is sensitive to assumptions in respect of forecast profits. The impact of downward movements in key assumptions on the value of the UK deferred tax asset is summarised below. The relationship between the UK deferred tax asset and the sensitivities below is not always linear. Therefore, the cumulative impact on the deferred tax asset of combined sensitivities or longer extrapolations based on the table below will be indicative only.

	2021	2020
	£m	£m
1% increase in combined operating ratio <sup>1</sup> across all 7 years	(40)	(16)
1 year reduction in the forecast modelling period	(47)	(18)
50 basis points decrease in bond yields	(18)	(6)
No annual premium growth <sup>2</sup>	(3)	(1)

<sup>&</sup>lt;sup>1</sup> Combined operating ratio (COR) is a measure of underwriting performance and is the ratio of underwriting costs expressed in relation to earned premiums.

There is increased sensitivity to changes in the operational plan compared to previous years due to the increase in the substantively enacted tax rate to 25% in the year and due to recognising a proportionally greater amount of deferred tax assets, which are not subject to the 50% tax loss offset restriction rules.

<sup>&</sup>lt;sup>2</sup> In respect of the extrapolated years four to seven only.

The following table summarises the main categories of deferred tax assets/(liabilities) recognised by the Group:

	2021	2020
	£m	£m
Net unrealised gains on investments	(25)	(70)
Intangibles capitalised	-	(22)
Deferred acquisition costs	-	(7)
Tax losses and unused tax credits	15	78
Other deferred tax reliefs	76	98
Net insurance contract liabilities	(1)	(52)
Retirement benefit obligations	(1)	15
Capital allowances	82	40
Provisions and other temporary differences	2	14
Net deferred tax asset at 31 December	148	94

The movement in the net deferred tax assets recognised by the Group is as follows:

	2021	2020
	£m	£m
Net deferred tax asset at 1 January	94	125
Amounts charged to income statement	(72)	(40)
Amounts charged to other comprehensive income	(12)	(5)
Net amount arising on disposal/acquisition of subsidiaries and other transfers	88	1
Exchange adjustments	-	(8)
Effect of change in tax rates - income statement	50	21
Net deferred tax asset at 31 December	148	94

At the end of the reporting period, the Group had the following unrecognised tax assets/(liabilities):

	2021	2021		
	Gross amount	Tax effect	Gross amount	Tax effect
	£m	£m	£m	£m
Trading tax losses	2,018	455	1,531	280
Capital tax losses	1,285	308	1,298	247
Deductible temporary differences	381	91	162	31
Unremitted retained earnings	-	-	(606)	(30)
Unrecognised tax assets/(liabilities) as at 31 December	3,684	854	2,385	528

The Group's unrecognised trading losses are predominantly located in the UK and Ireland and represent losses which are not expected to be utilised within the forecast profit period. Unrecognised capital losses mainly relate to the UK and have not been recognised as it is not considered probable that they will be utilised in the future as most UK capital gains are exempt from tax. £2m (2020: £2m) of the gross trading tax losses are attributable to Luxembourg and will expire in 2036.

# 32) Other debtors and other assets

	2021	2020
	£m	£m
Derivatives designated as accounting hedging instruments (note 26)	4	40
Other derivatives (note 26)	43	85
Other debtors	99	185
Pension scheme surplus (note 41)	490	379
Accrued interest and rent	60	88
Prepayments	41	63
Total other debtors and assets	737	840
To be settled within 12 months	173	334
To be settled after 12 months	564	506

The disposal of the Group's operations in Scandinavia and Canada has reduced other debtors and other assets by £182m in 2021. Refer to note 7 for further detail.

# 33) Cash and cash equivalents

	2021	2020
	£m	£m
Cash and cash equivalents, and bank overdrafts (consolidated statement of cash flows)	492	1,083
Add: Overdrafts reported in other borrowings (note 38)	8	11_
Total cash and cash equivalents (consolidated statement of financial position)	500	1,094

The disposal of the Group's operations in Scandinavia and Canada has reduced cash and cash equivalents by £357m in 2021. Refer to note 7 for further detail.

No cash and cash equivalents are restricted for operational RSA Group use at 31 December 2021 (31 December 2020: £27m restricted cash held in Canada).

# 34) Share capital

The issued share capital of the Parent Company is fully paid and consists of two classes: Ordinary Shares with a nominal value of £1 each and Preference Shares with a nominal value of £1 each. The issued share capital at 31 December 2021 is:

	2021	2020
	£m	£m
Issued and fully paid		
1,269,484,814 Ordinary Shares of £1 each (31 December 2020: 1,035,267,610 Ordinary Shares		
of £1 each)	1,269	1,035
125,000,000 Preference Shares of £1 each (2020: 125,000,000 Preference Shares of £1 each)	125	125
	1,394	1,160

The movement of Ordinary Shares in issue, their nominal value and the associated share premiums during 2021 are as follows:

	Number of shares	Nominal value £m	Share premium £m
At 1 January 2020	1,031,645,294	1,032	1,090
Issued in respect of employee share options and employee share awards	3,622,316	3	5
At 1 January 2021	1,035,267,610	1,035	1,095
Issued in respect of employee share options and employee share awards <sup>1</sup>	13,217,203	13	7
Capital injection from Regent Bidco Limited <sup>1</sup>	1,021,000,001	1,021	275
Capital reduction	(800,000,000)	(800)	(1,095)
At 31 December 2021	1,269,484,814	1,269	282

<sup>&</sup>lt;sup>1</sup> The consolidated statement of changes in equity shows £1,023m shares issued for cash, which includes £1,021m capital injection from Regent Bidco Limited and £2m in respect of employee share options and employee share awards. A further £275m capital injection from Regent Bidco Limited was recognised as share premium, and an additional £11m share-based payments were also issued in respect of employee share options and employee share awards.

# Ordinary Shares of £1 each

Each member holding an Ordinary Share shall be entitled to vote on all matters at a general meeting of the Company, be entitled to receive dividend payments declared in accordance with the Articles of Association, and have the right to participate in any distribution of capital of the Company including on a winding up of the Company.

## Preference Shares of £1 each

The Preference Shares are not redeemable but the holders of the Preference Shares have preferential rights over the holders of Ordinary Shares in respect of dividends and of the return of capital in the event of the winding up of the Company.

Provided a resolution of the Board exists, holders of Preference Shares are entitled to a cumulative preferential dividend of 7.375% per annum, payable out of the profits available for distribution, to be distributed in half yearly instalments. Preference shareholders have no further right to participate in the profits of the Company.

Full information on the rights attaching to shares is in the RSA Insurance Group Limited Articles of Association which are available on the Group's website.

#### **Employee share schemes**

Shares issued in respect of employee share options and employee share awards includes **9,391,504** accelerated share awards under the long-term incentive plan (Performance Share Plan (PSP)) and **1,737,667** accelerated shares issued under the Group employee share option plan ahead of the acquisition of the Group.

## 35) Other equity instruments - Tier 1 notes

On 27 March 2017, the Company issued two floating rate Restricted Tier 1 (RT1) notes totalling £297m in aggregate size and with a blended coupon of c.4.7%. The notes are as follows:

- Swedish Krona 2,500m at 3 month Stibor +525bps (equivalent to c.4.8% coupon on issue)
- Danish Krone 650m at 3 month Cibor +485bps (equivalent to c.4.6% coupon on issue)

Interest on the notes is due and payable only at the sole and absolute discretion of the Company, subject to certain additional restrictions set out in the terms and conditions, and is non-cumulative. In addition the terms and conditions of the notes will require the Company to cancel interest payments in certain circumstances. The notes are redeemable (subject to certain conditions) at the option of the Company in whole but not in part on the first call date, being the fifth anniversary of the issue date (27 March 2022), or any interest payment date thereafter or in the event of certain changes in the tax, regulatory or ratings treatment of the notes. Any redemption is subject, inter alia, to the Company giving notice to the relevant regulator and the regulator granting permission to redeem. The notes convert into ordinary shares of the Company, at a pre-determined price in the event that certain solvency capital requirements are breached, or in the event of a winding up occurring earlier, would be entitled to a return of capital in preference to ordinary shareholders but behind the rights of the existing preference shareholders, as more fully set out in the terms and conditions of the notes. Accordingly, the notes are treated as a separate category within equity and coupon payments are recognised as distributions, similar to the treatment of preference share dividends.

# 36) Non-controlling interests

The non-controlling interests (NCI) of the Group includes the interests in the following Group entities:

	NCI shares at 31 December 2021		NCI shares at 31 [	December 2020
	Share of net assets		Sh	are of net assets
	%	£m	%	£m
Royal & Sun Alliance Insurance (Middle East) BSC (c)	50	156	50	164

Royal & Sun Alliance Insurance (Middle East) BSC (c) owns 50% of the ordinary share capital of Al Alamiya for Cooperative Insurance Company, a company operating in the Kingdom of Saudi Arabia and 52.5% of Al Ahlia Insurance Company SAOG, a company operating in the Sultanate of Oman. They are valued in its statement of financial position at share of net assets, which are as follows:

	2021	2020
	Share of net assets	Share of net assets
	£m	£m
Al Alamiya for Cooperative Insurance Company	36	38
Al Ahlia Insurance Company SAOG	32	33

During 2021 the dividends paid to the non-controlling interests in the Middle East were £10m (2020: £13m).

## 37) Issued debt

	2021	2020
	£m	£m
Subordinated guaranteed US\$ bonds	6	6
Guaranteed subordinated notes due 2045	159	397
Total loan capital	165	403
Senior notes due 2024	-	348
Total issued debt	165	751

## Loan capital

The subordinated guaranteed US\$ bonds were issued in 1999 and have a nominal value of \$9m and a redemption date of 15 October 2029. The rate of interest payable on the bonds is 8.95%.

The dated guaranteed subordinated notes were issued on 10 October 2014 at a fixed rate of 5.125%. The original nominal £400m bonds have a redemption date of 10 October 2045. The Group has the right to repay the notes on specific dates from 10 October 2025. If the bonds are not repaid on that date, the applicable rate of interest would be reset at a rate of 3.852% plus the appropriate benchmark gilt for a further five year period. £240m of these bonds (nominal value) were repurchased and cancelled in September 2021 (remaining nominal £160m). Premium and amortisation costs of £37m were incurred, and are presented in finance costs in the consolidated income statement. The Group has the option to defer interest payments on the bonds and notes, but has to date not exercised this right.

The bonds and the notes are contractually subordinated to all other creditors of the Group such that in the event of a winding up or of bankruptcy, they are able to be repaid only after the claims of all other creditors have been met.

## Senior notes

The nominal £350m senior notes, issued on 28 August 2019, were repaid in full on 16 June 2021. Make-whole and amortisation costs of **£16m** were incurred, and are presented in finance costs in the consolidated income statement.

## All issued debt

There have been no defaults on any bonds or notes during the year.

## 38) Other borrowings

The 2021 other borrowings relate to bank accounts in overdraft £8m (2020: £11m). 2020 also included borrowings from credit institutions under repurchase agreements £121m.

The disposal of the Group's operations in Scandinavia and Canada has reduced borrowings by £46m in 2021. Refer to note 7 for further detail.

#### 39) Insurance contract liabilities

## Estimation techniques and uncertainties

Provisions for losses and loss adjustment expenses are subject to a robust reserving process by each of the Group's business units and at Group Corporate Centre, as detailed in the risk management note (note 6). The Group has strong independent oversight governance arrangements in place to provide assurance over the reasonableness of reserve estimates.

There is considerable uncertainty with regard to the eventual outcome of the claims that have occurred but remain unsettled by the end of the reporting period. This includes claims that may have occurred but have not yet been notified to the Group and those that are not yet apparent to the insured.

The provisions for losses and loss adjustment expenses are estimated using relevant previous claims experience, historical payment and incurred claims trends, the volume and nature of the insurance underwritten by the Group and current specific case reserves. Also considered are developing loss trends, the potential longer-term significance of large events, the levels of unpaid claims, qualitative information that may be relevant to our loss experience, and relevant external information such as legislative changes, judicial decisions and economic, political and regulatory conditions.

The Group uses a number of commonly accepted actuarial projection methodologies to determine the appropriate provision to recognise. These include methods based upon the following:

- Historic claims development trends are assessed and used to inform extrapolation of the latest payments and reported claims
  cost for each prior period to their ultimate value. Incurred or paid claims to date for each year are extrapolated to estimate the
  ultimate cost using these assessed trends which are based upon the observed development of earlier periods.
- Estimates based upon a projection of claims numbers and average cost
- Expected loss ratios
- The Bornhuetter-Ferguson method, which combines features of the above methods
- Bespoke methods for specialist classes of business or types of claims, for example, for Periodic Payment Orders in the UK
  where a detailed cash flow model is used with specific assumptions on future indexation and longevity given the individual
  characteristics of these claims.

In selecting the method and estimate appropriate to any one class of insurance business, the Group considers the appropriateness of the methods and bases to the individual circumstances of the class and accident period or underwriting year. A key assumption common to many classes of business is that historic experience is a good guide to what we can expect to see in the future. This depends on a variety of considerations such as consistent claims handling practise and mix of business, which is tested as part of the Group's analytic process to ensure that assumptions are reasonable.

Individual large and significant claims are generally assessed separately, being measured either at the face value of the loss adjusters' estimates or projected separately in order to allow for the future development of large claims.

Insurance contract liability estimates remain subject to heightened uncertainty relative to normal circumstances due to the impact of the Covid-19 pandemic. The Group monitors evolving experience and regularly reviews the key assumptions and sources of uncertainty. The impact of some issues has become clearer during 2021, such as interpretation of the January 2021 Supreme Court ruling and the subsequent Financial Ombudsman determinations which have largely supported the year end position, and the different frequency and mix of claims during the 2020 lockdowns. However significant uncertainties remain and are unlikely to diminish before reinsurance recoveries are made and whilst issues such as industry court cases are resolved.

Materially different outcomes to those we assume are possible, driven by either direct Covid-19 claims movements or from indirect Covid-19 impacts which make reliable identification of trends more difficult and uncertain than under normal circumstances.

The main areas of heightened uncertainty from indirect Covid-19 effects include frequency changes, severity changes, and changes in the external environment that might impact the pace at which claims information emerges and can be reflected in the estimates. Whilst many classes of business saw changes in policyholder behaviour (such as reduced levels of driving and therefore reduced motor claim frequency) during the Covid-19 lockdowns, the impact of this on 2020 experience is now more stable although the effects from 2021 Covid-19 restrictions are still evolving given these continued throughout the year. The potential changes in external factors such as medical and legal updates which could impact the pace of development of claims information remains highly uncertain. These issues are subject to close monitoring and judgements have been made within our reserve estimates in recognition of this. The increasing inflationary pressure arising from the wider economic environment during 2021 complicates assessment of the severity impact, with different factors contributing to severity changes such as supply chain issues which are likely to have been impacted by Covid-19 to some degree although perhaps also from other sources such as Brexit.

