

ROLE PROFILE

Role Title:	UW Leader Property, Construction & Engineering
Functional Area:	Property, Construction & Engineering
Reports to:	Head of Property, Construction & Engineering
Employment Type:	Permanent
Location:	Rotterdam (Netherlands)

ABOUT US

RSA has a long history in Europe as a Specialty insurer, and we are a partner with a strong reputation for protecting our customers and helping brokers build their business. Our approach combines rich heritage, financial strength, customer focus, resilience and an exceptional team of dedicated experts with deep technical know-how.

RSA Luxembourg S.A. is a subsidiary company of RSA and part of the group companies of Intact Financial Corporation. We are one of the world's leading international general insurers dedicated in providing peace of mind to individuals and protecting small businesses and large corporations from uncertainty.

We have regulated insurance branches in Belgium, France, the Netherlands, Spain and Germany. With our team of 250 employees, we provide in-country services in technical underwriting, claims and risk management.

Our Purpose:

"To help people, businesses and society prosper in good times and be resilient in bad times."

Our Values:

"Integrity, Respect, Customer-driven, Excellence and Generosity."

***RSA is committed to creating a diverse environment and proud to be an equal opportunity employer.*

MISSION

We are currently looking for an Underwriting Leader for our Property, Construction & Engineering department. This job involves underwriting large, complex or specialist insurance cases in Property, Construction & Engineering and driving team excellence to achieve great customer outcomes, portfolio performance and business development targets.

You will spend most of your time driving underwriting decisions through strong technical expertise, contributing to business development activities, liaising with customers and brokers, coordinating the team, as well as contributing to technical audits. You have strong analytical, relationship management and communication skills.

MAIN RESPONSIBILITIES

Underwriting, trading, servicing:

- Reviewing allocated cases and delivering underwriting decisions within agreed timeframes, in order to secure targeted business within authority level and risk appetite.
- Accessing and applying all appropriate sources of information and insight in order to best satisfy the needs of brokers and customers.
- Clearly and positively articulating our RSA value proposition and risk appetite.
- Driving trading activity to cultivate existing business relations and ensure regular flow of new business.
- Managing and working with others to take responsibility for effectively and promptly resolving broker and/or customer issues.
- Following up on timely policy issuing by liaising with the relevant internal departments.

Team management:

- Coordination of team responsibilities.
- Providing guidance and coaching to less qualified/experienced colleagues where appropriate.
- Establishing an effective relationship with stakeholders, and access support as appropriate.

Portfolio performance management:

- Contributing to the creation of segment and local business development plans.
- Optimising portfolio performance through data & analytics, in close cooperation with the pan-European Head of Property-Construction Engineering Product Lines.

Governance, grip & control:

- Being aware of and adhering to our regulatory framework at all times.
- Capturing and recording of data in timely and accurate fashion.

REQUIREMENTS & SKILLS

- Solid underwriting experience in the area of Property. Having additional experience in Construction & Engineering insurance lines would be regarded as an additional plus.
- A network of relevant contacts in the co-insurance marketplace.
- Strong analytical skills.
- Ability to build and maintain effective relationships.
- Fluent in Dutch and English.

Please note the role is based in the Netherlands (office in Rotterdam), with the possibility to work remotely. You may be required to travel occasionally.

HOW TO APPLY?

If you are interested in applying to this job position, please send us your CV to: martagarcia.fernandez@eu.rsagroup.com

RSA Luxembourg SA (RSAL) is committed to ensuring that your privacy is protected, as the data controller, we take the necessary measures to ensure the security and confidentiality of the personal information it holds or processes in compliance with the General Data Protection Regulation (EU) of 27 April 2016 ("GDPR") and the Dutch GDPR Implementation Act ("DGLA").

The data you provide will be processed as part of our candidate selection process. The legal basis for this processing is our legitimate interest in considering your application. Unless you object, your CV will be kept for two years after our last contact with you. We may keep your data for the duration of the employment contract in the event of recruitment. Once your employment has ceased, your personal data will be only retained for as long as is necessary to satisfy any legal, accounting or reporting obligations.

Intact Group companies and third-party partners may be recipients of your personal data when required. Sometimes your personal information may be sent to other parties outside of the European Economic Area (EEA) in connection with the purposes set out above. We will take all reasonable steps to ensure that your personal information is treated securely and in compliance with data protection regulations.

In accordance with data protection laws, you have the right to access and obtain a copy of the data concerning you, object to the processing, have it rectified or deleted. All you have to do is write to the RSAL Data Protection Officer to the following address RSA Luxembourg, S.A. Edif. Torre Europa, Pº de la Castellana, 95 – Planta 19 28046 Madrid (SPAIN) or send an email to the following address RSA.DP@eu.rsagroup.com. We will ask you to confirm your identity if we need to, we have one month from receiving your request to tell you what action we have taken.