

For immediate release

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Ken Norgrove to succeed Scott Egan as RSA CEO, UK & International

RSA today announces that Ken Norgrove has been appointed as CEO, UK & International, effective January 10, 2022, subject to regulatory approval. He succeeds Scott Egan who will be leaving the business at the end of 2021.

Ken was most recently CEO of RSA Scandinavia from 2019 until completion of the deal in June 2021. Prior to that Ken was CEO of RSA Ireland and led the very successful turnaround of that business from 2014 to 2019.

Ken will report to Charles Brindamour, CEO Intact Financial Corporation and Mark Hodges, Chair of the RSA UK & International Board. He will also sit on the IFC Operating Committee.

Charlotte Jones, RSA's Chief Financial Officer, will serve as Interim CEO until such a time as Ken's regulatory approvals have been received.

"I am pleased to welcome Ken back to RSA as CEO UK & International as we build on the momentum of the last few years and set our sights on achieving sustainable outperformance," **said Charles Brindamour, CEO, Intact Financial Corporation.** "He brings an excellent knowledge of RSA and the insurance industry to his role and his passion for RSA and its success is very clear."

"I want to thank Scott Egan for his service to RSA over the last six years. Scott has done a tremendous job leading the turnaround of the UK&I business. He built a very strong team, and the performance of the business is much improved because of his leadership. We wish him all the best in his future endeavours."

"Finally, I want to extend my gratitude to Charlotte for her leadership of the business on an interim basis, which will ensure we finish 2021 strongly and maintain our momentum into 2022."

Mark Hodges commented: “Ken is well known and respected in the market and by the team and I’m delighted to welcome him to the Board. He is coming back to RSA at a critical time as we chart our path to outperformance”.

“I’d also like to thank Charlotte for her energy and exceptional commitment to RSA. She has been an instrumental part of our success in the last three years, and her support throughout the transition to new ownership is second to none”.

“Scott’s accomplishments in improving our performance over the last three years provide the foundation for this next phase of our development. On behalf of the Board, I’d like to thank him for his significant contribution to RSA and wish him well for his next challenge.”

Ken Norgrove’s history with RSA dates back to 1986, including a four-year term in the UK where he set up and grew the very successful Global Renewable Energy Business. He also spent one year as a VP at Travelers Insurance and three years as CEO, Zurich General Insurance (Ireland) between 2010 and 2014 before re-joining RSA. Ken is a Chartered Insurer and fellow of the Chartered Insurance Institute (CII).

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Enquiries:

Alex Jones

07769 287291

alexander.z.jones@uk.rsagroup.com

About RSA Insurance Group plc

With a 300-year heritage, RSA is a multinational personal and commercial insurer operating across Europe and the Middle East.

We have significant businesses in the UK and Ireland where the RSA brand is joined by retail brands MORE THAN and 123.ie while RSA Luxembourg serves brokers and customers in Belgium, France, Spain and the Netherlands. In the Middle East, RSA operates in Bahrain and the UAE, and in Oman and Saudi Arabia through the Al Ahlia and Al Alamiya brands.

RSA employs over 5,500 people and, in 2021, became a wholly-owned subsidiary of Canadian insurer Intact Financial Corporation (TSX: IFC). Intact is the largest general insurer in Canada, and a leading provider of global specialty insurance.