Business interruption (BI) claims are the main direct Covid-19 claim type that remain subject to significant ongoing uncertainty now that travel and wedding claims experience has neutralised. Direct Covid-19 business BI claims estimates have been fully reviewed during 2021 to true up estimates and reflect the latest experience, judgments, legal advice and qualitative assessments. This work resulted in an increase in the Groups net actuarial indication of approximately £30m during the year ended 31 December 2021. The revised estimates were produced following forensic analysis on individual claims that considered claims-specific aspects such as level of cover, industry type and date of loss. This analysis was supported by discussion with a range of claims, accounting, and legal experts to help inform how current incurred claims experience might develop in the future. A key difference during 2021 is that direct Covid-19 claims estimates are now based upon more mature claims information, whereas before the estimates had to rely more on exposure data and assumptions whilst the claims information was immature.

The main outstanding uncertainties around the direct Covid-19 gross ultimate claims estimate centre around interpretation of policy wordings on issues such as triggers of cover and application of policy limits. In some cases, the pace of progress is limited as some of the relevant issues are being debated in high profile legal cases in the industry. Once these are resolved quicker progress on these issues is expected. On 25 February 2022, the High Court handed down its judgment in the case of Corbin & King Ltd & Ors v AXA Insurance UK Plc. A detailed assessment, supported by legal advice, has been undertaken by the Group from which it has been concluded that the judgment does not have a material impact on the assumptions used in determining, or the assessed value of, the claims estimates as at 31 December 2021. The Group will continue to monitor the progression of this case, including any appeal to a higher court or its impact on other legal processes.

Whilst the gross estimate remains uncertain due to the issues described above, in the event unexpected change arise from the various uncertainties, the Group expects that the reinsurance cover would respond in many of the scenarios that could evolve and as such the net position has meaningful protection against material adverse development. The catastrophe reinsurance treaty, the Group Volatility Cover and the property risk excess of loss treaty are the relevant reinsurance covers the Group has in place that provide this protection. Reinsurance recoveries on both the catastrophe and group volatility covers (GVC) are dependent on the identification and timing of events which trigger a reinsurance recovery claim, and for the GVC, the aggregation of all relevant claims against the retention level. Key reinsurance assumptions made, include how reinsurance contracts respond to Covid-19 losses, the date of loss that will apply to Covid-19 claims, how losses are attributed by date, and how aggregation applies across different businesses and territories which share common reinsurance treaties. Judgements on these issues have firmed up throughout 2021 as supporting information emerged, such as granular claims data to better assess date of loss and consequently revise reinsurance aggregation assumptions. During 2021, the Group has made cash-calls and started Covid-19 reinsurance collections. Failure to recover outstanding assumed reinsurance recoveries in line with the expectations could lead to a material increase in the reported net liability.

The level of provision carried by the Group includes a margin over and above the actuarial indication. The method for the reserve margin calculation was changed in June 2021 to align with the method of calculation of RSA's ultimate parent company Intact Financial Corporation. Applying this method and the continued evolving estimation uncertainty from Covid-19 has resulted in an increased level of reserve margin. The appropriateness of the margin held is subject to regular review as part of our reserving process which considers the risk characteristics of our liability profile, and the sensitivity of our actuarial indication estimates to key uncertainties.

As a result of management's review of Covid-19 liabilities as noted above, given our review of the uncertain economic environment which contributes to the evolving level of estimation uncertainty, and in aligning practices on reserve margin with IFC following their acquisition of the Group, additional booked reserve strengthening of approximately £180m was recognised in June 2021.

# **Sensitivities**

Sensitivities in the table below show the impact on the net claims reserves of changes to key assumptions in relation to reserving risk and underwriting and claims risk as described in note 6.

	2021	2020
Impact on net claims reserves	£m	£m
Current year attritional loss ratios frequency or severity assumptions +5%	60-70	60-70
Current year large loss ratios frequency or severity assumptions +5%	15-25	15-25
Inflation being 1% higher than expected for the next 2 years (excluding annuities)	50-60	50-60
UK Annuities (PPOs) discount rate being 0.5% lower than expected	10-15	10-15

In the table above, the 2020 impacts have been restated to reflect the RSA continuing operations post the takeover of RSA by Intact Financial Corporation.

Net claims reserves for Covid-19 business interruption losses are not expected to be sensitive to changes in assumptions to the estimates underlying the gross claims reserves, including the number of eligible claimants and legal interpretations of eligibility and level of cover, provided reinsurance contracts respond as expected.

## **Discount assumptions**

The total value of provisions for losses and loss adjustment expenses less related reinsurance recoveries before discounting is £3,844m (2020: £3,624m related to continuing operations).

Key discount rates on certain classes of business are as follows:

		Discount rate	е	Average number o settlement from rep	
		2021	2020	2021	2020
	Category	%	%	Years	Years
UK	Periodic Payment Orders	4.0	4.0	18	19

In determining the average number of years to ultimate claims settlement, estimates have been made based on the underlying claims settlement patterns.

As at 31 December 2021, the value of the discount on net claims liability reserves is £15m (2020: £13m) excluding UK annuities (PPOs). All other factors remaining constant, a decrease of 0.5% in the discount rates would reduce the value of the discount by approximately £2m (2020: £2m).

As at 31 December 2021, the net of reinsurance value of the discount on UK annuities (PPOs) is £201m (2020: £246m). The impact of a change in discount rate for the UK annuities is given in the above sensitivities table.

## Gross insurance contract liabilities and the reinsurers' share of insurance contract liabilities

The Group accounting policies in respect of insurance contract liabilities are described in note 5. The gross insurance contract liabilities and the reinsurers' (RI) share of insurance contract liabilities presented in the consolidated statement of financial position comprise the following:

	Gross	RI	Net
	2021	2021	2021
	£m	£m	£m
Provision for unearned premiums	1,909	(643)	1,266
Provision for losses and loss adjustment expenses	5,276	(1,648)	3,628
Total insurance contract liabilities	7,185	(2,291)	4,894
	Gross	RI	Net

	Gross	RI	Net
	2020	2020	2020
	£m	£m	£m
Provision for unearned premiums	3,235	(716)	2,519
Provision for losses and loss adjustment expenses	9,379	(1,624)	7,755
Total insurance contract liabilities	12,614	(2,340)	10,274

The disposal of the Group's operations in Scandinavia and Canada has reduced gross insurance contract liabilities by £6,659m and reinsurers' (RI) share of insurance contract liabilities by £1,073m. Refer to note 7 for further detail.

# Provision for unearned premiums, gross of acquisition costs

	2021	2020
	£m	£m
Provision for unearned premiums (gross of acquisition costs) at 1 January	3,860	3,812
Premiums written	5,563	7,282
Less: Premiums earned	(5,423)	(7,288)
Changes in provision for unearned premiums	140	(6)
Disposal of subsidiaries	(1,628)	-
Exchange adjustment	(37)	54
Provision for unearned premiums (gross of acquisition costs) at 31 December	2,335	3,860

The provision for unearned premiums is shown net of deferred acquisition costs of £426m (2020: £625m). Movements in deferred acquisition costs during the year are as follows:

	2021	2020
	£m	£m
Deferred acquisition costs at 1 January	625	646
Acquisition costs deferred during the year	55	992
Amortisation charged during the year	(59)	(1,018)
Exchange gains/(losses)	(2)	4
Other movements	-	1
Disposal of subsidiaries	(193)	
Deferred acquisition costs at 31 December	426	625

The reinsurers' share of deferred acquisition costs is included within accruals and deferred income.

# Provisions for losses and loss adjustment expenses

The following changes have occurred in the provisions for losses and loss adjustment expenses during the year:

	2021	2020
	£m	£m
Provisions for losses and loss adjustment expenses at 1 January	9,379	9,141
Gross claims incurred and loss adjustment expenses	3,670	4,521
Total claims payments made in the year net of salvage and other recoveries	(3,189)	(4,556)
Disposal of subsidiary	(4,451)	(10)
Exchange adjustment	(154)	237
Unwind of discount and change in economic assumptions	16	39
Other movements	5	7
Provisions for losses and loss adjustment expenses at 31 December	5,276	9,379

# Claims development tables

The tables on the following pages present changes in the historical provisions for losses and loss adjustment expenses that were established in 2011 and prior, and the provisions for losses and loss adjustment expenses arising in each subsequent accident year. The tables are presented at current year average exchange rates on an undiscounted basis and have been adjusted for operations that have been disposed of.

The triangle on the top of the table presents the estimated provisions for ultimate incurred losses and loss adjustment expenses for each accident year as at the end of each reporting period.

The estimated provisions for ultimate incurred losses change as more information becomes known about the actual losses for which the initial provisions were set up and as the rates of exchange change.

# Consolidated claims development table gross of reinsurance

	2011 and prior	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Tota
	£m	£m	2013 £m	2014 £m	2015 £m	£m	£m	£m	2019 £m	2020 £m	£m	£n
Estimate of cumulative claims	2,111	4111	2111	2111	2111	4111	4,111	4111	2,111	2,111	2,111	
At end of accident year		1,461	1,616	1,501	1,546	1,431	1,868	1,682	1,659	1,426	1,531	
One year later		1,516	1,694	1,624	1,594	1,464	1,864	1,758	1,669	1,570	•	
Two years later		1,536	1,655	1,581	1,613	1,429	1,859	1,735	1,721	•		
Three years later		1,527	1,618	1,587	1,554	1,429	1,861	1,765	•			
Four years later		1,505	1,637	1,551	1,552	1,425	1,910	•				
Five years later		1,524	1,616	1,536	1,552	1,434	•					
Six years later		1,515	1,604	1,530	1,605	•						
Seven years later		1,508	1,592	1,536	-							
Eight years later		1,506	1,593									
Nine years later		1,497	•									
Ten years later		,										
Current estimate of cumulative												
claims		1,497	1,593	1,536	1,605	1,434	1,910	1,765	1,721	1,570	1,531	
Claims paid to date		1,453	1,488	1,470	1,454	1,213	1,483	1,262	1,013	509		
Reconciliation to the statement of finan-	cial positio	n										
Current year provision before discounting	266	44	105	66	151	221	427	503	708	1,061	1,531	5,083
Exchange adjustment to closing rates												(13
Discounting												(23
Annuities												229
	1 ent table	9 e net of	(1) reinsur	(6)	(53)	(9)	(49)	(30)	(52)	(144)		(334
2021 movement Consolidated claims developm					(53)	(9)	(49)	(30)	(52)	2020	2021	
	ent table	net of	reinsur	ance			•				2021 £m	Tota
Consolidated claims developm	2011 and prior	e net of	reinsur 2013	2014	2015	2016	2017	2018	2019	2020		Tota
Consolidated claims developm  Estimate of cumulative claims	2011 and prior	e net of	reinsur 2013	2014	2015	2016	2017	2018	2019	2020		Tota
Consolidated claims developm  Estimate of cumulative claims  At end of accident year	2011 and prior	2012 £m	reinsur 2013 £m	2014 £m	2015 £m	2016 £m	2017 £m	2018 £m	2019 £m	2020 £m	£m	Tota
Consolidated claims developm  Estimate of cumulative claims  At end of accident year  One year later	2011 and prior	2012 £m	2013 £m	2014 £m	2015 £m	2016 £m	2017 £m	2018 £m	2019 £m	2020 £m	£m	Tot
Consolidated claims developm  Estimate of cumulative claims  At end of accident year  One year later  Two years later	2011 and prior	2012 £m 1,289 1,335	2013 £m 1,466 1,560	2014 £m 1,250 1,319	2015 £m 1,211 1,163	2016 £m 1,064 1,102	2017 £m 1,352 1,404	2018 £m 1,203 1,253	2019 £m 1,042 1,095	2020 £m	£m	Tota
Consolidated claims developm  Estimate of cumulative claims At end of accident year One year later Two years later Three years later	2011 and prior	2012 £m 1,289 1,335 1,351	2013 £m 1,466 1,560 1,531	2014 £m 1,250 1,319 1,311	2015 £m 1,211 1,163 1,146	2016 £m 1,064 1,102 1,081	2017 £m 1,352 1,404 1,384	2018 £m 1,203 1,253 1,230	2019 £m 1,042 1,095	2020 £m	£m	Tota
Estimate of cumulative claims At end of accident year One year later Two years later Three years later Four years later	2011 and prior	2012 £m 1,289 1,335 1,351 1,333	2013 £m 1,466 1,560 1,531 1,512	2014 £m 1,250 1,319 1,311 1,280	2015 £m 1,211 1,163 1,146 1,095	2016 £m 1,064 1,102 1,081 1,083	2017 £m 1,352 1,404 1,384	2018 £m 1,203 1,253 1,230	2019 £m 1,042 1,095	2020 £m	£m	Tota
	2011 and prior	2012 £m 1,289 1,335 1,351 1,333	2013 £m 1,466 1,560 1,531 1,512 1,484	2014 £m 1,250 1,319 1,311 1,280 1,262	2015 £m 1,211 1,163 1,146 1,095 1,088	2016 £m 1,064 1,102 1,081 1,083	2017 £m 1,352 1,404 1,384	2018 £m 1,203 1,253 1,230	2019 £m 1,042 1,095	2020 £m	£m	Tota
Estimate of cumulative claims At end of accident year One year later Two years later Three years later Four years later Five years later	2011 and prior	2012 £m 1,289 1,335 1,351 1,333 1,314 1,322	2013 £m 1,466 1,560 1,531 1,512 1,484 1,476	2014 £m 1,250 1,319 1,311 1,280 1,262 1,257	2015 £m 1,211 1,163 1,146 1,095 1,088 1,087	2016 £m 1,064 1,102 1,081 1,083	2017 £m 1,352 1,404 1,384	2018 £m 1,203 1,253 1,230	2019 £m 1,042 1,095	2020 £m	£m	Tota
Estimate of cumulative claims At end of accident year One year later Two years later Three years later Four years later Five years later Six years later	2011 and prior	2012 £m 1,289 1,335 1,351 1,333 1,314 1,322 1,314	2013 £m 1,466 1,560 1,531 1,512 1,484 1,476 1,469	2014 £m 1,250 1,319 1,311 1,280 1,262 1,257 1,253	2015 £m 1,211 1,163 1,146 1,095 1,088 1,087	2016 £m 1,064 1,102 1,081 1,083	2017 £m 1,352 1,404 1,384	2018 £m 1,203 1,253 1,230	2019 £m 1,042 1,095	2020 £m	£m	Tota
Estimate of cumulative claims At end of accident year One year later Two years later Three years later Four years later Five years later Six years later Seven years later	2011 and prior	1,289 1,335 1,351 1,333 1,314 1,322 1,314 1,310	2013 £m 1,466 1,560 1,531 1,512 1,484 1,476 1,469	2014 £m 1,250 1,319 1,311 1,280 1,262 1,257 1,253	2015 £m 1,211 1,163 1,146 1,095 1,088 1,087	2016 £m 1,064 1,102 1,081 1,083	2017 £m 1,352 1,404 1,384	2018 £m 1,203 1,253 1,230	2019 £m 1,042 1,095	2020 £m	£m	Tota
Estimate of cumulative claims At end of accident year One year later Two years later Three years later Four years later Five years later Six years later Seven years later Eight years later Nine years later Nine years later	2011 and prior	1,289 1,335 1,351 1,333 1,314 1,322 1,314 1,310 1,307	2013 £m 1,466 1,560 1,531 1,512 1,484 1,476 1,469	2014 £m 1,250 1,319 1,311 1,280 1,262 1,257 1,253	2015 £m 1,211 1,163 1,146 1,095 1,088 1,087	2016 £m 1,064 1,102 1,081 1,083	2017 £m 1,352 1,404 1,384	2018 £m 1,203 1,253 1,230	2019 £m 1,042 1,095	2020 £m	£m	Tota
Estimate of cumulative claims At end of accident year One year later Two years later Three years later Four years later Five years later Six years later Seven years later Eight years later Nine years later Ten years later Current estimate of cumulative	2011 and prior	1,289 1,335 1,351 1,333 1,314 1,322 1,314 1,310 1,307	2013 £m 1,466 1,560 1,531 1,512 1,484 1,476 1,469	2014 £m 1,250 1,319 1,311 1,280 1,262 1,257 1,253	2015 £m 1,211 1,163 1,146 1,095 1,088 1,087	2016 £m 1,064 1,102 1,081 1,083	2017 £m 1,352 1,404 1,384	2018 £m 1,203 1,253 1,230	2019 £m 1,042 1,095	2020 £m	£m	Tota
Estimate of cumulative claims At end of accident year One year later Two years later Three years later Four years later Five years later Six years later Seven years later Eight years later Nine years later Ten years later Current estimate of cumulative claims	2011 and prior	1,289 1,335 1,351 1,333 1,314 1,322 1,314 1,310 1,307 1,297	2013 £m 1,466 1,560 1,531 1,512 1,484 1,476 1,469 1,466	2014 £m 1,250 1,319 1,311 1,280 1,262 1,257 1,253 1,257	2015 £m 1,211 1,163 1,146 1,095 1,088 1,087 1,135	2016 £m 1,064 1,102 1,081 1,083 1,078 1,076	2017 £m 1,352 1,404 1,384 1,386 1,423	2018 £m 1,203 1,253 1,230 1,245	2019 £m 1,042 1,095 1,104	2020 £m 931 1,016	£m 1,226	Tota
Estimate of cumulative claims At end of accident year One year later Two years later Three years later Four years later Five years later Six years later Seven years later Eight years later	2011 and prior £m	1,289 1,335 1,351 1,333 1,314 1,322 1,314 1,310 1,307 1,297	2013 £m 1,466 1,560 1,531 1,512 1,484 1,476 1,469 1,466 1,462	2014 £m 1,250 1,319 1,311 1,280 1,262 1,257 1,253 1,257	2015 £m 1,211 1,163 1,146 1,095 1,088 1,087 1,135	2016 £m 1,064 1,102 1,081 1,083 1,076	2017 £m 1,352 1,404 1,384 1,386 1,423	2018 £m 1,203 1,253 1,230 1,245	2019 £m 1,042 1,095 1,104	2020 £m 931 1,016	£m 1,226	Tota
Estimate of cumulative claims At end of accident year One year later Two years later Three years later Four years later Six years later Seven years later Seven years later Unine years later Seven years later Current estimate of cumulative claims Claims paid to date Reconciliation to the statement of finance Current year provision before	2011 and prior £m	1,289 1,335 1,351 1,333 1,314 1,322 1,314 1,310 1,307 1,297	2013 £m 1,466 1,560 1,531 1,512 1,484 1,476 1,469 1,466 1,462	2014 £m 1,250 1,319 1,311 1,280 1,262 1,257 1,253 1,257	2015 £m 1,211 1,163 1,146 1,095 1,088 1,087 1,135	2016 £m 1,064 1,102 1,081 1,083 1,076	2017 £m 1,352 1,404 1,384 1,386 1,423	2018 £m 1,203 1,253 1,230 1,245	2019 £m 1,042 1,095 1,104	2020 £m 931 1,016	£m 1,226	Tota £r
Estimate of cumulative claims At end of accident year One year later Two years later Three years later Four years later Five years later Six years later Seven years later Eight years later Nine years later Ten years later Current estimate of cumulative claims Claims paid to date	2011 and prior £m	1,289 1,335 1,351 1,333 1,314 1,322 1,314 1,310 1,307 1,297	1,466 1,560 1,531 1,512 1,484 1,476 1,469 1,466 1,462	1,250 1,319 1,311 1,280 1,262 1,257 1,257 1,257	2015 £m 1,211 1,163 1,146 1,095 1,088 1,087 1,135	2016 £m 1,064 1,102 1,081 1,078 1,076	1,352 1,404 1,384 1,386 1,423	2018 £m 1,203 1,253 1,230 1,245 1,245	2019 £m 1,042 1,095 1,104 1,104 617	2020 £m 931 1,016	£m 1,226	Tota
Estimate of cumulative claims At end of accident year One year later Two years later Three years later Four years later Five years later Six years later Seven years later Eight years later Nine years later Ten years later Current estimate of cumulative claims Claims paid to date Reconciliation to the statement of finance Current year provision before discounting	2011 and prior £m	1,289 1,335 1,351 1,333 1,314 1,322 1,314 1,310 1,307 1,297	1,466 1,560 1,531 1,512 1,484 1,476 1,469 1,466 1,462	1,250 1,319 1,311 1,280 1,262 1,257 1,257 1,257	2015 £m 1,211 1,163 1,146 1,095 1,088 1,087 1,135	2016 £m 1,064 1,102 1,081 1,083 1,076 1,076	1,352 1,404 1,384 1,386 1,423	2018 £m 1,203 1,253 1,230 1,245 1,245	2019 £m 1,042 1,095 1,104 1,104 617	2020 £m 931 1,016	£m 1,226	Tota £r
Estimate of cumulative claims At end of accident year One year later Two years later Three years later Four years later Five years later Six years later Seven years later Eight years later Nine years later Unrent estimate of cumulative claims Claims paid to date	2011 and prior £m	1,289 1,335 1,351 1,333 1,314 1,322 1,314 1,310 1,307 1,297	2013 £m 1,466 1,560 1,531 1,512 1,484 1,476 1,469 1,466 1,462	2014 £m 1,250 1,319 1,311 1,280 1,262 1,257 1,253 1,257	2015 £m 1,211 1,163 1,146 1,095 1,088 1,087 1,135	2016 £m 1,064 1,102 1,081 1,083 1,076	2017 £m 1,352 1,404 1,384 1,386 1,423	2018 £m 1,203 1,253 1,230 1,245	2019 £m 1,042 1,095 1,104	2020 £m 931 1,016	£m 1,226	

2021 movement	11	10	4	(4)	(48)	2	(37)	(15)	(9)	(85)	(171)
40) Insurance and reinsurance I	iabilities	;									
										2021	2020
										£m	£m
Direct insurance creditors										79	121
Reinsurance creditors										763	811
Total insurance and reinsurance	e liabiliti	es								842	932

The disposal of the Group's operations in Scandinavia and Canada has reduced insurance and reinsurance liabilities by £159m in 2021. Refer to note 7 for further detail.

# 41) Post-employment benefits and obligations

#### **Defined contribution pension schemes**

Costs of £47m (2020: £68m) were recognised in respect of defined contribution schemes by the Group.

#### Defined benefit pension schemes and other post-employment benefits

The amounts recognised in the consolidated statement of financial position are as follows:

	2021			2020		
	UK	Other	Total	UK	Other	Total
	£m	£m	£m	£m	£m	£m
	(0.500)	(0.0)	(0.000)	(0.044)	(450)	(0.000)
Present value of funded obligations	(8,583)	(83)	(8,666)	(8,844)	(452)	(9,296)
Present value of unfunded obligations	(5)	(8)	(13)	(6)	(99)	(105)
Fair value of plan assets	9,310	100	9,410	9,355	500	9,855
Other net surplus remeasurements	(254)	-	(254)	(179)	-	(179)
Net IAS 19 surplus/(deficits) in the schemes	468	9	477	326	(51)	275
Defined benefit pension schemes	468	17	485	326	_	326
Other post-employment benefits	-	(8)	(8)	-	(51)	(51)
Schemes in surplus (note 32)	473	17	490	333	46	379
Schemes in deficit (note 42)	(5)	(8)	(13)	(7)	(97)	(104)

The disposal of the Group's operations in Scandinavia and Canada has reduced pensions and post-employment net obligations by £44m in 2021.

Independent actuaries calculate the value of the defined benefit obligations for the larger schemes by applying the projected unit credit method. The future expected cash outflows (calculated based on assumptions that include inflation and mortality) are discounted to present value, using a discount rate determined at the end of each reporting period by reference to current market yields on high quality corporate bonds ('AA' rated) identified to match the currency and term structure of the obligations.

The actuarial valuation involves making assumptions about discount rates, future salary increases, future inflation, the employees' age upon termination and retirement, mortality rates, future pension increases and disability incidence.

If actual experience differs from the assumptions used, the expected obligation could increase or decrease in future years. Due to the complexity of the valuation and its long-term nature, the defined benefit obligation is highly sensitive to changes in the assumptions. Assumptions are reviewed at each reporting date. As such, the IAS 19 valuation of the liability is highly sensitive to changes in bond rates.

# **UK Schemes**

The major defined benefit pension schemes are located in the UK. The assets of these schemes are mainly held in separate trustee administered funds. The UK defined benefit schemes were effectively closed to new entrants in 2002 and subsequently closed to future accruals with effect from 31 March 2017. UK schemes in surplus have been reduced for the 35% tax cost of an authorised return of surplus, classified as 'Other net surplus remeasurements'. Our opinion is that the authorised refund tax charge is not an income tax within the meaning of IAS 12 and so the surplus is recognised net of this tax charge rather than the tax charge being included within deferred taxation.

The profile of the members of the two main UK schemes at 30 September 2021 (the latest date at which full information is available) is as follows:

Deferred members - members no longer accruing and not yet receiving benefits	21,647
Pensioners - members and dependants receiving benefits	19,179
Total members at 30 September 2021	40,826

Accrued benefits are revalued up to retirement in accordance with government indices for inflation. A cap of 2.5% per annum applies to the revaluation of benefits accrued post March 2010 (a cap of 5% per annum applies for benefits which accrued prior to this date).

After retirement, pensions in payment are increased each year based on the increases in the government indices for inflation. A cap of 2.5% applies to benefits accrued post 31 December 2005 (a cap of 5% applies to benefits in excess of Guaranteed Minimum Pension prior to this date).

The UK schemes are managed through trusts with independent trustees responsible for safeguarding the interests of all members. The trustees meet regularly with Group management to discuss the funding position and any proposed changes to the schemes. The schemes are regulated by The Pensions Regulator.

The Group is exposed to risks through its obligation to fund the schemes. These risks include market risk (assets not performing as well as expected), inflation risk and longevity risk over the lives of the members. The Group and the trustees of the schemes work together to reduce these risks through agreement of investment policy including the use of interest rate, inflation rate and longevity swaps.

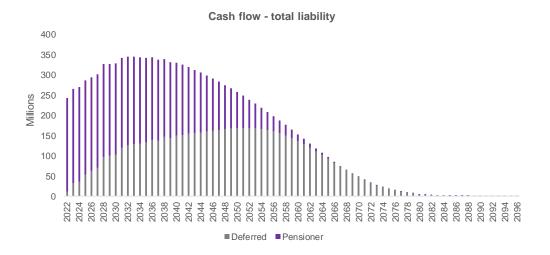
During 2009 the Group entered into an arrangement that provides coverage against longevity risk for 55% of the retirement obligations relating to pensions in payment of the two largest UK schemes at that time (c.35% coverage based on current pensioner population). The arrangement provides for reimbursement of the covered pension obligations in return for the contractual return receivable on a portfolio of assets (made up of quoted government debt and swaps) held by the pension funds at the inception of the arrangement and which have continued to be held by the schemes. The swaps held are accounted for as a longevity swap, measured at fair value under IFRS by discounting all expected future cash flows using a discount rate consistent with the term of the relevant cash flow. The discount rate used is subject to a degree of judgement, due to the unique characteristics of the swap, and the rate is selected to most closely reflect the economic matching nature of the arrangement within a range of acceptable values obtained from external sources. The total value of the arrangement, including government debt measured at prices quoted in an active market, at 31 December 2021 is £1,523m (2020: £1,596m). Management do not believe that there is a significant risk of a material change to the balance in the consolidated statement of financial position net of the associated pension liabilities subject to the arrangement within the next financial year.

Each scheme is subject to triennial valuations, which are used to determine the future funding of the schemes by the Group including funding to repair any funding deficit. The funding valuations, which determine the level of cash contributions payable into the schemes and which must be agreed between the Trustees and the Group, are typically based on a prudent assessment of future experience with the discount rate reflecting a prudent expectation of returns based on actual investment strategy. This differs from IAS 19, which requires that future benefit cash flows are projected on the basis of best-estimate assumptions and discounted in line with high-quality corporate bond yields. The Trustees' funding assumptions are updated only every three years, following completion of the triennial funding valuations. The effective date of the most recent valuations of the main UK funds is 31 March 2018.

At the most recent funding valuations, the main UK funds had an aggregate funding deficit of £468m, equivalent to a funding level of 95%. The Group and the Trustees have agreed funding plans to eliminate the funding deficits by 2026. Details of the deficit contributions paid in 2021 and that are due to be paid in 2022 under these plans are disclosed below. The funding plans are being reviewed as part of the next triennial valuations which have an effective date of 31 March 2021, and are expected to be completed in the first half of 2022.

For the two main UK defined benefit schemes, the level of contributions in 2021 was £160m (2020: £84m) of which £150m (2020: £75m) were additional contributions to reduce funding deficits, including £75m paid upon completion of the acquisition by Intact Financial Corporation. Expected contributions to the two schemes for the year ending 31 December 2022 are approximately £83m including £75m of additional contributions to reduce the deficit.

The maturity profile of the undiscounted cash flows of the two main UK schemes is shown below:

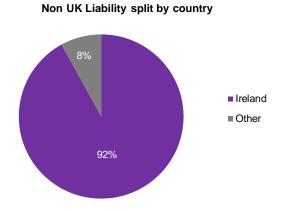


The weighted average duration of the defined benefit obligation of the two main UK schemes at the end of the reporting period is **17.5 years** (2020: 17.5 years).

# Non-UK schemes

The Group also operates defined benefits schemes in other countries. The most significant of these schemes is in Ireland.

The split of post-employment liabilities across other countries is shown below:



All schemes

The estimated discounted present values of the accumulated obligations are calculated in accordance with the advice of independent, qualified actuaries.

# Movement during the year:

	2021						
	Present value of obligations	Fair value of plan assets	Other net surplus remeasurements	Net surplus/ (deficit)			
	£m	£m	£m	£m			
At 1 January	(9,401)	9,855	(179)	275			
Current service costs	(3)	-	-	(3)			
Termination payments	(1)	-	-	(1)			
Interest (expense)/income	(126)	134	-	8			
Administration costs	`	(6)	-	(6)			
Total (expenses)/income recognised in income statement	(130)	128	-	(2)			
Return on scheme assets less amounts in interest income	-	(4)	-	(4)			
Effect of changes in financial assumptions	367	-	-	367			
Effect of changes in demographic assumptions	(45)	-	-	(45)			
Experience gains and losses	(237)	-	-	(237)			
Investment expenses	-	(10)	-	(10)			
Other net surplus remeasurements	-	-	(75)	(75)			
Remeasurements recognised in other comprehensive income	85	(14)	(75)	(4)			
Employer contribution	-	164	-	164			
Benefit payments	340	(340)	-	-			
Increase/(decrease) due to disposals	428	(383)	-	45			
Exchange adjustment	(1)	-	-	(1)			
At 31 December	(8,679)	9,410	(254)	477			
Deferred tax				(1)			
IAS 19 net surplus net of deferred tax				476			

	2020							
	Present value of obligations	Fair value of plan assets	Other net surplus remeasurements	Net surplus/ (deficit)				
	£m	£m	£m	£m				
At 1 January	(8,681)	9,016	(141)	194				
Current service costs	(6)	-	-	(6)				
Termination payments	(1)	-	-	(1)				
Interest (expense)/income	(178)	186	-	8				
Administration costs	-	(7)	_	(7)				
Gains on settlements/curtailments	1	-	-	1				
Total (expenses)/income recognised in income statement	(184)	179	-	(5)				
Return on scheme assets less amounts in interest income	-	950	-	950				
Effect of changes in financial assumptions	(1,000)	-	-	(1,000)				
Effect of changes in demographic assumptions	18	-	-	18				
Experience gains and losses	72	-	-	72				
Investment expenses	-	(10)	-	(10)				
Other net surplus remeasurements	-	-	(38)	(38)				
Remeasurements recognised in other comprehensive income	(910)	940	(38)	(8)				
Employer contribution	-	95	-	95				
Benefit payments	376	(376)	-	-				
Exchange adjustment	(2)	1	-	(1)				
At 31 December	(9,401)	9,855	(179)	275				
Deferred tax				15				
IAS 19 net surplus net of deferred tax				290				

Employer contributions include £150m of deficit funding paid in the year to 31 December 2021. This includes an additional £75m of deficit funding paid following the acquisition, on top of the £75m expected deficit funding contributions disclosed in the 2020 Annual Report and Accounts.

£44m disposal of subsidiary relates to the sale of the Group's Canadian operations and is included in the net assets disposed of in note 5 as £35m within other debtors and other assets and £79m within provisions.

The values of scheme assets are as follows:

	2021			2020		
	UK	Other	Total	UK	Other	Total
	£m	£m	£m	£m	£m	£m
Equities	579	17	596	545	124	669
Government debt	6,567	49	6,616	6,514	336	6,850
Non-government debt	3,651	5	3,656	3,493	1	3,494
Derivatives	1,041	12	1,053	1,061	-	1,061
Property	659	-	659	636	-	636
Cash	86	-	86	191	11	202
Other (including annuity contracts, infrastructure and growth alternatives)	363	17	380	362	28	390
Investments	12,946	100	13,046	12,802	500	13,302
Value of asset and longevity swaps	(3,636)	-	(3,636)	(3,447)	-	(3,447)
Total assets in the schemes	9,310	100	9,410	9,355	500	9,855

The scheme assets analysed by those that have a quoted market price in active markets and unquoted are as follows:

	2021			2020			
	Total Quoted	Total Unquoted	Total	Total Quoted	Total Unquoted	Total	
	£m	£m	£m	£m	£m	£m	
Equities	568	28	596	563	106	669	
Government debt	6,616	-	6,616	6,850	-	6,850	
Non-government debt	2,482	1,174	3,656	1,928	1,566	3,494	
Derivatives	-	1,053	1,053	-	1,061	1,061	
Property	1	658	659	1	635	636	
Cash	86	-	86	202	-	202	
Other (including annuity contracts, infrastructure and growth alternatives)	_	380	380	_	390	390	
Investments	9,753	3,293	13,046	9,544	3,758	13,302	
Value of asset and longevity swaps	-	(3,636)	(3,636)	-	(3,447)	(3,447)	
Total assets in the schemes	9,753	(343)	9,410	9,544	311	9,855	

Where assets are classified as unquoted the valuations are:

- Taken from the underlying managers in the case of non-developed market equity, non-UK sovereign debt, pooled nongovernment debt and other pooled funds – these funds themselves will be subject to annual (or more frequent) audit
- Provided by an independent surveyor (in the case of direct property)
- Taken at the mark to market valuation used for collateral purposes in the case of derivative contracts

# **Assumptions**

The weighted average principal actuarial assumptions used are:

	UK		Other	
	2021	2020	2021	2020
	%	%	%	%
Assumptions used in calculation of retirement benefit obligations:				
Discount rate	1.84	1.38	1.63	1.42
Annual rate of inflation (RPI)	3.35	2.92	-	-
Annual rate of inflation (CPI)	2.71	2.26	2.19	1.70
Annual rate of increase in salaries	n/a	n/a	4.00	4.00
Annual rate of increase in pensions <sup>1</sup>	3.14	2.79	2.20	1.35
Assumptions used in calculation of pension net interest costs for the				
year:				
Discount rate	1.38	2.05	1.42	1.56

<sup>&</sup>lt;sup>1</sup> For the UK the annual rate of increase in pensions shown is the rate that applies to pensions that increase at RPI subject to a cap of 5%.

# Mortality rate

The mortality assumptions are set following investigations of the main schemes' recent experience carried out by independent actuaries as part of the most recent funding valuations. The core mortality rates assumed for the main UK schemes follow industry-standard tables with percentage adjustments to reflect the schemes' recent experience compared with that expected under these tables. The impact on future mortality trends as a result of Covid-19 are still unknown, and so no adjustments were made to the mortality assumptions in this regard for the year ending 31 December 2021.

Reductions in future mortality rates are allowed for by using the CMI 2020 tables (2020: CMI 2019 tables) with a long term improvement rate of **1.25%** (2020: 1.25%). The weighted average assumptions imply that a current pensioner aged 60 has an expected future lifetime of **27.1** (2020: 27.0) years for males and **28.9** (2020: 28.5) years for females and a future pensioner aged 60 in 15 years' time has a future expected lifetime from age 60 of **28.0** (2020: 28.0) years for males and **29.8** (2020: 29.7) years for females.

#### Sensitivity analysis

Sensitivities for the defined benefit obligations of the two main UK schemes are shown below:

		2021	2020
	Changes in assumption	£m	£m
Discount rate	Increase by 0.25%	(356)	(369)
Discount rate	Decrease by 0.25%	380	394
RPI/CPI <sup>1</sup>	Increase by 0.25%	228	233
KI I/OI I	Decrease by 0.25%	(226)	(227)
Cara martality rates?	Decrease by 12%	355	376
Core mortality rates <sup>2</sup>	Increase by 12%	(325)	(377)
Law tana fatan fatan in a santata ta mantata na santata	Increase by 0.25%	82	84
Long-term future improvements to mortality rates	Decrease by 0.25%	(81)	(83)

<sup>&</sup>lt;sup>1</sup> The impact shown is for the appropriate increase in the revaluation of deferred pensions and the increases to pensions in payment resulting from the specified increase in RPI and CPI.

<sup>&</sup>lt;sup>2</sup> Reducing the core mortality rates by 12% is the equivalent of increasing the life expectancy of a male aged 60 years by 1 year.

# 42) Provisions

	2021	2020
	£m	£m
Pensions and post-employment obligations (note 41)	13	104
Reorganisation provisions	8	34
Other provisions	29	34
Total provisions at 31 December	50	172
To be settled within 12 months	19	69
To be settled after 12 months	31	103

Reorganisation provisions include £1m (2020: £19m) relating to redundancy costs for plans which were announced to employees before the RSA acquisition by Intact Financial Corporation and are expected to be settled before 31 December 2022. The 2021 provision predominantly relates to redundancy costs incurred as a result of the integration of the Group into Intact Financial Corporation. See note 13 for more details of integration costs incurred.

Other provisions include £11m (2020: £13m) held relating to property dilapidations and refurbishments, the costs relating to which will be borne across the period over which the leases expire, which is up to 20 years. The balance consists of a number of provisions none of which are individually significant.

See note 41 for further information regarding the pensions and post-employment benefit obligations.

# Movements during the year on reorganisation and other provisions

	Reorganisation provisions	Other provisions
	2021	2021
	£m	£m
Provisions at 1 January 2021	34	34
Exchange adjustment	(1)	-
Additional provisions during the year	12	27
Utilised	(30)	(23)
Released	-	(3)
Disposals	(7)	(5)
Provisions at 31 December 2021	8	30

# 43) Other liabilities

	2021	2020
	£m	£m
Deposits received from reinsurers	-	8
Derivatives designated as accounting hedges (note 26)	15	48
Other derivatives (note 26)	43	97
Payroll and Indirect taxes	85	170
Outstanding settlements for investment purchases	-	100
Other creditors	57	148
Accruals	283	392
Deferred income	15	63
Lease liabilities (note 44)	55	204
Total other liabilities	553	1,230
To be settled within 12 months	447	927
To be settled after 12 months	106	303

The disposal of the Group's operations in Scandinavia and Canada has reduced other liabilities by £502m in 2021. Refer to note 7 for further detail.

#### 44) Leases

#### Leases as a lessee

The Group leases land and buildings and other assets such as vehicles, IT equipment, servers and mainframes (reported as other) to operate its business in each of its core regions. The remaining lease terms for the main office premises range from 1 to 17 years.

The Group also leases office equipment such as laptops and printers and for which certain leases are short term (1 year or less) and/or for low value items. The Group has elected to apply recognition exemptions as permitted by IFRS 16 for these leases (see Appendix A for accounting policy).

Information about leases for which the Group is a lessee is presented below.

## Right-of-use assets

	Land and buildings	Other	Total
	£m	£m	£m
Amounts recognised at transition on 1 January 2020	174	39	213
Depreciation charge for the year	(30)	(12)	(42)
Additions to right-of-use assets	9	3	12
Remeasurements	(4)	(21)	(25)
Impairments	(15)	-	(15)
Other <sup>1</sup>	9	(1)	8
Balance at 31 December 2020	143	8	151
Depreciation charge for the year	(16)	(3)	(19)
Additions to right-of-use assets	4	1	5
Remeasurements	(3)	-	(3)
Disposals	(91)	(4)	(95)
Other <sup>1</sup>	(2)	-	(2)
Balance at 31 December 2021	35	2	37

<sup>&</sup>lt;sup>1</sup> Other includes **£6m** transfer from Other debtors, **£(3)m** transfer to Investment property in respect of subleases and foreign exchange.

# Impairment assessment

When testing for indicators of impairment, the key judgements and assumptions were considered:

- I. Office space was distinguished between:
  - Office space that is temporarily underutilised and has not been impaired on the basis that the space will be utilised again in the future when office working resumes
  - Office space that will remain vacant and no longer be utilised.
- II. The likelihood of activating future break clauses on remaining leases where office space is still utilised have been assessed and assets re-measured (together with associated lease liabilities) where it is likely that clauses will be invoked.
- III. The recoverable amount of the right-of-use assets relating to permanently vacant office space was based on their value in use and include several key assumptions. These include:
  - The ability to sublet and the timing of agreements, if considered possible
  - The level of rent charged
  - The discount rate which is assumed to be the Group weighted average cost of capital (WACC)
  - Identification of other relevant cash flows to include such as future service charges and insurance

There were no impairments identified in 2021. The key judgements and assumptions used in measuring the recoverable amounts of the impaired right of use assets are not deemed materially sensitive.

#### Lease liabilities

Lease liabilities of £55m (2020: £204m) are included within other liabilities in the consolidated statement of financial position (see note 43). The maturity analysis of this balance can be found in note 6.

A reconciliation of lease liabilities is presented below.

	2021	2020
	£m	£m
Balance at 1 January	204	258
Lease payments	(27)	(50)
Additions to lease liabilities	5	12
Remeasurements	(12)	(25)
Interest on lease liabilities	3	6
Disposals	(116)	-
Foreign exchange	(2)	3
Balance at 31 December	55	204

# Other amounts recognised in profit or loss from continuing operations

	2021	2020
Leases under IFRS 16	£m	£m
Interest on lease liabilities	3	3
Expenses relating to leases of low-value assets	-	1
Expenses relating to variable lease payments	8	4

# Amounts recognised in statement of cash flows

	2021	2020
	£m	£m
Total cash outflow for leases	35	61

Total cash outflow for leases primarily relates to lease payments, with the principal and interest portion recognised separately within financing activities in the consolidated statement of cash flows. It also includes payments for leases of low value assets and variable lease payments which are reported within operating activities.

#### Leases as a lessor

The Group leases out its investment property consisting of freehold and leasehold land and buildings, as disclosed in note 25. All leases are classified as operating leases from a lessor perspective with the exception of sub-leases, which the Group has classified as finance sub-leases.

#### Finance leases

The Group has sub-let office floor space in the UK for which the head leases have been presented as part of the land and buildings right-of-use asset. The sub-leases have been classified as finance leases because the sub-lease is for the whole remaining term of the head lease. The net investments in the subleases have been reported within other debtors.

During 2021, on a continuing basis the Group recognised interest income on lease receivables of £nil (2020: £nil).

The following table sets out a maturity analysis of lease receivables, showing the undiscounted lease payments to be received after the reporting date.

	Land and build	Land and buildings	
	2021	2020 <sup>1</sup>	
	£m	£m	
Less than one year	2	2	
One to two years	2	3	
Two to three years	2	2	
Three to four years	2	2	
Four to five years	-	2	
More than five years	-	3	
Total undiscounted lease receivable	8	14	
Unearned finance income	-	(1)	
Net investment in the lease	8	13	

<sup>&</sup>lt;sup>1</sup> Includes £5m net investment in the lease relating to Canada.

# Operating leases

The Group leases out its investment property and has classified these leases as operating leases because they do not transfer substantially all of the risks and rewards incidental to the ownership of the assets.

During 2021, the Group recognised £17m of rental income within its net investment return (2020: £18m).

The following table sets out a maturity analysis of lease receivables, showing the undiscounted lease payments to be received after the reporting date.

	Land and build	Land and buildings	
	2021	2020	
	£m	£m	
Less than one year	17	15	
One to two years	16	15	
Two to three years	15	14	
Three to four years	15	11	
Four to five years	13	10	
More than five years	73	41	
Total	149	106	

# Notes to the consolidated statement of cash flows

# 45) Reconciliation of cash flows from operating activities

The reconciliation of net profit before tax to cash flows from operating activities is as follows:

		2021	2020
	Note	£m	£m
Cash flows from operating activities			
Profit for the year before tax	9	4,332	483
Adjustments for non-cash movements in net profit for the year			
Amortisation of available for sale assets		37	49
Depreciation and impairment of tangible assets	24/44	35	74
Amortisation and impairment of intangible assets and goodwill	23	60	100
Fair value (gains) / losses on financial assets		(46)	-
Impairment charge on available for sale financial assets		18	32
Share of profit of associates		-	(1)
(Gain)/Loss on disposal of businesses	8	(4,395)	6
Derecognition of intangibles		73	5
Share based payments		28	19
Other non-cash movements		13	(32)
Changes in operating assets/liabilities			
Loss and loss adjustment expenses		293	(41)
Unearned premiums		140	48
Movement in working capital		(160)	(40)
Reclassification of investment income and interest paid		(122)	(282)
Pension deficit funding	41	(150)	(75)
Cash generated from investment of insurance assets			
Dividend income		16	28
Interest and other investment income		185	288
Cash flows from operating activities		357	661

# 46) Reconciliation of movements of liabilities arising from financing activities

The table below details changes in liabilities arising from the Group's financing activities.

	Issued debt	Accrued interest payable on issued debt	Lease liabilities	Borrowings from credit institutions under repurchase agreements	Total
	£m	£m	£m	£m	£m
Balance at 1 January 2021	751	7	204	121	1,083
Changes from financing cash flows					
Redemption of debt instruments	(642)	-	-	-	(642)
Payment of lease liabilities	-	-	(24)	-	(24)
Net movement in other borrowings <sup>1</sup>	-	-	-	(71)	(71)
Interest paid	-	(23)	(3)	-	(26)
Total changes from financing cash flows	(642)	(23)	(27)	(71)	(763)
Acquisition / Disposal of subsidiary	-	-	(116)	(46)	(162)
The effect of changes in foreign exchange rates	-	-	(2)	(4)	(6)
Interest Charge <sup>2</sup>	56	18	3	-	77
Other changes	-	-	(7)	-	(7)
Balance at 31 December 2021	165	2	55	-	222

<sup>&</sup>lt;sup>1</sup> This movement represents cash repayments of repurchase agreements and bank overdrafts and excludes the effects of the Scandinavian repurchase agreements disposed and the changes in foreign exchange rates (separately disclosed).

<sup>&</sup>lt;sup>2</sup> The interest charge for issued debt includes **£53m** relating to premiums on debt buyback (see note 37 for further information).

	Issued debt	Accrued interest payable on issued debt	Lease liabilities	Borrowings from credit institutions under repurchase agreements	Total
	£m	£m	£m	£m	£m
Balance at 1 January 2020	750	7	258	146	1,161
Changes from financing cash flows					
Payment of lease liabilities	-	-	(44)	-	(44)
Net movement in other borrowings	-	-	-	(33)	(33)
Interest paid	-	(27)	(6)	-	(33)
Total changes from financing cash flows	-	(27)	(50)	(33)	(110)
The effect of changes in foreign exchange rates	-	-	4	8	12
Interest Charge	-	27	6	-	33
Other changes	1	-	(14)	-	(13)
Balance at 31 December 2020	751	7	204	121	1,083

# Other commitments, contingent liabilities and events after the reporting period

# 47) Other commitments

#### Capital commitments

The Group's significant capital commitments in respect of investment property, property and equipment and intangible assets are detailed in the table below:

	2021	2020
	£m	£m
Investment Property	3	23
Property and equipment	7	8
Intangible assets	9	21
Total	19	52

#### Funding commitments to structured entities and invested assets

The future commitments to structured entities are disclosed in note 28 of these financial statements. In addition, the Group has committed to invest £464m (2020: £319m) in other classes of investments.

#### 48) Other contingent liabilities

The Group receives liability claims and becomes involved in actual or threatened litigation during the ordinary course of its business operations. The Group reviews and, in the opinion of the directors, maintains sufficient provisions, capital and reserves in respect of such claims.

In addition, the Group has given guarantees, indemnities and warranties in relation to the disposals of its businesses and business interests to external parties. These are kept under review and, in the opinion of the directors, no material loss will arise in respect of these guarantees, indemnities and warranties.

A small number of litigation claims for unpaid BI claims have been filed outside of the UK FCA test case in other regions. RSA conducts a thorough claims assessment process for all BI claims received. Most BI coverages are not expected to be eligible under their terms for Covid-19 claims. Consequently claims reserves are held in accordance with our view of prospects of success.

# 49) Events after the reporting period

The Group has limited direct underwriting or investment exposure to the war between Ukraine and Russia and is vigilant in its adherence to sanctions. The situation will continue to be closely monitored for any indirect impacts that could emerge.

On 7 March 2022 the Company gave notice of redemption to the holders of the two floating rate Restricted Tier 1 notes. The Tier 1 notes will be redeemed at their principal amount together with accrued and unpaid interest up to (but excluding) the first call date on 27 March 2022.

# Results for the year 2021

# 50) Results for the year 2021

The financial information set out above does not constitute statutory accounts for the years ended 31 December 2021 or 31 December 2020 but is derived from those accounts. Statutory accounts for 2020 have been delivered to the Registrar of Companies, and those for 2021 will be delivered in due course. The auditors have reported on those accounts; their reports were (i) unqualified (ii) did not include reference to any matters to which the auditors drew attention by way of emphasis without qualifying their report and (iii) did not include a statement under section 498(2) or (3) of the Companies Act 2006.

# **Appendices**

# Appendix A: Other accounting policies

#### **Subsidiaries**

Subsidiaries are entities over which the Group has control. The Group controls a subsidiary if the Group has all of the following:

- Power over the subsidiary
- Exposure, or rights, to variable returns from its involvement with the subsidiary
- The ability to use its power over the subsidiary to affect its returns

Subsidiaries are fully consolidated from the date on which control is entitled by the Group. They are deconsolidated from the date that control ceases.

The purchase method of accounting is used to account for the acquisition of subsidiaries by the Group.

The cost of an acquisition is measured as the fair value of the assets given, equity instruments issued and liabilities incurred or assumed at the date of acquisition.

For business combinations completed on or after 1 January 2010 the cost of acquisition includes the fair value of deferred and contingent consideration at the acquisition date and subsequent changes in the carrying value of the consideration are recognised in the consolidated income statement. For business combinations completed prior to 31 December 2009, the cost also includes costs directly attributable to the acquisition and the value of contingent consideration on settlement.

Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date, irrespective of the extent of any non-controlling interest. The excess of the cost of acquisition over the fair value of the Group's share of the identifiable net assets acquired is recognised as goodwill. If the cost of acquisition is less than the fair value of the net assets of the subsidiary acquired, the difference is recognised directly in the consolidated income statement.

Changes in the ownership interests of a subsidiary between shareholders of the Group and shareholders holding a non-controlling interest are accounted for as transactions between equity holders of the Group. Any difference between the fair value of the consideration given by the transferee and the carrying value of the ownership interest transferred is recognised directly in equity.

Intercompany transactions, balances and unrealised gains on transactions between Group companies are eliminated on consolidation. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of subsidiaries are aligned to ensure consistency with the policies adopted by the Group.

## Investment in associates

Associates are entities over which the Group has significant influence but not control, generally accompanying a shareholding of between 20% and 50% of the voting rights. Investments in associates are accounted for by the equity method of accounting and are initially recognised at cost.

The Group's share of its associates' profits or losses are recognised in the consolidated income statement and its share of comprehensive income is recognised in the consolidated statement of comprehensive income. The cumulative post acquisition movements are adjusted in the carrying amount of the investment. When the Group's share of losses in an associate equals or exceeds its interest in the associate, including any unsecured receivables, the Group does not recognise further losses, unless it has incurred obligations or made payments on behalf of the associate.

Adjustments are made on consolidation, where necessary, to the accounting policies of associates to ensure consistency with the policies adopted by the Group.

#### Translation of foreign operations

The results and financial position of subsidiaries and associates whose functional currency is not Sterling are translated into Sterling as follows:

- Assets and liabilities for each statement of financial position presented are translated at closing exchange rates at the end of the period
- Income and expenses for each income statement are translated at average exchange rates during each period
- All resulting exchange differences are recognised in other comprehensive income and accumulated in the foreign currency translation reserve

On consolidation, exchange differences arising from the translation of the net investment in foreign entities, and of borrowings and other currency instruments designated as hedges of such investments, are recognised in other comprehensive income within the foreign currency translation reserve. Further information can be found in note 22. When a foreign entity is sold, the cumulative exchange differences relating to that foreign entity are recognised in the consolidated income statement as part of the gain or loss on disposal.

#### Foreign currency transactions

Foreign currency transactions are translated into the functional currency of the Group's business operations using the exchange rates prevailing at the time of the transaction. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the consolidated income statement.

#### Internal loans

Where non-Sterling loans are provided by RSA Insurance Group Limited to its subsidiaries, the settlement of which is neither planned nor likely to occur in the foreseeable future, they are treated as part of its net investment in subsidiary in the consolidated financial statements which results in foreign exchange gains and losses being recognised in revaluation reserves.

# **Hedge accounting**

Transactions are classified as hedging transactions when the following conditions for hedge accounting are met:

- There is a formal designation and documentation of the hedging relationship and the Group's risk management objective and strategy for undertaking the hedge
- The hedge is expected to be highly effective in achieving offsetting changes in fair value or cash flows attributable to the hedged risk, consistent with the originally documented risk management strategy for that particular hedging relationship
- The effectiveness of the hedge can be reliably measured
- The hedge is assessed on an ongoing basis and determined to have been highly effective

# Hedge of a net investment in a foreign operation

Where a foreign exchange derivative is designated as a hedging instrument against a net investment in foreign operations, the effective portion of the hedge is recognised in other comprehensive income; the gain or loss relating to the ineffective portion is recognised immediately in the consolidated income statement. At the point at which the net investment in the foreign operation is derecognised, the gains and losses accumulated in other comprehensive income are transferred to the consolidated income statement.

On designation of forward foreign exchange contracts the interest element is separated from the forward exchange rate and is excluded from the hedge relationship. Effectiveness of the hedge is then measured using the spot rate, which is also the exchange rate used when measuring the net investment in the designated subsidiaries.

For foreign exchange options the hedge designation is to hedge the value of the foreign operations at the strike price at the exercise date of the option.

# Hedge of future cash flows

Where a derivative is designated as a hedging instrument against the cash flows from a fixed interest security, the gains and losses arising from the change in fair value of the derivative are recognised initially in other comprehensive income in the cash flow hedge reserve. This amount is adjusted to be the lesser of the cumulative gain or loss on the derivative and the cumulative change in fair value of the expected future cash flows of the security, both since the inception of the hedge.

The accumulated amount in the cash flow hedge reserve, is reclassified to the consolidated income statement in the period in which the hedged cash flows affect profit or loss.

#### Hedge of changes in fair value

Where a derivative is designated as a hedging instrument in a fair value hedge of the changes in value of a fixed interest security, the gains and losses arising from the change in fair value of the derivative are recognised in the consolidated income statement. The change in fair value of the hedged investments (classified as available for sale) that are attributable to the hedged risk is transferred from the revaluation reserve to the consolidated income statement.

#### **Property and equipment**

Property and equipment is comprised of Group occupied land and buildings and other equipment (comprising of fixtures, fittings and other equipment including computer hardware and motor vehicles) and is initially recognised at cost.

Group occupied property is stated at fair value, less subsequent depreciation for buildings. The fair value methodology is set out in note 27. Increases in the carrying amount arising on revaluation are recognised in other comprehensive income and credited to a separate revaluation reserve within equity. Decreases in the carrying amount arising on revaluation are recognised in other comprehensive income and reduce the revaluation reserve, to the extent they offset previous revaluation increases; further decreases are charged to the consolidated income statement. Buildings are depreciated to their residual value on a straight line basis over the useful economic life of the building; depreciation is charged to the consolidated income statement except where a building has been revalued upwards, in which case the amount of the depreciation relating to the difference between the buildings revalued amount and the original cost is transferred from revaluation reserve to retained earnings. Land is not depreciated.

All other equipment is stated at cost less accumulated depreciation and accumulated impairment. Cost includes expenditure that is directly attributable to the acquisition of the items. Subsequent costs are included in the asset only when it is probable that the expenditure will result directly in future economic benefits to the Group, and the cost can be measured reliably.

The estimated useful lives of property and equipment are as follows:

Group occupied buildings normally 30 years
Fixtures and fittings 10 years
Equipment 3 – 5 years

The useful economic life and residual value are reviewed on an annual basis. Where the carrying value of an asset is deemed to be greater than its recoverable amount the asset is impaired. Impairment losses on non-revalued assets are recognised in the consolidated income statement. Impairment losses on revalued assets are recognised in other comprehensive income to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same asset. Impairment losses may be subsequently reversed if there is a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If this is the case, the increased carrying amount of an asset shall not exceed the carrying amount that would have been determined had no impairment loss been recognised in prior years. Reversals of impairment losses are recognised in the consolidated income statement except for reversals of impairment losses on revalued assets which are recognised in other comprehensive income similarly to the initially recorded impairment loss.

Gains and losses on disposal are recognised based on the carrying amount of the asset. On disposal of buildings, any associated revaluation surplus is transferred to retained earnings.

# Investment property and rental income

Investment property is stated at fair value. The fair value methodology is set out in more detail in note 27. Unrealised gains and unrealised losses are recognised in net investment return in the consolidated income statement. Rental income from operating leases on investment property is recognised in the consolidated income statement on a straight line basis over the length of the lease.

# Policy acquisition costs

Policy acquisition costs incurred in acquiring insurance contracts include commissions and premium levies directly related to the writing or renewal of insurance policies. These acquisition costs are deducted from unearned premiums and recognised in the consolidated income statement on the same basis as the unearned premiums.

# Issued debt

Issued debt comprises subordinated bonds and senior notes which are initially measured at the consideration received less transaction costs. Subsequently, issued debt is measured at amortised cost using the effective interest rate method.

#### **Provisions**

A provision is recognised when the Group has a present legal or constructive obligation as a result of past events that are more likely than not to result in an outflow of economic resources in order to settle the obligation, and the amount of that outflow can be reliably estimated.

# **Contingent liabilities**

A contingent liability is disclosed if the Group has a possible future obligation as a result of past events, and either the amount of the expected future outflow of economic resources or the likelihood of payment cannot be reliably estimated.

#### **Termination benefits**

Termination benefits are payable when either employment is terminated by the Group before the normal retirement date, or whenever an employee accepts voluntary redundancy in exchange for these benefits. Termination benefit expenses are recognised in the income statement at the earlier of the date when the Group can no longer withdraw the offer and the date when any related restructuring costs are recognised. Benefits falling due more than 12 months after the end of the reporting period are discounted to present value.

#### Own shares

Own shares are deducted from equity. No gain or loss is recognised on the purchase, sale, issue or cancellation of shares. Any consideration paid or received is recognised directly in equity.

#### Other operating income

Other operating income is comprised principally of:

- Administration fee income: is received from policyholders in order for certain changes to their policy or policyholder
  details within their period of cover and is recognised in full on the date that the change is made.
- Premium policy instalment fee income: is received from policyholders as a finance charge on premiums paid in
  instalments and is recognised over the period that the instalments are made on a straight line basis.
- Introductory commission income is received from third parties for introducing business to them and is recognised when the introduction is made.
- Service income refers to income received for operating a settlement function primarily for the Group and its Global Network Partners which is recognised over the period in which service is provided whilst the relevant business is earned.
- Reinsurance commissions are recognised over the same period in which relevant expenses are recognised.

# **Share-based payments**

The fair value of the employee share options and other equity settled share-based payments is calculated at the grant date and recognised as an expense over the vesting period. The vesting/maturity of share awards can be dependent on service and performance conditions, as well as market conditions. The assumption of the number of shares expected to vest is revised at the end of each reporting period, with the corresponding credit or charge recognised immediately in the income statement. Where an option is cancelled by an employee, the full value of the option (less any value previously recognised) is recognised at the cancellation date. The proceeds received by RSA upon exercise of share options are credited to share capital (nominal value) and share premium, with a corresponding increase in equity.

The cash-settled awards are recognised as an expense over the vesting period with a corresponding financial liability reported in other liabilities. This liability is remeasured at each reporting date based on the current share price, with any fluctuations in the liability also recorded as an expense until it is settled.

Further information on the share schemes the Group operates can be found in note 20.

## **Dividends**

The final dividend is recognised as a liability when approved at the Annual General Meeting.

#### Leases

# The Group as lessee

A lease liability and right-of-use asset is recognised for all lease obligations the Group has as a lessee, except for the following recognition exemptions that the Group has elected to use: lease contracts that at the commencement date have a lease term of 12 months or less and that do not contain a purchase option and lease contracts for which the underlying asset is of low value.

The lease liability is recognised at the inception of a lease as the present value of the fixed and certain variable lease payments, plus any guaranteed residual values, any termination penalties if the lease term assumes termination options will be exercised, and the purchase option value if it is reasonably certain that it will be exercised.

Interest is accrued on the lease liability based on the discount rate at commencement of the lease, and is accounted for in finance costs. The discount rate is the rate implicit in the lease, except where this rate cannot be readily determined, in which case the Group's incremental borrowing rate is used. Subsequent payments are deducted from the lease liability.

The right-of-use asset is initially measured as the value of the lease liability, adjusted for any initial direct costs incurred to obtain the lease restoration provisions and any lease payments made before the commencement of the lease.

The right-of-use asset is subsequently measured at cost less accumulated depreciation and impairment losses. It is depreciated over the shorter of the useful life or the period of the contract on a straight line basis. The Group applies IAS 36 to determine whether a right-of-use asset is impaired and accounts for any identified impairment loss as described in the 'Property and equipment' policy.

The lease liability is subsequently re-measured when there are changes in lease term, in the expectation regarding whether a purchase option would be exercised or not, in any expected residual value guarantee or changes in variable lease payments that are dependent upon an index or rate (from the date that these take effect).

Remeasurements in the lease liability are reflected in the measurement of the corresponding right-of-use asset with reductions being restricted to the carrying value with any remaining remeasurement being recognised in the consolidated income statement.

# The Group as lessor

Where the Group act as a lessor the lease will be classified as a finance lease if it transfers substantially all the risk and rewards incidental to ownership of the underlying asset, or otherwise as an operating lease (refer to 'Investment property and rental income' policy).

When the Group is an intermediate lessor, it accounts for the head lease and the sub-lease as two separate contracts. The sub-lease is classified as a finance or operating lease by reference to the right-of-use asset arising from the head lease.

Amounts due from lessees under finance leases are recognised as receivables within Other debtors at the amount of the Group's net investment in the lease. Finance lease income is allocated to accounting periods so as to reflect a constant periodic rate of return on the Group's net investment outstanding in respect of the leases.

Finance lease income is calculated with reference to the gross carrying amount of the lease receivables.

#### Appendix B: Exchange rates

The rates of exchange used in these accounts in respect of the major overseas currency are:

	202	2021		
Local currency/£	Average	Closing	Average	Closing
United States Dollar	1.37	1.35	1.28	1.37
Canadian Dollar	1.72	1.71	1.72	1.74
Euro	1.16	1.19	1.13	1.12
Swedish Krona	11.80	12.26	11.81	11.22
Danish Krone	8.65	8.86	8.39	8.31

Appendix C: Subsidiaries and associates

Unless otherwise stated, the share capital disclosed comprises ordinary shares (or equivalent) which are 100% held within the Group. All of the subsidiaries listed are wholly owned within the Group and included in the consolidated accounts.

The proportion of voting power held equals the proportion ownership interest unless indicated.

Name and country of incorporation	Registered office addresses	Class of shares held	Percentage Holding (%)
Bahrain			
Royal & Sun Alliance Insurance (Middle East) BSC (c)	Impact House, Building, office no. 21, 2nd floor, Building no. 662, Road no. 2811, Black no. 428, Al Seef, Manama, Kingdom of Bahrain		50.00002
Brazil			
Royal & Sun Alliance Insurance Itd - Escritório de Representação no Brasil Ltda.	Avenida Major Sylvio de Magalhães Padilha, 5200, America Business Park, Ed. Dallas, conj. 31, sala 02, Jardim Morumbi, Zip Code 05693-000, City of São Paulo, State of São Paulo, Brazil		
Guernsey			
Insurance Corporation of the Channel Islands Limited	Dixcart House, Sir William Place, St. Peter Port, Guernsey, GY1 4EY		
Insurance Corporation Service Company Limited	Dixcart House, Sir William Place, St. Peter Port, Guernsey, GY1 4EY		
India			
RSA Actuarial Services (India) Private Limited <sup>7</sup>	First Floor, Building 10 C, Cyber City Complex, DLF Phase II, Gurgaon, Haryana, 122002, India		
Ireland			
123 Money Limited <sup>4, 7</sup>	RSA House, Dundrum Town Centre, Sandyford Road, Dublin 16, Ireland	B1 Ordinary	
123 Money Limited <sup>4, 7</sup>	RSA House, Dundrum Town Centre, Sandyford Road, Dublin 16, Ireland	B2 Ordinary	
123 Money Limited <sup>4, 7</sup>	RSA House, Dundrum Town Centre, Sandyford Road, Dublin 16, Ireland	B3 Ordinary	
123 Money Limited <sup>4, 7</sup>	RSA House, Dundrum Town Centre, Sandyford Road, Dublin 16, Ireland	B4 Ordinary	
123 Money Limited <sup>4, 7</sup>	RSA House, Dundrum Town Centre, Sandyford Road, Dublin 16, Ireland	B5 Ordinary	
123 Money Limited <sup>4, 7</sup>	RSA House, Dundrum Town Centre, Sandyford Road, Dublin 16, Ireland	C Ordinary	
123 Money Limited <sup>7</sup>	RSA House, Dundrum Town Centre, Sandyford Road, Dublin 16, Ireland		
123 Money Limited <sup>7</sup>	RSA House, Dundrum Town Centre, Sandyford Road, Dublin 16, Ireland	€1 redeemable shares	
Benchmark Underwriting Limited <sup>7</sup>	RSA House, Dundrum Town Centre, Sandyford Road, Dublin 16, Ireland		
EGI Holdings Limited <sup>7</sup>	RSA House, Dundrum Town Centre, Sandyford Road, Dublin 16, Ireland		
RSA Insurance Ireland DAC	RSA House, Dundrum Town Centre, Sandyford Road, Dublin 16, Ireland		
RSA Overseas Holdings (No 1) Unlimited Company <sup>7</sup>	RSA House, Dundrum Town Centre, Sandyford Road, Dublin 16, Ireland		
RSA Overseas Holdings (No. 2) Unlimited Company <sup>7</sup>	RSA House, Dundrum Town Centre, Sandyford Road, Dublin 16, Ireland		
RSA Reinsurance Ireland Limited	RSA House, Dundrum Town Centre, Sandyford Road, Dublin 16, Ireland		
RSA Broker Motor Insurance Ireland Limited (previously Sertus Underwriting Limited) <sup>7</sup>	RSA House, Dundrum Town Centre, Sandyford Road, Dublin 16, Ireland		
Isle of Man			
RSA Isle of Man No.1 Limited <sup>7</sup>	33-37 Athol Street, Douglas, IM1 1LB, Isle of Man		
Royal Insurance Service Company (Isle of Man) Limited <sup>7</sup>	Jubilee Buildings, 1 Victoria Street, Douglas, IM99 1BF, Isle of Man		
Tower Insurance Company Limited	Jubilee Buildings, 1 Victoria Street, Douglas, IM99 1BF, Isle of Man		
Luxembourg			
RSA Luxembourg S.A. <sup>7</sup>	40 rue du Cure, L-1368 Luxembourg		
Netherlands			
IDIP Direct Insurance B.V. <sup>7</sup>	20 Fenchurch Street, London, EC3M 3AU, United Kingdom		
Intouch Insurance Group B.V. <sup>7</sup>	20 Fenchurch Street, London, EC3M 3AU, United Kingdom		
RSA Overseas (Netherlands) B.V. <sup>7</sup>	20 Fenchurch Street, London, EC3M 3AU, United Kingdom		
RSA Overseas Holdings B.V. <sup>7</sup>	20 Fenchurch Street, London, EC3M 3AU, United Kingdom		
GDII - Global Direct Insurance Investments V.O.F. <sup>7</sup>	Wilhelminakade 97-99, 3072 AP Rotterdam, Netherlands	Partnership Interest	

Royal Insurance Global B.V. <sup>7</sup>	Wilhelminakade 97-99, 3072 AP Rotterdam, Netherlands		
Oman	rediction		
Al Ahlia Insurance Company SAOG <sup>6</sup>	PO Box 1463, PC112, Ruwi, Oman		52.50
Saudi Arabia			
Al Alamiya for Cooperative Insurance Company <sup>6</sup>	Office No.203, 2nd Floor, Home Centre Building, Tahlia Street, Suleymaniyah, Riyadh, Kingdom of Saudi Arabia		50.07
United Kingdom			
Centrium Management Company Limited <sup>3</sup>	5th Floor, United Kingdom House, 180 Oxford Street, London, W1D 1NN, United Kingdom		31.45
Punchbowl Park Management Limited <sup>3, 5</sup>	10 Buckingham Gate, London, SW1E 6LA, United Kingdom		65.09
Eurotempest Limited <sup>3</sup>	c/o UCL Business Plc, The Network Building 97, Tottenham Court Road, London, W1T 4TP, United Kingdom		33.33
Polaris U.K. Limited <sup>3</sup>	New London House, 6 London Street, London, EC3R 7LP, United Kingdom		25.38
RSA Northern Ireland Insurance Limited <sup>7</sup>	Law Society House, 90-106 Victoria Street, Belfast, BT1 3GN, Northern Ireland		
Emersons Green Management Company	The Old Council Chambers, Halford Street, Tamworth, England		33.00
Aztec West Management Company	Minton Place, Station Road, Swindon, SN1 1DA		3.00
Hempton Court Manco Limited3,5	7 Seymour Street, London, W1H 7JW		66.66
Alliance Assurance Company Limited <sup>7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom		
National Vulcan Engineering Insurance Group Limited <sup>7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom		
Regent SubCo Limited	1 Bartholomew Lane, London, EC2N 1AX, United Kingdom		
Non-Destructive Testers Limited <sup>7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom		
R&SA Global Network Limited <sup>7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom		64.00
R&SA Marketing Services Limited <sup>7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom		
Royal & Sun Alliance Insurance (Global) Limited <sup>7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom		
Royal & Sun Alliance Insurance Limited	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom	Class A Ordinary	
Royal & Sun Alliance Insurance Limited <sup>4,8</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom	Class B Ordinary	
Royal & Sun Alliance Pension Trustee Limited <sup>7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom		
Royal & Sun Alliance Property Services Limited <sup>7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom		
Royal & Sun Alliance Reinsurance Limited	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom		
Royal Insurance Holdings Limited <sup>1, 7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom		
Royal Insurance (U.K.) Limited <sup>7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom		
Royal International Insurance Holdings Limited <sup>7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom	£1.00 Ordinary	
Royal International Insurance Holdings Limited <sup>7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom	US\$1.00 Ordinary	
Roysun Limited <sup>7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom		
RSA Accident Repairs Limited <sup>7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom		
RSA Finance <sup>7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom		
RSA Law Limited <sup>7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom		90.00
Sal Pension Fund Limited <sup>1, 7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom		99.99
Sun Alliance and London Insurance Limited <sup>7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom		
Sun Alliance Insurance Overseas Limited <sup>7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom		
Sun Alliance Mortgage Company Limited <sup>1, 7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom		

Sun Insurance Office Limited <sup>7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom	
The London Assurance <sup>7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom	
The Globe Insurance Company Limited <sup>7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom	
The Marine Insurance Company Limited	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom	
The Sea Insurance Company Limited <sup>7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom	
Westgate Properties Limited <sup>7</sup>	St Mark's Court, Chart Way, Horsham, West Sussex, RH12 1XL, United Kingdom	
United States		
Royal & Sun Alliance Insurance Agency Inc. <sup>9</sup>	Wall Street Plaza, 88 Pine Street, New York, NY 10005, United States	

- 1. Directly owned by the Parent Company RSA Insurance Group Limited.
- 2. No subsidiary holds a disclosable interest in the shares of RSA Insurance Group Limited.
- 3. Indicates that the holding represents an Investment or is an Associate of the Group.
- 4. Indicates ownership of non-voting shares.
- 5. There is no subsidiary where the Group holds less than 50% of the voting rights. There are no entities where the Group holds more than 50% of the voting rights which are not subsidiaries other than Punchbowl and Hempton Court Manco.
- 6. In relation to Al Ahlia Insurance Company SAOG (listed on the Muscat Securities Market, Oman Stock Exchange) and Al Alamiya for Cooperative Insurance Company (listed on the Tadawul, Saudi Stock Exchange), the percentage held relates to the actual percentage of the share capital held and not the effective percentage held (which is 26.25% and 25.04% respectively).
- 7. Indicates companies within the Group that apply IFRS 9 and disclose relevant information in their own published financial statements in addition to that already included in these consolidated financial statements.
- 8. Intact Financial Corporation hold 73.54% of the share capital of Royal & Sun Alliance Insurance Limited in non-voting "nilpaid" shares.
- 9. Royal & Sun Alliance Insurance Agency Inc. was sold and transferred out of the RSA Group effective 1 January 2022.

# Appendix D: Jargon Buster and Alternative Performance Measures Reconciliations

# Jargon Buster

Term	Definition
Affinity	Selling insurance through a partner's distribution network, usually to a group of similar customers e.g. store-card holders, alumni groups, unions and utility company customers.
Attritional Loss Ratio	This is the claims ratio (net incurred claims and claims handling expense as a proportion of net earned premium) of our business prior to volatile impacts from weather, large losses and prior-year reserve developments.
Available for Sale (AFS)	A class of financial asset that is neither held for trading nor held to maturity.
Business Operating Result	Business operating result represents profit before tax adjusted to add back other charges.
Claims Frequency	Average number of claims per policy over the year.
Claims Handling Expenses	The administrative cost of processing a claim (such as salary costs, costs of running claims centres, allocated share of the costs of head office units) which are separate to the cost of settling the claim itself with the policyholder.
Claims Ratio (Loss Ratio)	Percentage of net earned premiums that is paid out in claims and claims handling expenses.
Claims Reserve (Provision for Losses and Loss Adjustment Expenses)	A provision established to cover the estimated cost of claims payments and claims handling expenses that are still to be settled and incurred in respect of insurance cover provided to policyholders up to the reporting date.
Claims Severity	Average cost of claims incurred over the period.
Combined Operating Ratio (COR)	A measure of underwriting performance being the ratio of underwriting expenses (claims, commissions and expenses) expressed in relation to earned premiums:  COR = loss ratio + commission ratio + expense ratio, where  Loss ratio = net incurred claims / net earned premiums  Commission ratio = commissions / net earned premiums  Expense ratio = underwriting and policy acquisition costs less other insurance income / net earned premiums
Commission	An amount paid to an intermediary such as a broker for introducing business to the Group.
Current Year Loss Ratio	The claims ratio relating to business for which insurance cover has been provided during the current financial period. This does not include claims development recognised in the current reporting period relating to prior accident years.
Current Year Underwriting Result	The profit or loss earned from business for which insurance cover has been provided during the current financial period. This does not include performance impacts recognised in the current reporting period relating to prior accident years.
Customer Retention	A measure of the amount of business that is renewed with us each year.
Expense Ratio	Underwriting and policy acquisition expenses less other insurance income expressed as a percentage of net earned premium.
Financial Conduct Authority (FCA)	The regulatory authority with responsibility for the conduct of the UK financial services industry.
Gross Written Premium (GWP)	Total revenue generated through sale of insurance products. This is before taking into account reinsurance and is stated irrespective of whether payment has been received.
Group Catastrophe programme (Cat)	Reinsurance purchased by the Group to protect against a catastrophic event, usually a large number of losses accumulating over a short period of time. Losses can arise worldwide from either natural peril, for example hurricane, windstorm, flood and earthquake, or from man-made perils, for example explosion, fire. Individual losses are aggregated and, when the respective Catastrophe retention is exceeded, a reinsurance recovery is made.
Group Volatility Cover (GVC)	This is an aggregate reinsurance cover purchased by the Group to protect against the accumulation of "smaller/medium" single or event type losses. In 2020, individual large losses and catastrophe events were covered in full if they exceeded the £10m franchise level. In 2021, the qualifying criteria for catastrophe losses were unchanged but individual large losses qualified based on a £5m excess (the £10m in / out trigger no longer applied). GVC reinsurers get the inuring benefit of our main excess of loss programmes. Cover attaches once the aggregate deductible is breached. This reinsurance provides protection world-wide for all short tail classes of business other than marine large losses.
Investment Result	Investment result is the money we make from our investments on a management basis. It comprises the major component of net investment return, investment income, in addition to unwind of discount and investment expenses.

Large Losses	Single claim or all claims arising from a single loss ev	ent with a net cost of £0.5m or higher.					
90							
Large Loss Ratio		The large loss ratio is an expression of claims incurred in the period with a net cost of £0.5m or higher as a ercentage of current year net earned premium over the same period.					
Net Earned Premium (NEP)	The proportion of premium written, net of the cost of a consideration charged to policyholders for providing in						
Net Incurred Claims (NIC)	The total claims cost incurred in the period less any s claims payments and movements in claims reserves a						
Net Written Premium (NWP)	Premium written or processed in the period, irrespecti shared with reinsurers.	ve of whether it has been paid, less the amount					
	Other charges represents items that are excluded to a	arrive at business operating result.					
	Item	Reason for classification					
	Amortisation of intangible assets	To allow meaningful assessment of segmental performance where similar internally generated assets are not capitalised.					
	Economic assumption changes	To allow assessment of performance excluding the impact of changes in the discount rate on long-term insurance liabilities.					
Other charges	Gains and losses arising from the disposal of businesses	To allow assessment of the performance of ongoing business activities.					
	Pension administration and net interest costs	Costs that are dependent on the level of defined benefit pension scheme plan funding and arise from servicing past pension commitments.					
	Realised and unrealised gains and losses on investments/ foreign exchange gains and losses	To remove the impact of market volatility and investment rebalancing activity.					
	Reorganisation, integration and transaction costs	To allow assessment of the performance of ongoing business activities.					
Prudential Regulation Authority (PRA)	The regulatory authority with responsibility for the pru- services industry.	dential regulation and supervision of the UK financial					
Reinsurance	The practice whereby part or all of the risk accepted is	s transferred to another insurer (the reinsurer).					
Solvency II / Coverage Ratio	Capital adequacy regime for the European insurance set of EU wide capital requirements and risk manager eligible capital as a proportion of the Solvency Capital						
Tangible Net Asset Value (TNAV)	Tangible net asset value comprises equity attributable preference share capital and goodwill and intangible a						
Underwriting Result	Net earned premium and other insurance income less net claims and underwriting and policy acquisition costs. Underwriting result is an internal measure of profitability of the operating segments and a key KPI used to assess performance of the Group. It is an alternative performance measure (APM) and is reconciled to the nearest IFRS measures in the APM reconciliations presented after the Jargon Buster.						
Unearned Premium	The portion of a premium that relates to future periods, for which protection has not yet been provided, irrespective of whether the premium has been paid or not.						
Weather Losses	Weather claims incurred with a net cost of £0.5m or h weather has been identified over an extended period.						
Weather Loss Ratio	The weather loss ratio is an expression of weather los premium.	sses in the period as a percentage of earned					
Yield	Rate of return on an investment in percentage terms. percentage of the market price.	The dividend payable on a share expressed as a					

# **Alternative Performance Measures Reconciliations**

# IFRS reconciliation to management P&L For the year ended 31 December 2021

<b>0</b>	IEDO	Underwriting result	Investment result	Central costs	Business operating result		Loss before tax from continuing operations
£m	IFRS			Manageme	ent		
Continuing operations							
Income	4.004	4.004					
Gross written premiums	4,294	4,294					
Less: reinsurance written premiums	(1,001)	(1,001)			-		
Net written premiums	3,293	3,293			Г		I
Change in the gross provision for unearned premiums	(44)	(44)					
Change in provision for unearned reinsurance premiums	(42)	(42)					
Change in provision for net unearned premiums	(86)	(86)			_		•
Net earned premiums	3,207	3,207			_		
Investment income	139	5,201	139		Γ		
Realised losses on investments	(2)		100			(2)	
Unrealised gains, impairments and foreign exchange	23					23	
Net investment return	160				_		
Other insurance income	79	79					
Pension net interest and administration costs	3					3	
Other operating income	82				L		ļ
Total income	3,449						
Expenses							
Gross claims incurred	(2,959)	(2,959)					
Less: claims recoveries from reinsurers	759	759					
Net claims	(2,200)	(2,200)			_		•
Underwriting and policy acquisition costs	(1,223)	(1,223)					
Unwind of discount	(6)	,	(6)				
Investment expenses	(23)		(23)				
Central expenses	(11)		. ,	(11)			
Foreign exchange losses	(2)					(2)	
Integration costs	(40)					(40)	
Transaction costs	(96)					(96)	
Other operating expenses	(172)				_	, ,	
<u> </u>	(3,601)						
Finance costs	(76)					(76)	
(Loss)/profit before tax from continuing operations	(228)	(137)	110	(11)	(38)	(190)	(228)
Income tax expense	(33)			• • •			
Loss after tax from continuing	\ <u>/</u>						
operations	(261)						
Profit from discontinued operations	4,531						
Profit for the period	4,270						

For the year ended 31 December 2020

		Underwriting result	Investment result	Central costs	Business operating result	Other charges	Loss before tax from continuing operations
£m	IFRS	resuit	resuit	Manageme		charges	operations
Continuing operations							
Income							
Gross written premiums	3,988	3,988					
Less: reinsurance written premiums	(950)	(950)					
Net written premiums	3,038	3,038			_		
Change in the gross provision for unearned premiums	29	29					
Change in provision for unearned reinsurance premiums	(34)	(34)					
Change in provision for net unearned premiums	(5)	(5)					
Net earned premiums	3,033	3,033			-		
Investment income	125	5,555	125				
Unrealised losses, impairments and			.=-				
foreign exchange	(15)					(15)	
Net investment return	110				L	(10)	
Other insurance income	89	89			Γ		
Pension net interest and administration costs	4					4	
Other operating income	93				L	•	
Total income	3,236						
Expenses	0,200						
Gross claims incurred	(2,527)	(2,527)			Γ		
Less: claims recoveries from reinsurers	607	607					
Net claims	(1,920)	(1,920)			L		
Underwriting and policy acquisition costs	(1,169)	(1,169)					
Unwind of discount	(7)	(1,100)	(7)				
Investment expenses	(8)		(8)				
Central expenses	(13)		(-)	(13)			
Amortisation of intangibles	(2)			` '		(2)	
Transaction costs	(14)					(14)	
Foreign exchange losses	(8)					(8)	
Reorganisation costs	(78)					(78)	
Other operating expenses	(123)				_	( /)	
	(3,219)						
Finance costs	(30)					(30)	
Loss on disposal of business	(5)					(5)	
Net share of profit after tax of associates	1_			1			
(Loss)/profit before tax from continuing							
operations	(17)	33	110	(12)	131	(148)	(17
Income tax expense	(2)						
Loss after tax from continuing operations	(19)						
Profit from discontinued operations	383						
Profit for the period	364						
Parent Company statement of conformer the year ended 31 December 2021	nprehensi	ve income					
						2021	2020
						£m	£m
Profit/(loss) for the year net of tax					-	,038	(19)

Fair value (losses)/gains on debt securities net of tax	(10)	11
Items that will not be reclassified to the income statement:		
Fair value (losses)/gains on investment in subsidiaries	(4,876)	1,290
Total other comprehensive (expense)/income for the year	(4,886)	1,301
Total comprehensive income for the year	1,152	1,282

The profit for the year net of tax includes dividend income of £6,210m received from Royal Insurance Holdings Limited (2020: nil) and a tax charge of £8m (2020: £5m tax credit). Fair value losses on debt securities include a tax credit of £2m (2020: £2m tax charge).

# Parent Company statement of changes in equity For the year ended 31 December 2021

	Ordinary share capital	Ordinary share premium	Preference shares	Revaluation reserves	Capital redemption reserve	Retained earnings	Tier 1 notes	Total equity
	£m	£m	£m	£m	£m	£m	£m	£m
Balance at 1 January 2020	1,032	1,090	125	2,424	389	1,123	297	6,480
Total comprehensive income/(expense) for the year								
Loss for the year net of tax	-	-	-	-	-	(19)	-	(19)
Fair value gains net of tax	-	-	-	1,301	-	-	-	1,301
	-	-	-	1,301	-	(19)	-	1,282
Dividends – paid <sup>2</sup> (note 8)	-	-	-	-	-	(108)	-	(108)
Shares issued for cash (note 12)	1	5	-	-	-	-	-	6
Share-based payments (note 7)	2	-	-	-	-	17	-	19
Balance at 1 January 2021	1,035	1,095	125	3,725	389	1,013	297	7,679
Total comprehensive income/(expense) for the year								
Profit for the year net of tax	-	-	-	-	-	6,038	-	6,038
Fair value losses net of tax	_	-	-	(3,721)	-	(1,165)	-	(4,886)
	-	-	-	(3,721)	-	4,873	-	1,152
Dividends – paid² (note 8)	-	-	-	-	-	(6,938)	-	(6,938)
Shares issued for cash (note 12)	1,023	282	-	-	-	-	-	1,305
Share-based payments (note 7)	11	-	-	-	-	17	-	28
Capital reduction <sup>1</sup>	(800)	(1,095)	-	-	(389)	2,284	-	
Balance at 31 December 2021	1,269	282	125	4	-	1,249	297	3,226

<sup>&</sup>lt;sup>1</sup> A reduction of the Company's share capital of £800m, share premium of £1,095m and capital redemption reserve of £389m was effected in June 2021 by special resolution supported by a solvency statement which resulted in the creation of distributable reserves of £2,284m.

The attached notes form an integral part of these Parent Company financial statements.

<sup>&</sup>lt;sup>2</sup> For the dividends paid, please refer to the Group note 21.

# Parent Company statement of financial position

# As at 31 December 2021

		2021	2020
	Note	£m	£m
Assets			
Investments in subsidiaries	9	2,405	6,276
Investments in debt securities	9 _	-	360
Amounts owed by subsidiaries	6	1,408	2,185
Current tax assets	10	-	4
Deferred tax assets	10	-	4
Other debtors and other assets	11	-	5
Other assets		1,408	2,198
Cash and cash equivalents		1	3
Total assets		3,814	8,837
Equity and liabilities			
Equity attributable to owners of the Parent Company		3,226	7,679
Liabilities			
Amounts owed to subsidiaries	6	403	366
Issued debt	14	165	751
Current tax liabilities	10	2	-
Accruals and other liabilities		18	41
Total liabilities		588	1,158
Total equity and liabilities		3,814	8,837

The attached notes form an integral part of these Parent Company financial statements.

The profit for the year net of tax was £6,038m (2020: £19m loss).

The Parent Company financial statements were approved on 11 March 2022 by the Board of Directors and are signed on its behalf by:

# **Charlotte Jones**

**Group Chief Financial Officer** 

# Parent Company statement of cash flows For the year ended 31 December 2021

	2021	2020
	£m	£m
Cash flows from operating activities		
Profit/(loss) for the year before tax	6,046	(24)
Adjustments for non-cash movements in net profit for the year		
Share-based payments	28	19
Other non-cash movements	10	7
Changes in operating assets/liabilities		
Movement in working capital	(31)	9
Reclassification of investment income and interest paid	(6,251)	15
Cash generated from investments		
Dividend income	6,210	-
Interest and other investment income	117	12
Tax recovered	3	4
Net cash flows from operating activities	6,132	42
Cash flows from investing activities		
Purchase of financial assets	(652)	(21)
Proceeds from sales of financial assets	3	10
Net movement in amounts owed by subsidiaries	121	96
Repayment of issued debt from subsidiaries	693	-
Net cash flows from investing activities	165	85
Cash flows from financing activities		
Proceeds from issue of share capital	1,304	6
Dividends paid to ordinary shareholders	(6,914)	(83)
Coupon payment on Tier 1 notes	(15)	(16)
Dividends paid to preference shareholders	(9)	(9)
Redemption of debt instruments	(642)	-
Interest paid	(23)	(27)
Net cash flows from financing activities	(6,299)	(129)
Net decrease in cash and cash equivalents	(2)	(2)
Cash and cash equivalents at the beginning of the year	3	5
Cash and cash equivalents at the end of the year	1	3

The attached notes form an integral part of these Parent Company financial statements.

# **Notes to the Parent Company financial statements**

# 1) Basis of preparation

RSA Insurance Group Limited (the Company) is incorporated in England and Wales and is the intermediate Parent Company of the RSA Group of companies with Intact Financial Corporation being the ultimate Parent Company. The principal activity of the Company is to hold investments in its subsidiaries and the receipt and payment of dividends.

These Parent Company financial statements have been prepared on a going concern basis and in accordance with the UK-adopted International Accounting Standards (IAS) and the requirements of the Companies Act 2006.

Except where otherwise stated, all figures included in these Parent Company financial statements are presented in millions of pounds sterling (£m).

In accordance with section 408 of the Companies Act 2006, the Company's income statement and related notes have not been presented in these Parent Company financial statements.

# 2) Significant accounting estimates and judgements

In preparing these Parent Company financial statements, management has made judgements in determining estimates in accordance with the Group's accounting policies. Estimates are based on management's best knowledge of current circumstances and expectation of future events and actions, which may subsequently differ from those used in determining the accounting estimates.

Estimates and their underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognised prospectively.

The most significant estimate is in connection with fair valuing the investment in subsidiaries. Fair value has been calculated by applying the income approach which uses discounted cash flow valuation models to assess the present value of expected future economic benefits. Key assumptions relate to discount rate, growth rate and cash flows. Cash flows are based on the latest Board approved operational plan. Sensitivities have been used to assess the impact of changes in key assumptions on fair value, details of which can be found in note 9.

# 3) Adoption of new and revised accounting standards

There are no new and revised accounting standards that have or are expected to have an impact on the Company.

# 4) Significant accounting policies

The accounting policies that are used in the preparation of these Parent Company financial statements are consistent with the accounting policies used in the preparation of the consolidated financial statements of the Group as set out in the consolidated financial statements, with the exception of financial instruments where the Company is not permitted to defer the application of IFRS 9 'Financial Instruments'.

The accounting policies that are specific to the Parent Company financial statements are set out below.

## Investments in subsidiaries

The Company designates its investments in directly owned subsidiaries at fair value through other comprehensive income (FVOCI) as they are considered strategic in nature. The fair value is determined by applying the income approach which uses discounted cashflow valuation models for major operating entities and the net asset value for other smaller entities.

Changes in the fair value of the investments in subsidiaries are recognised directly in equity through the statement of other comprehensive income and are not reclassified through profit or loss on derecognition.

#### Amounts owed from subsidiaries

The Company accounts for amounts owed from subsidiaries at amortised cost and determines an expected credit loss (ECL) based on those default events that are possible within 12 months after the reporting date, or where the credit risk has increased significantly since initial recognition on the basis of all possible default events over the life of debt. Specifically the probability of default is considered together with the expected subsequent loss.

It has been concluded that the value of the ECL would be insignificant and so no ECL is recognised.

#### Investments in debt securities

Investments in debt securities are valued at FVOCI on the basis that their contractual cash flows are solely principal and interest and the Company's business model's objective is to hold such investments to collect their contractual cash flows and for sale.

An allowance for ECL is based on those default events that are possible within 12 months after the reporting date, or where the credit risk has increased significantly since initial recognition on the basis of all possible default events over the life of debt. Specifically the probability of default is considered over the appropriate period of time together with the expected subsequent loss. For investment grade debt securities, rated BBB or above, the 'low credit risk exemption' available within IFRS 9 has been applied. For these assets, it is assumed that credit risk has not increased significantly since initial recognition. As at the balance sheet date, all of the Company's debt securities are investment grade and expected credit losses are not significant and so no ECL is recognised.

On disposal of debt securities any related balance within the FVOCI reserve will be reclassified to the income statement.

#### **Dividend income**

Dividend income from investment in subsidiaries is recognised when the right to receive payment is established.

#### Interest income

Interest income is recognised using the effective interest rate method.

#### 5) Risk and capital management

The Company's key risks are considered to be the same as those faced by the Group. Details of the key risks to the Group and the steps taken to manage them are disclosed in the risk and capital management section (note 6) of the consolidated financial statements.

# 6) Related party transactions

The following transactions were carried out with related parties:

RSA Insurance Group Limited provides services and benefits to its subsidiary companies operating within the UK and overseas as follows:

- Provision of technical support in relation to risk management, information technology and reinsurance services. Services are charged for annually on a cost plus basis, allowing for a margin of **7%** (2020: 7%).
- Issue of share options and share awards to employees of subsidiaries. Costs are charged for annually, based on the underlying value of the awards granted calculated in accordance with the guidance set out within IFRS 2.

The amounts charged in respect of these services to the Company's subsidiaries totalled £29m (2020: £60m).

# Key management compensation

	2021	2020
	£m	£m
Short term employee benefits	15	13
Termination benefits	2	-
Share-based awards	12	7
Total	29	20

#### Transactions with parent company

The Company's parent company is Regent Bidco Limited, a wholly owned subsidiary of Intact Financial Corporation, the ultimate controlling party.

During the year ended 31 December 2021, the following related party transactions have taken place with Regent Bidco Limited:

- Upon acquisition, the Company received a capital injection from Regent Bidco Limited of £1,021m
- The Company received a further capital injection from Regent Bidco Limited of £275m in September to fund the repurchase of its Guaranteed subordinated notes (Tier 2 notes) with a par value of £240m for a total cost of £275m.
- Ordinary dividends paid to Regent Bidco Limited of £6,914m

### Other related party transactions

Interest is receivable on interest bearing loans to subsidiaries, which are repayable on 24 hours written notice. The rates of interest charged during the period are at monthly average SONIA plus 0.80% margin.

Interest is payable on interest bearing loans from subsidiaries, which are repayable on 24 hours written notice. The rates of interest charged during the period are at monthly average SONIA plus 0.25% margin.

Interest income from subsidiaries is £13m (2020: £26m), and interest charged to subsidiaries is £1m (2020: £1m). Dividends of £6,210m were received from a subsidiary, Royal Insurance Holdings Limited, during the year (2020: £nil).

The company also incurred losses of £9m (2020 £nil) on foreign exchange derivatives with Intact Financial Corporation.

Royal & Sun Alliance Insurance Limited (RSAI), a subsidiary of the Company, has provided guarantees to the Company's creditors for amounts arising from its issued debt agreements (as set out in note 37 to the consolidated financial statements) and for amounts arising from its committed credit facilities (as set out in note 38 to the consolidated financial statements). The guarantees relating to the issued debt agreements are subordinated to all other creditors of RSAI.

# Related party balances

Year end balances with related parties are set out below:

	2021	2020
	£m	£m
Receivable from related parties:		
Receivable from subsidiaries, interest bearing loans	1,164	1,857
Receivable from subsidiaries, non interest bearing loans	244	328
Total receivable from subsidiaries/related parties	1,408	2,185
Payable to related parties:		
Payable to subsidiaries, interest bearing loans	171	189
Payable to subsidiaries, non interest bearing loans	232	177
Total payable to subsidiaries	403	366
Payable to other related parties, derivative liabilities	9	
Total payable to related parties	412	366

# 7) Share-based payments

Full details of share-based compensation plans are provided in note 20 to the consolidated financial statements.

# 8) Dividends paid and proposed

Following the acquisition, the Group disposed of its operations in Scandinavia and Canada, as disclosed in the Group note 7 in exchange for interest bearing demand notes, which were considered highly liquid financial instruments, classified as cash equivalents. Those demand notes were subsequently used to settle dividends (dividends in specie) paid to Regent Bidco Limited. Therefore, the settlement of the dividends in specie is a cash transaction presented as a cash outflow in the cash flow statement within financing activities.

Full details of the dividends paid and proposed by the Company are set out in note 21 to the consolidated financial statements.

# 9) Investments

	Debt securities	Subsidiaries	Total
	£m	£m	£m
Investments at 1 January 2020	341	4,986	5,327
Purchases	21	-	21
Disposals	(10)	-	(10)
Total (losses)/gains recognised in:			
Income statement	(6)	-	(6)
Other comprehensive income	14	1,290	1,304
Investments at 31 December 2020	360	6,276	6,636
Purchases	2	1,005	1,007
Disposals <sup>1</sup>	(354)	-	(354)
Total gains/(losses) recognised in:			
Income statement	4	-	4
Other comprehensive income	(12)	(4,876)	(4,888)
Investments at 31 December 2021	-	2,405	2,405

<sup>&</sup>lt;sup>1</sup> The Parent Company contributed its entire investment portfolio in debt securities of £351m to Royal Insurance Holdings Limited in exchange for ordinary shares.

#### Investments in subsidiaries

The investments in subsidiaries are recognised in the statement of financial position at fair value measured in accordance with the Company's accounting policies. The Company's investments in subsidiaries are classified as level 3 financial assets. Fair value has been calculated by applying the income approach which uses discounted cash flow valuation models to assess the present value of expected future economic benefits. Discounted cash flows were based on the latest Board approved operational plan. Sensitivities have been used to assess the impact of changes in that assumption.

	Decrease in fair value through OCI
	2021
	£m
1% increase in discount rate	(277)
1% reduction in growth rate	(188)
1% increase in combined operating ratio across all years <sup>1</sup>	(355)

<sup>&</sup>lt;sup>1</sup> Combined operating ratio (COR) is a measure of underwriting performance and is the ratio of underwriting costs expressed in relation to earned premiums.

Comparable sensitivities are unavailable for 2020 due to a change in methodology with 2020 balance being valued based on the market value of the company (level 2 asset in 2020). The market value of the Company's ordinary shares at 31 December 2020 was 677.40p. A movement of 5% in share price would have an impact of £351m on the 2020 fair value. This methodology is no longer applicable following the acquisition of the Group by Intact Financial Corporation as a market value is no longer available.

Full details of the principal subsidiaries of the Company are set out in Appendix C to the consolidated financial statements.

#### Investments in debt securities

The investments in debt securities, all of which are listed, are classified at fair value through other comprehensive income (FVOCI) and at 31 December were neither past due nor impaired and comprise of securities with the following investment grades.

	2021	2020
	£m	£m
AA	-	21
A	-	102
BBB	-	237
		360

Details about the methods and assumptions used to fair value debt securities are provided in note 27 to the consolidated financial statements. Under the fair value hierarchy, £nil of the investments in debt securities are classified as level 1 financial assets (2020: £3m) and £nil are classified as level 2 (2020: £357m).

# Loss allowance

The loss allowance for debt securities at FVOCI is recognised in the income statement and reduces the fair value otherwise recognised in other comprehensive income. The loss allowance at 31 December 2021 is £nil (2020: £nil).

# 10) Current and deferred tax

# **Current tax**

	Asset		Liability	
	2021	2020	2021	2020
	£m	£m	£m	£m
To be settled within 12 months	-	4	2	-

The current tax relating to items that are (charged)/credited directly to equity is £nil (2020: £nil).

# **Deferred tax**

Deferred tax for the current year is based on a rate of **24%** (2020: 19%). The following are the major deferred tax assets recognised by the Company and movements during the year:

	2021	2020
	£m	£m
Depreciation in excess of capital allowances	-	5
Provisions and other temporary differences	-	(1)
Net deferred tax position at 31 December	-	4
The movement in the net deferred tax assets recognised by the Company was as follows:		
	2021	2020

	2021	2020
	£m	£m
Net deferred tax position at 1 January	4	5
Amount (charged)/credited to income statement	(8)	1
Amount (charged)/credited to other comprehensive income	3	(2)
Effect of change in tax rates - income statement	2	-
Effect of change in tax rates - other comprehensive income	(1)	_
Net deferred tax position at 31 December	-	4

No deferred tax has been recognised in respect of £153m (2020: £18m) of deferred tax reliefs, predominantly relating to tax losses of £115m (2020: £7m) and capital expenditure of £36m (2020: £11m), due to the unpredictability of future profit streams.

# 11) Other debtors and other assets

	2021	2020
	£m	£m
Prepayments and accrued income - to be settled within 12 months	-	5
Total other debtors and other assets	-	5

# 12) Share capital

Full details of the share capital of the Company are set out in note 34 to the consolidated financial statements.

# 13) Tier 1 notes

Full details of the Tier 1 notes are set out in note 35 to the consolidated financial statements.

# 14) Issued debt

Full details of the issued debt of the Company are set out in note 37 to the consolidated financial statements.

# 15) Events after the reporting period

On 7 March 2022 the Company gave notice of redemption to the holders of the two floating rate Restricted Tier 1 notes. The Tier 1 notes will be redeemed at their principal amount together with accrued and unpaid interest up to (but excluding) the first call date on 27 March 2022.